Central Pennsylvania Teamsters Pension Fund

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TO ALL PARTICIPANTS COVERED UNDER THE

CENTRAL PENNSYLVANIA TEAMSTERS

RETIREMENT INCOME PLAN 1987

SUMMARY OF MATERIAL MODIFICATIONS

This Summary of Material Modifications ("SMM") describes changes to Section 9.2 of the Plan Document with respect to the date as of which a Participant must commence to receive benefits under the Plan (the "Required Beginning Date").

In the case of a Participant who attained age $70\frac{1}{2}$ prior to January 1, 2020, the Required Beginning Date is the April 1 of the calendar year following the year the Participant attained age $70\frac{1}{2}$. In the case of a Participant who attained age $70\frac{1}{2}$ after December 31, 2019, the Required Beginning Date is the April 1 of the calendar year following the year that the Participant attained age 72.

Now, in the case of a Participant who attains age 72 after December 31, 2022, the Required Beginning Date will be April 1 of the calendar year following the year the Participant attains age 73. Moreover, in the case of a Participant who attains age 73 after December 31, 2032, the Required Beginning Date will be April 1 of the calendar year after the Participant attains age 75.

If you have any questions, please contact the Fund Office.