Central Pennsylvania Teamsters Health and Welfare Fund

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CENTRAL PENNSYLVANIA TEAMSTERS HEALTH & WELFARE FUND

PLAN 13 PLAN 13Y PLAN 14 PLAN 16 PLAN R7/R7-65

Summary of Material Modification March 1, 2022

Important Changes Have Been Made to the Plans! Please read carefully.

In order to make the Plans' terms consistent with current domestic relations law and practice, the Trustees recently clarified the terms under which a Participant can provide benefits coverage for a minor for whom the Participant has legal and physical custody.

Specifically, the Trustees have amended the Plans to provide that a Participant can provide benefits coverage for a child for whom the Participant has legal custody and primary or sole physical custody pursuant to a court order, until the child reaches age 19. The requirement that the custody be "permanent" has been deleted from the Plans.

These amendments also provide that, in addition to required documentation and federal tax returns demonstrating that the Participant claims the child as a dependent for income tax purposes, the Participant must initially and annually provide a required certification that the child resides with the Participant, and otherwise continues to meet the Fund's rules for maintaining benefits coverage.