

Central Pennsylvania Teamsters Health and Welfare Fund

JOSEPH J. SAMOLEWICZ, Administrator

MARTIN L. CULLEN, Assistant Administrator

Board of Trustees:

WILLIAM M. SHAPPELL, Chairman and Trustee
TOM J. VENTURA, Secretary and Trustee
KEVIN M. BOLIG, Trustee
ERIC W. BUCHEIT, Trustee
HOWARD W. RHINIER, Trustee
KENNETH A. ROSS, Trustee
DANIEL W. SCHMIDT, Trustee
CHARLES SHAFER, Trustee
JEFF STRAUSE, Trustee



1055 Spring Street, Wyomissing, PA 19610
Mailing Address: P.O. Box 15224
Reading, PA 19612-5224

Phone: 610-320-5500
TOLL FREE IN PA: 1-800-422-8330
TOLL FREE IN USA: 1-800-331-0420
FAX: 610-320-9236

website: www.CentralPATeamsters.com
Benefit Coverage Inquiries: HWFund@centralpateamsters.com

CENTRAL PENNSYLVANIA TEAMSTERS HEALTH & WELFARE FUND PLAN R7/R7-65

Summary of Material Modification

Important Changes Have Been Made to the Plan! Please read carefully.

The Trustees have clarified the Eligibility provisions of the Central Pennsylvania Teamsters Health & Welfare Fund (“Fund”) Active Plan Documents (“APD”) (Plans 13, 13Y and 14), set forth in Section 3.1 of those APD’s, as they are applied to individuals who retire and then return to Employment for a Contributing Employer. Effective March 1, 2019, individuals who work under a collective bargaining agreement requiring Contributions to the Fund on their behalf may become Eligible for Active Plan Benefits, regardless of whether the individual has received retirement income from any source.

What does this mean for me if I previously retired and then returned to active Employment with a Contributing Employer?

If you previously retired and then returned to employment for a Contributing Employer that makes Contributions to the Fund on your behalf, the Fund will recognize the hours reported on your behalf in the Contribution Period(s) immediately prior to March 1st and thereafter. For example:

If you work for an Employer that makes monthly Contributions, the Fund will recognize hours worked in February 2019 that are reported and for which Contributions are due by March 15, 2019. If you earned sufficient hours during that time to trigger Eligibility, you will be Eligible for Benefits Coverage for April 2019.

If you work for an Employer that makes hourly Contributions, the Fund will recognize hours you worked in the reporting periods of December 2018, January 2019 and February 2019. If you earned sufficient hours during that time to trigger Eligibility, or if you self-pay a shortage to attain Eligibility, you will be Eligible for Benefits Coverage for April, May and June 2019.

I elected the Fund’s retiree coverage when I retired? Will I be allowed to remain in the retiree coverage?

If you return to active Employment following your retirement and you previously elected coverage under Plan R7/R7-65, you will be permitted to choose whether you wish to remain in Plan R7/R7-65 or to take the coverage under an Active Plan. However, if you elect coverage under an Active Plan, your coverage under the Plan R7/R7-65 will be “suspended” until such time as you terminate your Employment with a Contributing Employer. If you elect to remain in Plan R7 or R7-65, you will have to self-pay the Contributions needed to maintain Eligibility. Contributions to the Fund paid by your Employer will not count as Contributions for maintaining your Eligibility in R7 or R7-65.

What if I elect coverage under the Active Plan when I return to work but the Employer Contributions are not Sufficient to make me Eligible for Benefits?

If you elect coverage under an Active Plan and work for an Employer that makes hourly Contributions, you will be responsible for any shortages in Contributions that may arise due to insufficient hours reported on your behalf to become Eligible for Benefit Coverage.

If I elect coverage under an Active Plan when I return to work, may I resume coverage under Plan R7/R7-65 when I retire?

If you elect to be covered under an Active Plan, you may only resume your coverage under Plan R7/R7-65 after you have terminated your active employment with a Contributing Employer and have exhausted your Benefits Coverage under the Active Plan.