Central Pennsylvania Teamsters Pension Fund

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MARTIN L. CULLEN, Assistant Administrator

MAILING ADDRESS: P.O. Box 15223 Reading, PA 19612-5223 1055 Spring Street, Wyomissing, PA 19610 www.CentralPATeamsters.com

Phone: 610-320-5505

TOLL FREE IN PA: 1-800-343-0136 TOLL FREE IN USA: 1-800-331-0420

FAX: 610-320-9239

April 11, 2022

Dear Participant:

As you may be aware, Congress and the IRS require specific funding and participant notices under the Pension Protection Act of 2006 ("PPA"), as amended by the Multiemployer Pension Reform Act of 2014 ("MPRA"). The purpose of this letter is to give you a brief introduction explaining the notice you are now provided by law under PPA.

Required Actuarial Certification

Under PPA, the Plan's Actuary must perform a series of tests to certify the Plan's "zone status". Plan participants, plan beneficiaries, the bargaining parties, the Pension Benefit Guaranty Corporation, and the Secretary of Labor must then be notified of the Plan's certification results.

Per the enclosed Annual Funding Notice, the Plan was certified in the "green" or "safe zone" in 2021 because the Plan's PPA funded percentage was 88.57%. For 2022, the Trustees are once again pleased to inform you the Plan is certified in the "green" or "safe zone" following the Plan's strong 2021 investment performance.

Annual Funding Notice

A notice entitled "Annual Funding Notice for the Central Pennsylvania Teamsters Defined Benefit Plan" is included in this mailing. This notice is also required under PPA and it is meant to provide useful information in understanding the Plan's funded status.

In accordance with the regulations for preparing the Annual Funding Notice, the Funded Percentage on page one is a snapshot of the Plan as of January 1, 2021 and does not reflect the Plan's 2021 investment return. The impact of this investment performance will be reflected in next year's Annual Funding Notice.

We encourage you to read the attached notice in its entirety. If, after reviewing the notice, you have any questions or concerns, please feel free to contact the Fund Administrator:

Joseph J. Samolewicz, Administrator Central Pennsylvania Teamsters Pension Fund P.O. Box 15223 Reading, PA 19612-5223

> Toll-free in PA 800 343-0136 Toll-free in USA 800 331-0420

Board of Trustees,

Central Pennsylvania Teamsters Defined Benefit Plan

