

HEALTH AND WELFARE/PENSION GUARDIAN NEWSLETTER

READING, PA

Delta Dental Update

Please be advised that some non participating dentists are requiring that services be paid in full at the time of service since Delta Dental will be paying the participant if the provider that is utilized is not a Delta Dental participating provider. If you utilize a participating Delta Dental provider, the provider will submit the claim and payment will be paid directly to the dental provider.

Also, providers may have an office policy that requires a written pre-authorization before proposed services are provided. Pre-Authorizations are not required by Delta Dental, but a pre-determination is strongly recommended if total charges are expected to exceed \$300.00.

Delta acts promptly in returning the predetermination voucher to your dentist and will also send a copy to you explaining eligibility, scope of benefits, and the period of time for completion of services.



For information on finding participating Delta Dental providers, please call (800) 932-0783 or check the Delta Dental website at:

www.MidAtlanticDeltaDental.com

under "Dentist Directory".

New Law Changes USERRA Requirements

If you are or may be called to active military service, you should know that the Uniformed Services Employment and Reemployment Rights Act ("USER-RA") has recently been changed to provide additional coverage for you.

Continuation Coverage Extension

USERRA contains a requirement that eligible employees who are called up to active military service must be allowed to continue group health coverage for themselves, their spouse and their covered dependents for up to 18 months. The new law extends that period from 18 months to 24 months. The extended continuation period is effective for individuals first electing coverage beginning on and after December 10, 2004. Therefore, the extension will not extend the continuation coverage period of an individual whose continuation coverage began before December 10, 2004.

USERRA Notice

The Act also requires that your employer provide an annual notice of USERRA rights and obligations to employees entering military service. This notice requirement can be met by posting the notice in a location where the employer customarily places notices to employees. (The requirement also applies to unions that operate hiring halls.)

Please call your employer or the Fund office if you have questions about your USERRA rights.

SPECIAL ANNUAL NOTICE

The Women's Health and Cancer Rights Act of 1998

Under a federal law called the **Women's Health** and Cancer Rights Act of 1998, the Fund is required to provide you with an annual notice of your rights under this Act. Please consider this information as the annual notice for 2005 of your rights under this important federal law.

The Women's Health and Cancer Rights Act requires the Fund to provide benefits for mastectomy related services including reconstruction of the breast on which the mastectomy was performed and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema. Any Fund deductibles and copayments that apply to other conditions also apply to the treatment related to the mastectomy. You should feel free to contact the Fund Administrator if you have any questions about your coverage. You can reach the Fund Administrator at **610-320-5500**.

This coverage is available under all plans of the Central Pennsylvania Teamsters Health and Welfare Fund and is subject to the relevant plan's deductibles and coinsurance provisions.

If you have any questions regarding this coverage, please contact the Fund Office.

Suspension of Benefit Rules Mailing

Several times over the course of each participant's working career, the Pension Fund Office mails the participant a copy of the Fund's Suspension of Benefits Rules. A copy is sent to all participants during the month in which they will be turning ages 56 and 64, prior to reaching the normal retirement age under the RIP and DB plans. This notice is intended to advise you that once you reach normal retirement age, as prescribed by your plan of benefits, you are entitled to apply to retire from this Fund and receive your benefits as long as you are not in suspendible employment, which is defined in the notice. You are **not** required to retire; however, a determination of your eligibility to retire cannot commence until you complete the Fund's retirement application process. Additionally, the Fund's Suspension of Benefits Rules are also included with every pension application which is issued to each participant as part of the retirement application process.

Once a participant retires from the Fund, they are subject to the Suspension of Benefits Rules. If at any time a retired participant is considering postretirement employment, they are strongly urged to contact the Pension Fund Office to determine if such employment violates the Suspension of Benefits Rules of the Fund. Also, the Fund randomly issues a post-retirement employment questionnaire to retirees in pay status as another means of enforcing compliance with these rules. If you have any questions regarding the Suspension of Benefits of the Fund, please contact the Pension Fund Office.

WHAT HAPPENS TO MY PENSION IF I SHOULD DIE BEFORE I RETIRE?

If you die before retirement, both the Retirement Income Plan 1987 ("RIP 1987") and Retirement Income Plan 2000 ("RIP 2000") provide for a Pre-Retirement Survivor Annuity payable to your spouse, which is equivalent to 100% of your Account balance. This benefit is payable in the form of a Single Life Annuity, unless your spouse elects to receive either a Lump-Sum Payment or Monthly Installments (payable until the Account balance is exhausted).

If you are single, or if your spouse gives written consent, you may designate another person(s) as your beneficiary(ies), who would receive 100% of your Account balance in the form of a Lump Sum Payment after your death.

The Defined Benefit Plan also provides for a Pre-Retirement Survivor Annuity, payable monthly to the surviving spouse of a vested Participant. Generally speaking, the amount of this monthly benefit is equal to the amount your spouse would have been entitled to receive under a Qualified Joint and 50% Survivor Annuity, computed as if you had:

• Terminated employment on the earlier of the date you were last employed in Covered Employment, or the date of your death,

- Survived to your earliest Retirement age with a Qualified Joint and 50% Survivor Annuity, and
- Died on the day after you reached your earliest Retirement age.

In addition, a small lump sum death benefit, based on the number of Years of Vested Service (prior to 1990) you completed under the Defined Benefit Plan (if applicable), may be payable to your designated beneficiary.

The above general description of the benefits available from each Plan is not intended to be allencompassing. For a more complete description, please consult the official Plan Documents, or contact the Pension Fund Office.

DAVIS VISION NETWORK UPDATE

Davis Vision has recently added a number of new participating providers throughout Pennsylvania to better serve participants and to address an expansion of their client base. Please visit the Davis Vision website **<u>www.davisvision.com</u>** and utilize the "find a doctor" feature to locate a participating provider or contact member services at 1-888-313-2847 for assistance.

SURROGATE PREGNANCY

The Trustees, after careful consideration of the facts, have decided against coverage for surrogate pregnancy. This would include any services that are related to the conception, pregnancy, or birth of a child in a surrogate pregnancy. If a child born through a surrogate pregnancy becomes an eligible dependent of a Fund participant, the Fund will provide benefits for the child in accordance with the terms of the Plan document. All of the plans have been amended to exclude these services.

Recent Developments on Common Law Marriage in Pennsylvania

The Pennsylvania legislature recently passed a law under which **no common law marriage first entered into on or after January 2, 2005 shall be valid.** This law was signed by Governor Rendell on November 23, 2004. This new statute clarifies that the Commonwealth of Pennsylvania will not recognize common law marriages **first** entered into on or after January 2, 2005. The new statute specifically states that common law marriages validly entered into on or before January 1, 2005 shall remain valid.

The Trustees cannot honor a common law marriage that the parties entered into on or after January 2, 2005. If a Participant has not previously enrolled a common law spouse under the Funds and now wishes to prove that he had a common law marriage prior to January 2, 2005, the Participant must submit both the Funds' affidavit of common law marriage, signed by the Participant and the spouse (which specifically includes an affirmation that the parties have spoken to one another the present tense assertion that each intends to take the other as his or her lawful spouse) as well as at least three of the documents listed below, unless the Trustees, in their discretion, determine that one of the documents alone is dispositive regarding the existence of a common law marriage. These documents include:

• A lease or mortgage naming both parties;

UNCOVERING MEDICAL FRAUD

While the vast majority of medical providers employ honest and upstanding people in their workplace, the Fund is well aware that medical fraud is on the upswing, which unnecessarily raises everyone's health care costs.

Common types of provider fraud would include providers that are billing for services that were never rendered, misrepresentation of services provided, or providing medically unnecessary services. We are asking all of our participants to carefully review the explanation of benefits that is sent to them when a medical claim is processed on their behalf. Verify that you did receive treatment on the date of service listed. If the services that were provided do not appear to be correct, contact the provider and request that the billed services be compared with the information listed in your medical history records for that date. The Fund should be notified if you or your eligible dependents have been billed for medical services that were never rendered or if you feel that the services have been misrepresented or were unnecessary.

- Tax returns for the immediately prior year or earlier listing the parties as filing "Married" (regardless of whether filed jointly or singly);
- Bank account documents listing both parties as holders of the account;
- Life insurance policies in which the parties name one another as the beneficiary;
- Credit card bills showing that the card is listed in the names of both parties;
- A determination by a state or federal agency (or court) treating the individual as the spouse of the participant (for example, a determination that the Social Security Administration is treating an individual as a spouse);
- Birth certificates of children showing the parties as the parents of the children.

The Trustees observe that the affidavit of common law marriage gives the Participant the opportunity to demonstrate to the Funds that a common law marriage exists. By signing the affidavit, the Participant and his or her spouse are affirming to the Funds their lawful married status. Because there is no common law divorce in Pennsylvania, the Funds' policies remains that in order to demonstrate that a common law marriage has been dissolved, the Participant must submit a divorce decree from a court of competent jurisdiction.

Illegal Acts-

None of the Central Pennsylvania Teamsters Health and Welfare Plans provide benefit coverage if the service is rendered as a result of participation in an illegal act, including drunk driving and illegal substance abuse. If you are covered under a plan that provides for mental illness and substance abuse benefits, you would have coverage under the mental illness/substance abuse provisions of your plan.

As an example, you are driving your car after visiting a friend and drinking a few beers and become involved in a traffic accident. A blood alcohol test performed at the hospital indicates a blood alcohol level over the .08 legal limit. The Fund would not pay any of the claims associated with the motor vehicle accident according to the exclusion provision of your plan since you were driving with a blood alcohol limit over .08 which is an illegal act. You do not have to be arrested or cited by the police for the Fund to consider an illegal act to have occurred.

IF YOU ARE COVERED UNDER PLAN 13, R4 OR R5 YOUR PRESCRIPTION INFORMATION IS LISTED BELOW

CENTRAL PENNSYLVANIA TEAMSTERS HEALTH AND WELFARE FUND PRESCRIPTION DRUG BENEFIT NEGATIVE FORMULARY LIST*

Aciphex Advicor Allegra Allegra-D Ambien** Axid Bextra Celebrex Celexa Clarinex Crestor Daypro Diflucan Lamisil Lexapro Lipitor Mevacor Nexium Paxil Pepcid*** Pravachol Prevacid Prilosec*** Protonix Prozac Relenza Sarafem Sonata** Sporanox Tagamet

Tamiflu Vioxx Vytorin Zantac*** Zocor Zoloft Zyrtec

EFFECTIVE NOVEMBER 1, 2005, EFFEXOR WILL BE ADDED TO THE NEGATIVE FORMULARY LIST.

AND ALL INJECTABLES (EXCLUDING INSULIN AND IMITREX)

*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions. **By law, controlled substances cannot be mail ordered. ***Over the counter dosages are not covered.

MAIL ORDER COPAYMENTS

\$15 Generic for up to a 90 day supply • \$30 Brand for up to a 90 day supply \$60 Negative Formulary for up to a 90 day supply

RETAIL PHARMACY COPAYMENTS

\$5 Generic for up to a 34 day supply • \$15 Brand for up to a 34 day supply \$30 Negative Formulary for up to a 34 day supply

-Beneficiary Changes-

This applies to Plan R2, Plan R4, Plan 13 and Plan 14 for participants covered under the Death and Dismemberment Option. Under the Health and Welfare Fund you are required to list all eligible dependents on the dependent information section of the Participant Application and Beneficiary form. This would include spouses that a participant is separated from and in the process of obtaining a divorce. HOWEVER, THE BENEFICIARY MAY BE CHANGED AT ANY TIME IN THE HEALTH AND WELFARE FUND.

The Fund is required to pay a death benefit to the person/persons that you have indicated on the beneficiary card. Please review your beneficiary information with the Fund Office. We have had several instances where participants did not change their beneficiary and ex-wives received the applicable death benefit from the Fund. The Fund is **required** to pay the death benefit to the beneficiary listed on the application card.

For example, Joe Smith has a spouse, Jane, and two children, Bob and Katy. Joe is in the process of obtaining a divorce from Jane. The divorce is not final, so he must list Jane as his spouse, and Bob and Katy as his dependent children on the Dependent Information section of the Participant Application and Beneficiary form. Joe has decided to name his mother on the Beneficiary portion of the form. Joe's mother becomes the recipient of any death benefit proceeds as of the date that the Participant Application and Beneficiary form is received in the Fund office.

IF YOU ARE COVERED UNDER PLAN 14 YOUR PRESCRIPTION INFORMATION IS LISTED BELOW

CENTRAL PENNSYLVANIA TEAMSTERS HEALTH AND WELFARE FUND PRESCRIPTION DRUG BENEFIT NEGATIVE FORMULARY LIST* PLAN 14 - Option Levels A, B, & C

Aciphex	Crestor	Pravachol	Tamiflu
Advicor	Daypro	Prevacid	Vioxx
Allegra	Diflucan	Prilosec ***	Vytorin
Allegra-D	Lamisil	Protonix	Zantac***
Ambien**	Lexapro	Prozac	Zocor
Axid	Lipitor	Relenza	Zoloft
Bextra	Mevacor	Sarafem	Zyrtec
Celebrex	Nexium	Sonata**	•
Celexa	Paxil	Sporanox	
Clarinex	Pepcid***	T agamet	

EFFECTIVE NOVEMBER 1, 2005, EFFEXOR WILL BE ADDED TO THE NEGATIVE FORMULARY LIST. AND ALL INJECTABLES (EXCLUDING INSULIN AND IMITREX)

AND ALL INJECTABLES (EXCLUDING INSULIN AND INITIREX)

*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

By law, controlled substances cannot be mail ordered. *Over the counter dosages are not covered.

MAIL ORDER COPAYMENTS						
	Option A	Option B	<u>Option C</u>			
Generic for up to a 90 day supply	\$15.00	\$30.00	\$30.00			
Brand for up to a 90 day supply	\$30.00	\$40.00	\$60.00			
Negative Formulary up to a 90 day supply	\$60.00	\$80.00	\$100.00			
RETAIL PHARMACY COPAYMENTS						
	Option A	Option B	<u>Option C</u>			
Generic for up to a 34 day supply	\$ 5.00	\$10.00	\$10.00			
Brand for up to a 34 day supply	\$15.00	\$20.00	\$30.00			
Negative Formulary up to a 34 day supply	\$30.00	\$40.00	\$50.00			

MOTOR VEHICLE ACCIDENTS

There is a misconception with regard to the coverage provided by the Fund when the claim is the result of an injury due to a motor vehicle accident. The Fund will **only** cover medical expenses on a subrogated basis once the maximum liability has been paid by the motor vehicle insurance carrier. The Fund will **not** pay short-term disability benefits (except for the first 5 days of missed work). The only time the Fund will pay more than 5 days of short-term disability is when written proof is submitted verifying that the state in which you reside does not allow you to purchase wage loss protection from your motor vehicle insurance carrier. You should contact your motor vehicle insurance carrier to evaluate the extent to which you are covered for wage loss benefits as a result of a motor vehicle accident. Do not wait until you have an accident to find out you have no wage loss coverage under your policy. Payment for the first 5 days of short-term disability benefits does not apply to motorcycle accidents. There are no short-term disability benefits payable for injuries sustained as a result of a motorcycle accident.

Annual Pension Statements Get an Updated Look

The Fund Office is sure that most everyone is aware that the Annual Statements issued by the Pension Fund went through a major overhauling this year for the 2004 reporting period. The Fund Office has been in the process of mailing statements to participants since the middle of July. In previous years, the Statements were typically issued by the Fund Office within the first couple of months after the start of the new year. Recall, that in prior years, statements were issued separately for each benefit plan under which the participant was covered. This included the possibility of three separate statements, one for the Defined Benefit Plan, Retirement Income Plan 1987 and Retirement Income Plan 2000. With the implementation of the Combined Minimum Monthly Benefit option and creation of Future Service Credit in conjunction with the reopening of the Defined Benefit Plan as of January 1, 2003, it became all the more apparent that it was important to integrate the information for the various benefit plans into one statement to reflect the inter-relatedness between the Plans.

its plan professionals took much care in the development and preparation of these comprehensive statements which are intended to provide participants with valuable information on their accrued and projected benefits earned with this Fund. The project required a significant level of computer programming to combine the data from each plan and several testing phases to generate accurate projections based on the selected criteria. The end result has generated many positive comments from plan participants who appreciate the combined statement concept and the projection of potential future benefits.

The Fund Office certainly appreciates the patience of all participants for the extended period that it took the Fund to complete this complicated task this year. If, to date, you have not received a 2004 Annual Pension Statement, please contact the Pension Fund Office and we will research your situation and get one out to you in a short period of time. Otherwise, we anticipate that future Annual Statement mailings will return to a normal turnaround period since only minor adjustments to the programming may be necessary.

In order to accomplish this, the Fund Office and

Retirees Approved for Pensions -November 2004 through September 2005

FOR THE MONTH OF NOVEMBER, 2004

Name Local ALBERT, WAYNE E. BAKER, DONALD L. BANER, RUSSELL BANKO, AMOS BAUMANN, SR., THOMAS R. BENNETT, SONIA BETACK, DORIS C. BIELAVITZ, EVE T. BIRTEL, JOAN E. BOBLICK, MARGARET E. BROWN, WILLIAM R. BUFFINGTON, RONALD L. BULLER, DENISE L. CARE, SR., DANIEL CHARETTE, WILLIAM G. CLARK, WILLIAM W. COCKLEY, JEFFERY W COLUMBO, JR., DONALD W. DEISHER, CARL F. DELANO, LEROY DIX, JOSÉPH E. DROVICH, SR., DONALD J. DUHART, BEAUFORD EGLI, CHESTER C. FRANKFORD, GEORGE E. GILBERT, JOHN A C HARNER, JAMES C. HARRISSON, JOHN E. HERMAN, BARRY LEE HESS, GLENN C. HESS, JENNIE MAE HESS, ROBERT L. HECS, RODART E. HOCK, CHARLES O. HUNTZINGER, DAWN MARIE JACKSON, JOYCE L. JONES, JAMES R. JONES, JERRY C. KERSTETTER, RALPH H. KINLEY, JEFFREY L. KREPS, FLORENCE R.

Employer 773 EASTERN INDUSTRIES INC.776 CARNATION CO/NESTLE USA INC.229 ROADWAY EXPRESS INC. UNITED PARCEL SERVICE INC 773 UNARCO COMMERCIAL PRODUCTS INC. 773 776 ARKANSAS BEST FREIGHT SYS INC. 429 QUAKER MAID KITCHENS 229 SUPER MARKET SERVICE CORP. NEW PENN MOTOR EXPRESS INC. 229 229 MCLEAN TRUCKING CO. 229 TOPPS CHEWING GUM INC ARKANSAS BEST FREIGHT SYS. INC. 429 MATERIALS TRANSPORT SERVICE 773 THE BACHMAN COMPANY 429 ST. JOHNSBURY TRUCKING CO INC. 401 229 HARPER COLLINS PUBLISHERS INC. 776 UNITED PARCEL SERVICE INC AIRCO GASES DIV. OF BOC GRP. INC. MINDSOR SERVICE TRUCKING MATLACK INC., TERMINAL 5 O N C FREIGHT SYSTEM 429 429 312 764 773 PENSKE TRUCK LEASING CO. LP UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC. ROADWAY EXPRESS INC. 776 776 771 ROADWAY EXPRESS INC ROADWAY EXPRESS INC 776 776 SHAWNEE READY MIX CONCRETE CO. FLEMING COMPANIES INC. 401 776 PACIFIC RAIL SERVICE 776 NORTH PENN TRANSFER INC. 776 SUPERVALU INC. 429 USF RED STAR ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. 776 776 771 HARPER COLLINS PUBLISHERS INC. 229 999 ARKANSAS BEST FREIGHT SYS. INC. 771 YELLOW FREIGHT SYSTEM INC. HALLS MOTOR TRANSIT CO. 776

ARBOGAST & BASTIAN INC. 773

MISKIEWICZ, KENNETH J. MYERS, MARLIN E. NORMAN, JOHN D. OATLEY, THOMAS G. ORTIZ, JOSE D. OSWALD, SHIRLEY M. PATTI, LÚCY MARIE POLK, RONALD D. RHOADS, ELMER Y. RICKARD, NANCY L. RINIER, JAMES RITCHEY, JAMES D. ROBINSON, BETTY I. ROTH, LONNIE ROWLAND, LEE J. RUNKLE, JR., PAUL B. SANTAI, MICHAEL E SHUGHART, JOAN G. SMITH. BETTY T. SMITH, PAUL R. SNYDER, J. DOUGLAS SPADE, CHARLES E. STEVENSON, GARY L. STOUT, THEODORE F. STRAWSER, DALE L. STROUP, DÁNIEL A. SUTTON, SAMUEL H. SWARTZ, KATHY OLEVIA TAMANDL, FRANK J.

FOR THE MONTH OF NOVEMBER, 2004 Employer Name Local

KUTZ, DWIGHT R. 429 LANDI, CHARLES D. 229 LANGÓ MITCHELL 229 MANGES, GEORGIE ANN 999 MARCOZŹI, DENNIS P. 429 MARINO, THOMAS M. 401 MATUS, THOMAS J. 776MCGUIRE, LOWELL CARL MEDELLIN, GEORGE R. 776 776 MILLS II, RALPH M. 776 771 776 776 773 773 429 773 229 429 776 771771 776 384 776 776 429 776 771 764 764 776 229 776 776 429 776 773 TOMLINSON, RICHARD T. 429

UNITED PARCEL SERVICE INC UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC ARKANSAS BEST FREIGHT SYS INC. JONES MOTOR CO INC. PENN TRUCK AIDS INC ROADWAY EXPRESS INC CONSOLIDATED FREIGHTWAYS STANLEY HOME PRODUCTS ARKANSAS BEST FREIGHT SYS INC. YELLOW FREIGHT SYSTEM INC AMERICAN FREIGHT SYSTEM, INC. DRIVERS INC. USF RED STAR ONE SOURCE BOYERTOWN AUTO BODY WORKS INC. NORTH PENN TRANSFER INC. DARLING INTERNATIONAL WINDSOR SERVICE INC. ROADWAY EXPRESS INC READY MIXED CONCRETE CO. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. MATLACK INC. CAROLINA FREIGHT CARRIERS CORP. UNITED PARCEL SERVICE INC SCHROCK CABINET COMPANY CONSOLIDATED FREIGHTWAYS YELLOW FREIGHT SYSTEM INC PRESTON TRUCKING CO INC. MANDATA POULTRY COMPANY ROADWAY EXPRESS INC. UNITED PARCEL SERVICE INC UNITED PARCEL SERVICE INC.

- USF RED STAR
- COTT BEVERAGES WYOMISSING INC.
- YORK COUNTY TRANSP AUTHORITY J R BUTLER INC.
- EAGLE DISTRIBUTING COMPANY

Dear Participants:

You recently received a 2004 Statement of Benefits from the Central Pennsylvania Teamsters Pension Fund Office. We hope you found the information provided clear, accurate and useful for retirement planning purposes.

As we try to continuously improve the way we provide information to our participants, we want to hear what you thought about your most recent statement.

Please take a moment to answer the following 5 questions. All answers are anonymous and it will only take a few moments for you to complete. We will use these surveys in our continuous improvement process.

If you have any questions regarding this survey or your benefits statement, please contact the fund office toll free in the US at (800) 331-0420 or in Pennsylvania at (800) 422-8330.

Did you receive your 2004 Statement of Benefits from the Central Pennsylvania Teamsters Pension Fund?
 Yes
 No

□ No

If you have not received your statement please contact the Fund Office: Local number is 610-320-5505 Toll Free PA is 1-800-343-0136 or Toll Free USA is 1-800-331-0420

- 2. Was the information contained in the statement presented in a
 - clear way?
 - \Box Yes
 - □ No

If not, what parts were not? Please be specific.

- 3. What did you like least about the statement?
 Use of color
 Clarity of information
 Other (Please explain)
- 4. Was the information contained in the statement accurate to your knowledge?
 Yes
 No
- 5. Please provide any additional comments regarding the statement below:

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PLEASE PLACE STAMP HERE

CENTRAL PA TEAMSTERS P.O. BOX 15223 READING, PA 19612-5223

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FOR THE MONTH OF NOVEMBER, 2004 Local Namo

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VARNER, CALVIN D.	776	CA
WALKER, EARL H.	429	SU
WALSH, BARBARA A.	229	TC
WEBBER, MARY	429	ΕV
WEDLOCK, JOSEPH	229	W
WEISER, RICHARD D.	773	US
WEST, JEANNETTE HELEN	773	IN
WILDE, JR., RAYMOND	229	RC
WILLIAMS, BERNICE B.	229	RC
WILLIAMS, SHIELDS F.	429	PC
ZIMMER, HENRY W.	229	CC

SF HOLLAND INC

FOR THE MONTH OF DECEMBER, 2004

Name

ALANSKY, MONICA N. BANKES, JR., ROBERT H. BARNA, CONSTANCE BECHDEL, DANIEL C. BEITZ, WALTER D. BINGAMAN, KATHRYN V. BONCZEK, JOHN S. BOSLEY, JOHN T. BRACKBILL, CLAIR L. BREINER, LILLIAN VIOLET BROOKS SR. JAMES G BROOKS, SR., JAMES G. BROUCHT, MARY LOUISE BROUSE, LAMAR E. BUJFFENMEYER, ELIZABETH 771 BUSER, GERALD E. BUSEN, GERALD E. BUZINSKI, RITA CAMPBELL, ELISABETH CIZMAR, DONALD J. COLBURN, THOMAS E. CONVORDIA, SALVATORE CONWAY, CAROL DIXON, ALLEN R. ELSEN II, EARL H. ENGLE, DANIEL R. FRITZ, SANFORD J. GALLÁGHER, KEITH W. GALLAGHER, KEITH W. GARNER, DALE R. GEHRET, RICHARD H. GERY, DANIEL L. GOSHORN, LARRY W. HALLER, DANIEL A. HAMILTON, DORIS E. HAMILTON, JR., JAMES H. HAMM, DAVID C. HAWKINS, NATHAN C. HAWKINS, NATHAN C HAIWKINS, NATHAN C. HILBERT, RUSSELL H. HORTON, SUSAN P. HOYT, LEE A. IRELAND-PREISCHEL, KATHLEEN 776 JONES, DAVID J. 401 KARRÓTT, LEONARD F. 229KELLER, SUZANNE KIEBACH, JR., CLARENCE E. KOPTCHO, FREDERICK G. KUKUK, GEORGE F. 773 LAHR, ELLWOOD C. LEE, ROBERT D. LEE, KOBERT D. LEIBELSPERGER, MICHAEL J. MADENFORT, ROBERT R. MARTIN, ELEANOR MASTERS, HARRY J. MCLANE, EDITH MESTISHEN, ANNA NAMUE MOPIZ 401 771 NAMUR, MORIZ NEWETT, JR. JOHN J. NEWETI, J.K. JOHN J. ODONNELL, EDWARD J. OTT, WILLIAM E. PHILLIPS, JOAN A. POLNEY, FRANCES PRESSLEY, RANDALL L. PRICE, ANNA H. RADLE, J.R., HAROLD W. REICHLEY, DOROTHY N. REINARD, GEORGE B. PODSON ROBEPT J ROBSON, ROBERT L. ROGERS, DOROTHY ANN ROHRER, SANDRA LEE SAVITSKY, STANLEY SCHEARER, GERALDINE M. SCHUSTER, EDMUND T. SCHUSTER, EDMOND SELTZER, WILLIAM T. SHEPKO, JR., JOHN J. SHERBO, BARBARA JO SHULL, KATHLEEN I.

Employer AROLINA FREIGHT CARRIERS CORP. JPERVALU INC. OPPS CHEWING GUM INC. VANS DELIVERY COMPANY ILLIAM ROSENSTEIN & SONS DATIONAL DISTR. CENTER INC. DADWAY EXPRESS INC. DADWAY EXPRESS INC. OLLOCK-READING INC ONSOLIDATED FREIGHTWAYS Local **Employer**

- YELLOW FREIGHT SYSTEM INC. USF RED STAR 776 NORTHEASTERN TRAINING INST. 229MCCORMICK DRAY LINE INC. 764 CONSOLIDATED FREIGHTWAYS 229 776
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- ROADWAY EXPRESS INC. UNITED PARCEL SERVICE INC 776
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 - ROADWAY EXPRESS INC. ACME MARKETS INC. SCRANTON DRY GOODS COMPANY EVANS DELIVERY COMPANY ROADWAY EXPRESS INC.
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- 429 JOHN PFROMMER INC 229
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- JOHN FFROMMER INC. ROADWAY EXPRESS INC. USF RED STAR INTERNATIONAL DISTR. CENTER INC. TRIANGLE SHOE COMPANY INC. MASON & DIXON LINES INC. PRESTON TRUCKING CO INC. ADVANSAS BEST EDETICITY SYS. INC. 773
- 401 776
- 776 ARKANSAS BEST FREIGHT SYS. INC. 776
- 776 USF RED STAR
- ARKANSAS BEST FREIGHT SYS. INC. 776
- ARATEX SERVICES INC. YELLOW FREIGHT SYSTEM INC. HALLS MOTOR TRANSIT CO. UNITED PARCEL SERVICE INC. ALL-STAR DISTRIBUTING INC. 764
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- 773 ST. JOHNSBURY TRUCKING CO. INC.
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- UNITED PARCEL SERVICE INC. COON INDUSTRIES INC. HARPER COLLINS PUBLISHERS INC. 229
- USF RED STAR 776

FOR THE MONTH OF DECEMBER, 2004 Employer Name Local

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SHUTT, GARY W. SIGAFÓOS, NORENE R. SNYDER, HAROLD W. SNYDER, JR., HAROLD R. SPAHR, JR., JACK LEROY SPAHR, JR., JACK LEROY STETLER, DONALD J. STONEBERGER, AMOS E. STROHM, JANET E. SURZINSKI, JOHN M. TANNER, MARLIN E. TINSLEY, RAYMOND WACNER, IR. CH. BEPT A WAGNER, JR., GILBERT A. WALKER, TERRY L. WEIDENHAMMER, JAMES D. WEIKLE, LINDA CÍNDY WILT, GLENN P. WINGFIELD, WILBERT L. WOLFSKILL, FRANK J. YOCUM, RONALD L. ZVORSKY, VINCENT L.

Name Local ALTLAND, LARRY L. ANDES, ROBERT WOODROW ANDES, ROBERT WOOD ASBERRY, OLEN BARGO, RUTH P. BAUER, GARY P. BENSON, BONNIE R. BILLMAN, RICHARD BOHACZYK, HAZEL M. BRINK, GARY D. BRYSON, BARBARA A. CAMPBELL, ROBERT C. CARL, CHESTER G. CARR, JR., JAMES W. CLAY, CHARLES W. CLEMENTS, THOMAS L. CRONOMIZ, EDWARD L. DECKER, RONALD C. DIVEL, ANGELINA DREISBACH, BETTY C. EPPENSTEIN, JOAN L. EROH, WILLIAM A. FANNICK, JOAN FARMER, ROBERT D. FRESOLI, VINCENT M. FRONHEISER, BERNICE H. FYE, CHARLES D GEPHART, DOROTHY M. GOCKLEY, MARLYN S. GOODLING, JACK E. GREEN, THOMAS R. GREENAWALT, ALICE A. GREENE, A. DÉANNA GRZENDA, DAVID J. GUMPHER, SHIRLEY M. HANSSEN, RICHARD A. HARKLESS, GARY L. HARKLESS, GARY L. HESS, JAMES R. HINKLEY, GEORGE D. HIPP, MARLON J. HOFFMAN, JOAN M. HORTON, JOHN HOSSLER, JR., WILLIAM H. HOUTZ, HAROLD A. HUGHES, MARY C. IZER, DONALD E. JACKSON, MICHAEL L. JACKSON, MICHAEL L. KALE, RONALD E. KALE, RONALD E. KEMPA, ELEANOR KNEPPER, ANGIE P. KULP, SR., WILLIAM R. LONG, DONALD W. MARSHALL, HARVEY W. MENGES, ROBERT E. MEPTZ FUCENE W. MERTZ, EUGENE W. MILLER, SR., NORMAN S. MUTTER, MERLYN NOLIN, CARLOS D. NOLIN, CARLOS D. NORMAN, BILLY JOE OROSS, CARL E. PLECKER, WILLIAM JAMES PRICE, JAMES J. PRUE, JONALD C. REICHARD, RALPH REINOEHL, LUTHER E. RHINEHART, JOYCE A.

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CENTRAL STORAGE & TRANSFER CO. VITA FROST FOODS INC. OF PA. ASSOCIATED WHOLESALERS INC. 773 BEAN INC UNITED PARCEL SERVICE INC YELLOW FREIGHT SYSTEM INC. ARKANSAS BEST FREIGHT SYS, INC. WILLIAM Z. GETZ INC. INTERSTATE MTR. FREIGHT SYS. INC. **KEPLER BROTHERS** YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. UNITED PARCEL SERVICE INC. CAROLINA FREIGHT CARRIERS CORP. DEPENDENT FREIGHT CARRIERS CORP. PRESTON TRUCKING CO. INC. WINDSOR SERVICE INC. INTERNATIONAL DISTR CENTER INC. ASSOCIATED WHOLESALERS INC. ROADWAY EXPRESS INC

FOR THE MONTH OF JANUARY, 2005 **Employer**

BROCKER REBAR CO. INC 776 771 READY MIXED CONCRETE CO. UNITED PARCEL SERVICE INC. HALLS MOTOR TRANSIT CO. TEAMSTERS LOCAL UNION 771 ROADWAY EXPRESS INC. 776 776 771776 UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC. COON INDUSTRIES INC. 764 229 PERK FOODS C/O HEINZ PET CARNATION CO/NESTLE USA INC. 776 776 776 USF RED STAR PROFESSIONAL DRIVERS SERVICE YELLOW FREIGHT SYSTEM INC. JONES MOTOR CO INC. P I E NATIONWIDE INC. 764 776 429 764 ARKANSAS BEST FREIGHT SYS INC. 776 CONSOLIDATED FREIGHTWAYS WISE FOODS JONES MOTOR CO. INC. PRESTON TRUCKING CO. INC. 776 401 429 229 ACME MARKETS INC 401 ACME MARKETS INC. YELLOW FREIGHT SYSTEM INC. CHEMICAL LEAMAN TANK LINES INC. BOYERTOWN AUTO BODY WORKS INC. ARKANSAS BEST FREIGHT SYS. INC. 771773 429 776 ARNANSAS DEST FREIGHT STS. ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. SCRANTON SEWER AUTHORITY MARTY'S EXPRESS INC. 776 771 771 229 771 NELSONS EXPRESS INC CRYSTAL SODA WATER CO. HALLS MOTOR TRANSIT CO. LEASEWAY PERSONNEL CORP. ROADWAY EXPRESS INC. 229 776 764776 ROADWAY EAPRESS INC. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. CON-WAY EASTERN EXPRESS INC. ROADWAY EXPRESS INC. 771 776 229 773 YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. TOPPS CHEWING GUM INC. ARKANSAS BEST FREIGHT SYS. INC. 771 229 776 YELLOW FREIGHT SYSTEM INC. 771 773 ASHLAND CHEMICAL COMPANY KEYSTONE COCA-COLA BOTTLING CO. SCHULTZ'S INC. BERKS PRODUCTS CORP. 401 401 429 776 ARKANSAS BEST FREIGHT SYS. INC. PETRO OIL 429 COCA-COLA BTLNG. CO. LEHIGH VLLY. 773 CARL R. BIEBER INC. YELLOW FREIGHT SYSTEM INC. BRANCH MOTOR EXPRESS CO. 429 771 429 CLOVER FARMS DAIRY 429 KENOSHA AUTO TRANSPORT CORP. ROADWAY EXPRESS INC. TRANSCON LINES ROADWAY EXPRESS INC. 771 776 776 776 429 CLOVER FARMS DAIRY TREDWAYS EXPRESS INC. NEW PENN MOTOR EXPRESS INC. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. 771 429 771776

FOR THE MONTH OF JANUARY, 2005 Employer

Name Local RICHARDS, SR., THOMAS A. RICHCREEK, JACOB E. RINEER, JR., RICHARD L. RINEER, JR., RICHARD L. ROCHNER, JR., FLOYD E. ROLLMAN, A. G. ROUNTREE, RONALD T. SAWICKI, HELEN SHOUN, SHIRLEY L. SHULITZ, LARRY G. SIMPLER III, WILLARD E. SINGLEY, LÉE D. SINGLEY, LEE D. SMELTZER, ISAIAH E. SONNER, JR., ROBERT P. SPADACCIA, GARY J. STONE, RICHARD H. STOUT, LEON C. SUMSKI, STANLEY R. SWINEFORD, ROBERT E. SWINEFORD, ROBERT E. TENNER, JOE R. VOLLRATH, CHARLES W. WAGAMAN, GARY E. WALKO, NANCY JOHANNA WEIBLEY, RICHARD L. WERNER, CRAIG M. WILLIAMS, FAY R WINTERS, MARY L WISE, CRAIG A. WISE, ROBERT C. WOYTKO, MARQUEEN LANE YEATER, PAUL R. ZIEGLER, JR., JOSEPH C.

CARNATION CO/NESTLE USA INC. ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. 776 771 YELLOW FREIGHT SYSTEM INC. EASTERN INDUSTRIES INC. ARKANSAS BEST FREIGHT SYS. INC. LEHIGH VALLEY DAIRIES INC. PREFERRED DEVELOPMENT CORP. YELLOW FREIGHT SYSTEM INC. ARKANSAS BEST FREIGHT SYS. INC. BRANCH MOTOR EXPRESS CO. MACINICOSI LI DIEN. & JULEODM 776 429 401 771 776 764 MACINTOSH LINEN & UNIFORM 773 METALS USA. BECHTEL CONSTRUCTION INC. FRANK CASILIO & SONS INC. MOTOR FREIGHT EXPRESS INC 776 401 773776 MOTOR FREIGHT EXPRESS INC. WISE FOODS ROADWAY EXPRESS INC. NEW PENN MOTOR EXPRESS INC. MATLACK INC. TERMINAL 5 UNITED PARCEL SERVICE INC. ARKANSAS BEST FREIGHT SYS. INC. TOPPS CHEWING GUM INC. ROADWAY EXPRESS INC. ASSOCIATED WHOLESALERS INC. NEW PENN MOTOR EXPRESS INC. 401 229 776 312 401 776 229 229 776 NEW PENN MOTOR EXPRESS INC 429 SEVEN-UP BOTTLING CO. OF LANC. INC. 771 PROFESSIONAL DRIVERS SERVICE ROADWAY EXPRESS INC. INTERSTATE MTR. FREIGHT SYS. INC. 764776 764 CENTRAL BUILDERS SUPPLY CO. 764 771 KUNZLER & COMPANY INC.

FOR THE MONTH OF FEBRUARY, 2005

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Name Local ALTLAND, MIRIAM E. ARCURIE, HELEN BARATTA, MARY BERGQUIST, MYRLIN BERT, ANNA M. BETZ, RICHARD R BITTNER, LARRY E. BOHL, DAVID MICHAEL BONCZKIEWICZ, LINDAA. BOSGA, ROMKE J. BULFORD, BEVERL BULFORD, DAVID BURGARD, STELLA BYERTS, EVA R. CALHOUN, MARY E CATHEY, DANIEL G. CLARK, BETTY J. CLARK, DIANE M. CLARK, DONALD G. CORNELIUS, BARBARA J. COX, RONALD A. CRUSER, ANN H. DAILEY, DUANE DANIELS, RICHARD DEVENEY, JEFFREY L. DULLE, DOROTHY DUNLAP, JANET H. DUNN, BEVERLY ENGLE, MARLIN G. EPLER, ALICE MAE ENGLE, MARLIN G. EPLER, ALICE MAE FATZINGER, RICHARD C. FISHER, ANNE L. FITZWATER, WELDON T. FORNEY, JAMES H. GEHRIS , CLARENCE L. GIBBONS, EDWARD A. GILLAM, MARJORIE F. GRAMMES, DONALD GRIFFITH, SCOTT A. GROWDEN, VICTOR L. GUISE, DONALD L. GUTERREZ, MICHAEL HACKMAN , LLOYD P. HALTER, JOAN T. HARDY, DONALD E. HARNISH, J. MARLIN HECKMAN, ROBERT L. HELFRICH, ELIZABETH C. HERSHOCK, MARGARET A. HOFFMAN, MICHAEL H. HUDZIK, JR., EDWARD J. HUDZIK, JR., EDWARD J. HUSSEY, JACK HUTZ, RAYMOND J. JONES, THOMAS F. KLINE, TERRY A.

Employer UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC. WYOMING VALLEY DIST. CO. INC. KENOSHA AUTO TRANSPORT CORP. ARKANSAS BEST FREIGHT SYS. INC. WELCO/CGI WELLOU/CHI UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC. SUPER MARKET SERVICE CORP. YELLOW FREIGHT SYSTEM INC. TOPPS CHEWING GUM INC. TOPPS CHEWING GUM INC. AMERICAN FREIGHT SYSTEM, INC. HALLS MOTOR TRANSIT CO. NEW PENN MOTOR EXPRESS INC. CONSOLIDATED FREIGHTWAYS YELLOW FREIGHT SYSTEM INC. HARPER COLLINS PUBLISHERS INC. ROADWAY EXPRESS INC. ARKANSAS BEST FREIGHT SYS. INC. ARKANSAS BEST FREIGHT SYS. INC. SUPER MARKET SERVICE CORP. USF RED STAR REISCH ENTERPRISES INC. UNITED PARCEL SERVICE INC. UNITED PARCEL SERVICE INC. JONES MOTOR CO. INC. EAZOR EXPRESS INC. MATERIALS TRANSPORT SERVICE ROADWAY EXPRESS INC. LUDENS INCORPORATED R & G AIR FREIGHT INC R & GAIR FREIGHT INC. VALLEY FARMS INC. YELLOW FREIGHT SYSTEM INC. HIGHWAY FILM DELIVERY INC. ROADWAY EXPRESS INC. ALLIED SYSTEMS LTD. ADJIED STEARS TEALS THE. ROADWAY EXPRESS INC. NOTHSTEIN BROTHERS INC. ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. CONSOLIDATED FREIGHTWAYS UNITED PARCEL SERVICE INC. MATLACK INC. TERMINAL 19 E J BRENEMAN, L.P. UNITED PARCEL SERVICE INC. CENTRE CONCRETE COMPANY MODERN TRANSFER COMPANY INC. UNITED PARCEL SERVICE INC. ARKANSAS BEST FREIGHT SYS. INC. EACLE DISTRIBUTING COMPANY EAGLE DISTRIBUTING COMPANY HERMAN R. EWELL INC. TOPPS CHEWING GUM INC. THE SCRANTON TIMES ROADWAY EXPRESS INC.

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FOR THE MONTH OF FEBRUARY, 2005 Employer Name Local

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LACROIX, ROBERT B. LANDIS, JAMES M. LASIEWICKI, VERONICA 401 LASIEWICKI, VERONICA LEONARD, CECILIA LOWRY, BARBARA A. LUCHI, WILLIAM A. MCCORMICK, FRANCIS C. MCMORRIS, JERREL L. MILLER, ERMA JANE MINLER, BARBARA JEAN MINUCH, BARBARA JEAN 776 776 MINNICH, BETTY 771 MINNICH, BETTYY MURPHY, CARL MYERS, JAMES J. NEFF, CAROLINE Y. OSBORNE, ROY J. OSHETSKI, CHARLES J. PAPAY, GREGORY PELAK, DAVID PERLUKE, ELNA M. PROCTOR, PATRICIA REDCAY, MERLE H 776 401 401 REDCAY, MERLE H. REIFINGER, ETHEL L. ROBINSON, DAVID E. ROONEY, JR., DONALD M. ROTH, JR., AUSTIN E. $764 \\ 771$ RUTH, JA., AUSTIN E. RUSSEK, SR., JOHN R. SAEGER, ROSANN SAYLOR, NANCY R. SCARFARO, SR., PETER J. SHANAHAN, JACKIE D. SHANAHAN, JACKIE D. SHISSLAK, JANE E. SHIVES, DELORES MARIE SIMPSON, DOUGLAS F. SMITH, CLIFFORD L. SPOTTS, GEORGE R. TANSKI, EDWARD 771 384 229 TERRY, ALLEN DUANE TILLEY, JOYCE E. TORBEY, RICHARD J. TROUTMAN, PATRICIA TROUTMAN, PATRICIA UGLOW, JOHN J. VANDEVENDER, VERNON K. WALTMAN, LORETTA V. WEIKLE, JERRY W. WHALEN, HELEN ANNA WHIPKEY, RICHARD E. WOLFE, FRANKLIN W. ZARNOWSKI, LAWRENCE N. ZITO, LAWRENCE J. 776 776

FOR THE MONTH OF MARCH, 2005 Name Local

ANSTEAD, MARGARET ANN ARNER, JOANNE M. BARNACK, GERALD M. BARNACK, GERALD M. BOGWIST, ANNA C. BOUDER, ROGER P. BURKERT, MARVIN F. CALORE, JOSEPH P. CALVERT, JR., ARTHUR D. CARBAUGH, EMMA L. CARRAUGH, EMMA L. CARR, JR., ROBERT CHESTNUT, JOSEPH M. CLARK PAILLJ CLARK, PAUL J. CUTMAN, DOLORES M. CYPHERS, JEAN ECK, EDWARD S. ECK, EDWARD S. GASSERT, JAMES R. GATCHA, SYLVIA ANN GELLER, RONALD M. GEURIN, WILLIAM A. GILLIS, BARRY L. GREENHOLT, NORMA Y. CEDMES CHAPLES DOR GREENHOLT, NORMA Y. GRIMES, CHARLES ROBERT GUILLARD, DAVID L. HACKENBERG, CHARLES S. HARTENSTINE, DONALD E. HODGES, JAMES E. HOOVER, EDITH M. JONES, AUDREY J. JORDAN, ARTHUR W. KANTNER, DORIS M. KEESER, JR. WILLIAM G. KEISER, JR., WILLIAM G. KENNEDY, JACK A. KLEMS, ANNMARIE KREADY, JR., JAMES H. KREISER, STANLEY D.

ROADWAY EXPRESS INC. MOTOR FREIGHT EXPRESS INC. UNITED FURNITURE COMPANY 776 YELLOW FREIGHT SYSTEM INC CENTRAL PENNSYLVANIA TEAMSTERS UNITED PARCEL SERVICE INC. COTT BEVERAGES WYOMISSING INC. NATIONS WAY TRANSPORT SERVICES CHEMICAL LEAMAN TANK LINES INC. 429 ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. ABC EXPRESS CO. INC. HESS TRUCKING COMPANY UNITED PARCEL SERVICE INC. ASSOCIATED WHOLESALERS INC. KEYSTONE COCA-COLA BOTTLING CO. THOMAS C. THOMAS COMPANY ROADWAY EXPRESS INC. MILLER & HARTMAN INC. JONES MOTOR CO. INC. ARROW CONCRETE YELLOW FREIGHT SYSTEM INC. ROCK HILL TRUCKING CO. INC. MATLACK INC. ARKANSAS BEST FREIGHT SYS. INC. 429 MATLACK INC. AAA TRUCKING CORPORATION MOTOR FREIGHT EXPRESS INC. ROADWAY EXPRESS INC. 773 ARKANSAS BEST FREIGHT SYS. INC. HELMS BYRNS EXPRESS YELLOW FREIGHT SYSTEM INC. MATLACK INC. ENERGY FLEET RESOURCES INC. THE BACHMAN COMPANY TOPPS CHEWING GUM INC. SUPERVALU INC. CARON INTERNATIONAL HAMILTON LEASING PERK FOODS C/O HEINZ PET 429 THE SCRANTON TIMES ARKANSAS BEST FREIGHT SYS. INC. WILSON FREIGHT COMPANY CONSOLIDATED FREIGHTWAYS MAISLIN TRANSPORT INC. CONSOLIDATED FREIGHTWAYS ASSOCIATED WHOLESALERS INC. USF RED STAR FRIEDMANS EXPRESS INC.

Employer

CHEMICAL LEAMAN TANK LINES INC. 773 LEHIGH VALLEY DAIRIES INC. 429 HAMILTON LEASING 773 SCHULTZ'S INC. ARKANSAS BEST FREIGHT SYS. INC. CENTRAL DOOR & PLYWOOD CO. FRIEDMANS EXPRESS INC. 401 776 429 401 FRIEDMANS EXPRESS INC. CONSOLIDATED FREIGHTWAYS MASON & DIXON LINES INC. COTT BEVERAGES WYOMISSING INC. HALLS MOTOR TRANSIT CO. CONTINENTAL FIBRE DRUM INC. CONTONENTAL FIBRE DRUM INC. 776 776 429 776 429 CONSOLIDATED FREIGHTWAYS RYDER TRUCK RENTAL OF PA INC. MUSHROOM TRANSPORTATION CO. INC. JONES MOTOR CO. INC. ASSOCIATED WHOLESALERS INC. 229 776 771 429 429 229 NEW PENN MOTOR EXPRESS INC. HAUCK & SONS INC. ROADWAY EXPRESS INC. BROCKER REBAR CO. INC. CONSOLIDATED FREIGHTWAYS 771 229 776 776 CONSOLIDATED FREIGHTWAYS CAROLINA FREIGHT CARRIERS CORP. YORK CONCRETE CO. THE GREAT A & P TEA CO. INC. WILLIAM Z GETZ INC. PRESTON TRUCKING CO. INC. THE BACHMAN COMPANY SUPER MARKET SERVICE CORP. M & G CONVOY INC. SCHROCK CABINET COMPANY UNITED PARCEL SERVICE INC. PENNCAST CORPORATION 229 776 765 771 773 429 229 229 429 229 771 PENNCAST CORPORATION SUPER MARKET SERVICE CORP. CONSOLIDATED FREIGHTWAYS A T V BAKERY HESS TRUCKING COMPANY 229 776 429 776

FOR THE MONTH OF MARCH, 2005

Name Local KRISHINGER, JAMES I LANDERER, JEFFREY S. LUTZ, PEGGY LUTZ, RICHARD V. LUTZ, RICHARD V. MAGRUDER, WILLIAM C. MARTIN, JOSEPHINE B. OBERDALHOFF, JR., EDWARD OBRIEN, ALBERT J. OXENRIDER, CAROLE PANTUCCI, LENA ANN PATTERSON, CHESTER E. PLACE, JOHN L. POLAKOSKI, DONNA J. RENNINGER, JAMES D. ROXBURGHE, RONALD J. RUBRIGHT, LITELLA M. ROXBURGHE, RONALD RUBRIGHT, LUELLA M. SHELTON, LINDA K. SMITH, JAMES L. STEELE, HARRY J. STRUNK, WILMA A. STUCK, LINDA KAY THOMAS, ROBERTA J. TRIBENDIS, MARION TURKOS, LOIS TWICC, DENNIS TWIGG, DENNIS VERBOS, ELLEN M. VOGELSONG, HARRY C. WAMPLER, ERIC H. WERT, DONALD E. WETZEL, HARRY A. WILLIAMS, SR., CHARLES W. WOLFE, KAYE A. ZAMBITO, MARY ANN ZANG, SHIRLEY ZIKOR, PATRICIA

Employer YELLOW FREIGHT SYSTEM INC. PRESTON TRUCKING CO. INC. UNITED PARCEL SERVICE INC. 776 429UNITED PARCEL SERVICE INC. ROADWAY EXPRESS INC. EASTERN INDUSTRIES INC. MOTOR FREIGHT EXPRESS INC. USF RED STAR YELLOW FREIGHT SYSTEM INC. 229 776 429 776 776 771 YELLOW FREIGHT SYSTEM INC. SANTARELLI VIBRATED BLK. CO. LLC ASSOCIATED WHOLESALERS INC. ASSOCIATED WHOLESALERS INC. ACME MARKETS INC. JONES MOTOR CO. INC. ROADWAY EXPRESS INC. BURGMEYER BROTHERS INC. TEAMSTERS LOCAL UNION 430 CONSOLIDATED FREIGHTWAYS CONSOLIDATED FREIGHTWAYS 401 776 776 401 429 776 429 776 776 CONSOLIDATED FREIGHTWATS CONSOLIDATED FREIGHTWAYS THE BACHMAN COMPANY 229 429 ROADWAY EXPRESS INC. SCHROCK CABINET COMPANY ACME MARKETS INC. UNITED PARCEL SERVICE INC. 776 429 401 229 771 J D TWIGG DISTRIBUTING CO. USF RED STAR 776 USF RED STAR W & L SALES COMPANY INC. CONSOLIDATED FREIGHTWAYS ARKANSAS BEST FREIGHT SYS. INC. ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. JONES MOTOR CO. INC. PREFERRED DEVELOPMENT CORP. 776 776 776776 499 401 ESCHENBACH & RODGERS WYOMING VALLEY DIST. CO. INC. 229 401

FOR THE MONTH OF APRIL, 2005

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Local Name ADAMS, ROBERT F. ANGERSON, MARJORIE C. ANGERSON, MARJORIE C. ANUSZEWSKI, JOSEPH BAILEY, CLIFFORD E. BARRON, JOLENE BASHORE, JOEL C. BAUMAN, ANDREW A. BEARD, ERMA VIOLA BECKER, SR., WILLIAM H. BESCHLER, NANCY S. BIXLER, LUCINDA BI ATT WAYNE L BLATT, WAYNE J. BLUM, JEROME M. BOBB, GARY E. BROCK, BRADFORD H. BUDZINSKI, DAN J. BUDZIŃSKI, DAN J. CARPENTER, JOYCE E. COBB, WILLIAM H. COOK, JR., GEORGE E. CROMLEY, GLORIA A. DELONG, SR., JAY B. DEMGLER, SR., MICHAEL L. DENNIS, JOEL S. FARBER, DOUGLAS B. FEDDER, SHELDON C. FINSTERBUSH. ELWOOD S. FINSTERBUSH, ELWOOD S. FINSTERABUSH, ELWO FOULKE, RICHARD H. FRANTZ, JAMES E. FULLER, ANDREW J. GEORGE, JOAN GEURIN, BARBARA GILBERT, LEE C. GRAFFIUS, NANCY L. GRAVES, SANDRA GRETH, BETTY J. GRONER KRAM, MARILYN HARTMAN, ROBERT R. HELLER, JOSEPH G. HENRY, CRAIG L. HENRY, CRAIG L. HENRY, RICKIE J. HIBBARD, ALLEN C. HILBERT, RICHARD C. HULL, RICHARD D. IRWIN, RONALD W. KALP, BRET W K GEURIN, BARBARA KALP, BRET W K KASPER, JOSEPH M. KELLY, SR., JOSEPH J. KLINEDINST, JANELLE H. LANDIS, JACK T.

Employer PACO PRODUCTS INC. 429 HARPER COLLINS PUBLISHERS INC. ROADWAY EXPRESS INC. PRESTON TRUCKING CO. INC. ALLIED SIGNAL TRANS. INC. ASSOCIATED WHOLESALERS INC CAROLINA FREIGHT CARRIERS CORP. MOTOR FREIGHT EXPRESS INC. MAIERS BAKERY MALERS BAKERY CONSOLIDATED FREIGHTWAYS DRIVERS INC. ASSOCIATED WHOLESALERS INC. SUPER MARKET SERVICE CORP. CAROLINA FREIGHT CARRIERS CORP. YELLOW FREIGHT SYSTEM INC. UNIVERSAL FOODS CORP. NEW PENN MOTOR EXPRESS INC ARKANSAS BEST FREIGHT SYS. INC. LABOR LEASING INC. LOGISTICS PERSONNEL CORP. LOGISTICS PERSONNEL CORP. CARL R BIEBER INC. YORK COUNTY TRANSP. AUTHORITY POWER PACKAGING INC. CONSOLIDATED FREIGHTWAYS HARRY E. ORKIN INC. CONSOLIDATED FREIGHTWAYS UNITED PARCEL SERVICE INC. GOODMAN VENDING SERVICE JONES MOTOR CO. INC. KEYSTONE COCA-COLA BTLG. CO. INC. TRANSCON LINES ROADWAY EXPRESS INC ROADWAY EXPRESS INC STROEHMANN BAKERIES, L. C. BECHTEL LUTZ & JOST ARKANSAS BEST FREIGHT SYS. INC. BSP SOFT PRETZEL SUPER MARKET SERVICE CORP. SUPER MARKET SERVICE COR SILVER LINES INC. YEAGER SUPPLY INC. MORRIS KREITZ & SONS INC. LEHIGH VALLEY DAIRIES INC. ROADWAY EXPRESS INC. FISHER INC. ROCK HILL TRUCKING CO. INC. KUNZLER & COMPANY INC. ROADWAY EXPRESS INC. JONES MOTOR CO INC UNITED PARCEL SERVICE INC. P I E NATIONWIDE INC. MOTOR FREIGHT EXPRESS INC. YELLOW FREIGHT SYSTEM INC.

FOR THE MONTH OF APRIL, 2005 Name Local **Employer**

LESOINE, DALE A 229 LIGGITT, ROSE LIPAR, JOSEPH P. 773 229 MARSH, MARY ANN J. MARSH, JR., JAMES T. MAURICE, DAVID LAWRENCE MEADE, PATRICK D. MILLER, BARRY N. MILLER, VIRGINIA M. MULLEN, DAVID C. MURPHY, JR., THOMAS J. NORDMARK, STEPHEN B. OBERRY, WILLIAM EDWARD ODONNELL, DEBRA ANN OETTEL, SR., RONALD GEORGE ORT, SR., CLAYTON B. PIONTEK, ANNA R. PITONIAK, NICKOLINA. PRICE, DOLORES RADZVILLE, JOHN J. RAFFENSBERGER II, JAMES A. MARSH, MARY ANN J. 229 773 771 229773 429 776 773 776 776 776 771 429 229 773 401 RAFFENSBERGER II, JAMES A. 776 RAUM, S. GRACE RICKABAUGH, SAMUEL D. ROADCAP, VERDA C. RODGERS, JR., PAUL E. 776 429 429 771 RODGERS, JR., PAUL E. ROSE, GARY LEE ROTH, SR., LLOYD J. RUSSELL, JOSIAH F. SANTANGELO, JOAN M. SCHINZING, JOHN G. SCUSSELLE, MICHAEL G. SHELLHAMER, CATHERINE D. SHORT, EDWARD J. SILFIES, DONALD H. SMITH, GRACE FLORENCE SNYDER DONALD FUGENE 776 429 776 429 771 776 773 312 773 773 SMITH, GRACE FLORENCE SNYDER, DONALD EUGENE STAUFFER, ERMA STEGER, JR., RICHARD H. STERNER, RICHARD A. STEVENS, DIANA S. STEVENS, DIANA S. STRUNK, PATRICIA E. 776 771 $776 \\ 764$ 771 429 STRUNK, PATRICIA E. SWEIGART, LESLIE M. TERRY, HENRY J. THEURER, BARRY D. THIEMANN, JR., ROBERT E. TOBLAS, ELIZABETH G. TRUDNOWSKI, CHRISTOPHER J. WAIDELICH, PAUL L. 771 229 776 401 776 429 773 WAIDELICH, PAUL L. WEIDNER, JR., HAROLD P. WEIST, JEAN A. WERTZ, JUDY ANN WHITMAN, CHARLES D. WOLCOTT, RONALD K. WOODS, ROBERT T. 429 429 776 429 229 312 YANTZ, ROBERT M. 776

FOR THE MONTH OF MAY, 2005

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Name

Local ACKROYD, PAUL J. ACKNOYD, FAUL J. ARMSTRONG, JAMES A. AUKER, GARY LEE BARLET, BEATRICE H. BARNES, CHARLOTTE E. BAUM, JR., JAMES C. BAOM, JR., JAMES C. BERNHARD, WALTER E. BOALTON, KATHRYN J. CAIN, DENNIS E. CLEMENTS, MARY ANN COBB, LESLIE C. CORRÍGAN, DENNIS R. CORRIGAN, DENNIS R. COX, JOHN W. CROMONIC, PATRICIA A. CULBERT, WILLIAM L. DANZ, DORIS M. DAVIS, DAVID L. DINGER, KENNETTH E. DITTY, BRADLEY E. DOLINSKY, MICHAEL P. DORMAN, MARION L. DUEF PATRICIA S. DUFF, PATRICIA S. DUNN, SHERRY J. DYSZEL, ROSE ANN EISENHOUR, JOHN E. ESPENSHADE, THOMAS R. FABIAN, NANĆY M FADIAN, NANCI M. FAIRHURST, EDWARD R. FAUST, MICHAEL D. FRACK, PRISCILLA A. FRANK, GLENN W.

CONSOLIDATED FREIGHTWAYS MATERIALS TRANSPORT SERVICE ROADWAY EXPRESS INC. TOPPS CHEWING GUM INC MAIERS BAKERY YELLOW FREIGHT SYSTEM INC. TOPPS CHEWING GUM INC. USF RED STAR BERKS BUILDING BLOCK COMPANY ARKANSAS BEST FREIGHT SYS. INC. MYERS MEN, INC. CONSOLIDATED FREIGHTWAYS CONSOLIDATED FREIGHTWAYS KEYSTONE DISTRIBUTION CTR. INC. KEREK AIR FREIGHT CORP. ADDELLY MADISON ICE CREAM CENTRAL LUMBER COMPANY AFFILIATED FOOD DISTR. INC. HOUDAILLE CONSTRUCTION MATERIALS ACME MARKETS INC CONSOLIDATED FREIGHTWAYS AYCOCK INC. JONES MOTOR CO. INC. SCHROCK CABINET COMPANY MCMINNS ASPHALT PRODUCTS INC. CAROLINA FREIGHT CARRIERS CORP. COTT BEVERAGES WYOMISSING INC. USF RED STAR I M L FREIGHT INC. KEREK AIR FREIGHT CORP. PILOT FREIGHT CARRIERS INC PEPSI COLA BOTTLING GROUP MATLACK INC. TERMINAL 5 BEAN INC. LEASEWAY DELIVERIES PERK FOODS C/O HEINZ PET THE SICO COMPANY PTO SERVICES INC. BRANCH MOTOR EXPRESS CO. TRANS-MATERIALS CO. TOSE INC. HERMAN R EWELL INC. CONSOLIDATED FREIGHTWAYS ARKANSAS BEST FREIGHT SYS. INC. ARRANSAS BEST FREIGHT SYS U E & C CATALYTIC HALLS MOTOR TRANSIT CO. STROEHMANN BAKERIES INC. D F BAST INC. BLANSKI INC GKN POWDERMET INC. BOUND BROOK CONSOLIDATED FREIGHTWAYS SCHWAB OIL COMPANY JOS NOTARIANNI & CO. MATLACK INC. TERMINAL 5 ARKANSAS BEST FREIGHT SYS. INC.

Employer HARPER COLLINS PUBLISHERS INC.

ARA/SMITHS ROADWAY EXPRESS INC. SCHROCK CABINET COMPANY CONSOLIDATED FREIGHTWAYS WETTERAU FOOD SERVICES INC. ARKEMA INC. MILLER & HARTMAN INC. JONES MOTOR CO. INC. FOWLER & WILLIAMS INC UNITED PARCEL SERVICE INC UNITED PARCEL SERVICE INC. YELLOW FREIGHT SYSTEM INC. PRESTON TRUCKING CO. INC. ASSOCIATED WHOLESALERS INC. KEREK AIR FREIGHT CORP. ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. ST. JOHNSBURY TRUCKING CO. INC. SINGER EQUIPMENT CO. INC. PENN HARRIS TAXI SERV. CO. INC. KEFER ER COMPANY KEEBLER COMPANY DRIVERS INC. ARROW CARRIER CORPORATION PRESTON TRUCKING CO. INC. DRAKE MOTOR LINES ROADWAY EXPRESS INC YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. COPLAY BOROUGH MCCORMICK DRAY LINE INC.

FOR THE MONTH OF MAY, 2005

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FRANTZ, SHIRLEY R. FULKERSON, JOANN M. GALLAGHER, PATRICIA GARDNER, SR., LEWIS D. GIBBLE, JÓHN R. GIBBLE, JOHN R. GLICK, JANET C. GOMEZ, VICTORIA GRAVINE, JAMES T. GREEN, MARY E. GRIFFITH, SR., CHARLES W. GUERRISI, MÁRY ANN E. GUERRISI, MARY ANN E. HAINES, GROVER A. HALDEMAN, MAMIE M. HARE, JEAN LOUISE HEDRICK, DONALD HEFFELFINGER, BRUCE E. HINKLE, DORCAS E. HOUCK, KAY IBACH, JEFFREY H. KILBY, ROBERT K. KITCHEN, FRANKLIN L. KLING, GARY R. KLONOSKI, MADLENE KOCH, RONALD R. KOCHAN. JR., FRANK J. KOCH, KONALD R. KOCHAN, JR., FRANK J. KOWALICK, THOMAS W. LAFOCA, PHILIP J. LIPAR, PATRICIA ANN MACDONALD, DONALD JAMES MACDONALD, DONALD, MACHEL, THOMAS E. MARSHALL, GRAFTON MATOS, IVAN N. MATTIA, SANDRA L. MCFADDEN, JAMES T. MICHAELS, MARY L. MILLEP DANIEL P. MILLER, DÁNIEL R. MULDERIG, JAMES C. MULDERIG, JOSEPH M. NAPILTONIA, SHIELA NEIDIG, RONALD C. OSMUN, JOHN H OXENREIDER, LESLIE C. PUTT, SANDRA L. READER, NORA M. REYNOLDS, WARREN K. REYNOLDS, WARREN K. RITTER, MARLIN T. SAVERCOOL, LARRY A. SCARAMASTRO, MARK SECHRIST, JOYCE F. SERFASS, ALVERTA M. SHOUCK, RANDELL C. SMITH, HARRY W. SMITH, JEANNETTE A. SPANGLER, KENNETH L. STAMM, WILLIAM F. STAUFFER M EILEEN STAUFFER, M. EILEEN STIFFLER, LEONARD M. STIPLEA, LEONARD M. STINE, GRACE J. TOMPKINS, MARY L. WEISS, DALE T. WILKINSON, TERRY BOYD YOST, BEATRICE T.

Employer MARY MACINTOSH OF PA INC. HARPER COLLINS PUBLISHERS INC. CONSOLIDATED FREIGHTWAYS SUPER MARKET SERVICE CORP YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. UNITED PARCEL SERVICE INC. CONSOLIDATED FREIGHTWAYS MOTOR FREIGHT EXPRESS INC. MOTOR FREIGHT EXPRESS INC **ROBBINS DOOR & SASH COMPANY** JONES MOTOR CO. INC. NEW PENN MOTOR EXPRESS INC. HIGHWAY FILM DELIVERY INC. KEYSTONE COCA-COLA BOTTLING CO. KEREK AIR FREIGHT CORP. HALLS MOTOR TRANSIT CO. BOYERTOWN AUTO BODY WORKS INC. BERKS PRODUCTS CORP. APEX EQUIPMENT COMPANY AFEA EQUITMENT COMPANY USF RED STAR SEVEN-UP BOTTLING CO. OF LANC. INC. FOWLER & WILLIAMS INC. PA HAULAGE-A DIV. OF TRANSRVCE NEW PENN MOTOR EXPRESS INC. NEW PENN MOTOR EAPRESS INC. UNITED PARCEL SERVICE INC. HARPER COLLINS PUBLISHERS INC. ROADWAY EXPRESS INC. UNITED PARCEL SERVICE INC. HERMAN R EWELL INC. ADDOWN CADDIED CODDOD ATTON ARROW CARRIER CORPORATION MCMINNS ASPHALT PRODUCTS INC. KEREK AIR FREIGHT CORP. ROADWAY EXPRESS INC. JONES MOTOR CO. INC CLELAND SIMPSON CO. GLOBE STORE CLELAND SIMPSON CO. GLOBE STORE CAROLINA FREIGHT CARRIERS CORP. HIGHWAY FILM DELIVERY INC YELLOW FREIGHT SYSTEM INC YELLOW FREIGHT STOLEMENT. ARAMARK REFRESHMENT SERV., INC. STROEHMANN BAKERIES, L. C. HALLS MOTOR TRANSIT CO. YELLOW FREIGHT SYSTEM INC. ARKANSAS BEST FREIGHT SYS INC. MUSHROOM TRANSPORTATION CO. INC. TOPPS CHEWING GUM INC. READY MIXED CONCRETE CO. J D M MATERIALS CO. INC. DECOMPTO DEDLO CO. NG. BROCKER REBAR CO. INC ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. KEPLER BROTHERS ROADWAY EXPRESS INC YELLOW FREIGHT SYSTEM INC. NEW PENN MOTOR EXPRESS INC. SUPER MARKET SERVICE CORP. ARBOGAST & BASTIAN INC PACIFIC RAIL SERVICE AAA TRUCKING CORPORATION

FOR THE MONTH OF JUNE, 2005 Name Local Emp

ANDES, WILLIAM F. BALDWIN, JANE MARLEL BENFER, HELEN BLOSSER, GUY D. BOLTZ, HOWARD P. BRENIZE, EDWARD BROWN, EDYTHE M. BUCKLEY, SR., HERBERT L. CASSLER, JANICE E. COOPER, BEVERLY A. COURTRIGHT, ROBERT A. COX, CAROL L. CUMMINGS, JOHN JOSEPH CYRAN, KRISTA M. CYRAN, STEPHANIE F. DIMARIA, ANGELO DOLL, JAMES C. DUTTRY, CARL L. EADS, CHARLES G. EBERHART, ROBERT L. EBERSOLE, DOROTHY E. ENGLE, JR., PAUL A. FRICK III, WILLIAM H. GARRITY, JAMES J.

776 776 **Employer** READY MIXED CONCRETE CO. ROADWAY EXPRESS INC. KEPLER BROTHERS TRUCKING 771 776 764 776 ARA/SMITHS 429 WINDSOR SERVICE TRUCKING USF RED STAR ASSOCIATED TRANSPORT INC. USF RED STAR HALLS MOTOR TRANSIT CO. YELLOW FREIGHT SYSTEM INC. P I E NATIONWIDE INC. BRANCH MOTOR EXPRESS CO. YELLOW FREIGHT SYSTEM INC. SINGER EQUIPMENT CO. INC. SINGER EQUIPMENT CO. INC. SINGER EQUIPMENT CO. INC. ROADWAY EXPRESS INC. WOMELDORF INC. YELLOW FREIGHT SYSTEM INC. WINDSOR SERVICE TRUCKING 776 229 776 776771764 764 229 429 429 429 229 776 YELLOW FREIGHT SYSTEM INC. 771773 P I E NATIONWIDE INC. WILSON FREIGHT COMPANY JONES MOTOR CO. INC. UE&C-CATALYTIC UNITED PARCEL SERVICE INC. 776 429 776 771

FOR THE MONTH OF JUNE, 2005 Name Local Empl

GEHMAN, ROBERT S. GEHMAN, ROBERT S. GREGORSKI, CHARLES A. GRESH, ANNE B. GWINN, SYLVIA JEAN HAPPEL, DORIS M. HELM, WILLIAM L. HEWLINGS, CHARLES L. HILL, BERNICE ANN HINNERSHITZ, RONALD L. HOPENER DOPORTHY M. 229 429 771429 771 229 773 429 HOFFNER, DOROTHY M. 773 HOFFNER, DOROTHY M. JORDAN, DENNIS M. KEEFER, JOHN C. KERTZEL, SIDNEY KILGUS, RONALD D. KLINE, MELODY KREITZER, JUNE B. KUHN, FREDERICK L. KUHS III, OTTO LAWRENCE, RONALD F. LERCH, SHIRLEYANN M. LETTERMAN. ROBERT R 773 776 776 764 229 776 429 773 776 429 LENTERMAN, ROBERT R. LEWIS, THOMAS C. LONG, JAMES S. MACKEY, ROBERT D. MARCHESE, PAUL E. 764 401 $\begin{array}{c} 401\\776\end{array}$ 429 MARTIN, PATRICK D. 764 MARTIN, PATRICK I MASI, JOSEPH P. MILLER, TERRY L. MRAZ, ANGELO J. NORDHEIM, IRENE 401 773 776401 PARKER, BARBARA A. POGUE, JUDITH E. REIDER, KLAUS J. SARLEY, BARBARA L. SCHACH, ROBERT R. 764 776 429 773 429 SCHRECKENGAST, JOHN E. 776 SHAFFER, MARLENE CAROL SHEFER, MARLENE CAROL SHEEHAN, MARGARET A. SIEVERS, ARTHUR A F SIMPSON, JOSEPH H. 776 229771 771 SIPE, ROBERT E. SIPE, ROBERT E. SKURLA, BERNADINE A. SMITH, MARY ALICE SNELL, MICHAEL P. STONEROAD, CAROL ANNE SWEETMAN, SIDNEY C. TASSELMYER, ALBERT J. TPEAS, DON J. 229 401 229776 229 229 TREAS, DON J. ULRICH, ELEANOR 764 ULRICH, ELEANOR VAN DYKE, AGNES E. VARNER, MARGARET A. VRABEL, FRED S. WETHINGTON, GLENDA M. WRIGHT, SHIRLEY A. YOST, SANDRA ZERDER DODOTUTION I 429 429 229 776 429 429 ZERBE, DOROTHEAL 429 ZILLA, PATRICIA A. 229 ZIONKOWSKI, GERALDINE M. 229

Employer MUSHROOM TRANSPORTATION CO. INC. ROADWAY EXPRESS INC ROADWAY EXPRESS INC YELLOW FREIGHT SYSTEM INC NEW PENN MOTOR EXPRESS INC. NILLER & HARTMAN INC. ROADWAY EXPRESS INC. PRESTON TRUCKING CO. INC. SUPERVALU INC. CON-WAY EASTERN EXPRESS INC. J R BUTLER INC. J R BUTLER INC. ROADWAY EXPRESS INC. TRANSCON LINES BRANCH MOTOR EXPRESS CO. ROADWAY EXPRESS INC. PRESTON TRUCKING CO. INC. CARL R BIEBER INC. PRESTON TRUCKING CO. INC. ROY A LEIPHART TRUCKING INC. THE BACHMAN COMPANY CHAMPION PARTS REBUILDERS INC. NACHLIS FURNITURE GOLDEN QUALITY ICE CREAM CO. ROADWAY EXPRESS INC. J C EHRLICH CO. INC. TLI INC ACME MARKETS INC. FRANK CASILIO & SONS INC. ARKANSAS BEST FREIGHT SYS. INC. ARKANSAS BEST FREIGHT SYS. INC. ACME MARKETS INC. CPC LOGISTICS, INC. ARKANSAS BEST FREIGHT SYS. INC. COTT BEVERAGES WYOMISSING INC. W S REICHENBACH & SON INC. WEINER IRON & METAL CORP. HESS TRUCKING COMPANY POADWAY FYDRESS INC. ROADWAY EXPRESS INC. SUPER MARKET SERVICE CORP. KENOSHA AUTO TRANSPORT CORP. YELLOW FREIGHT SYSTEM INC NATIONS WAY TRANSPORT SERVICES NATIONS WAT TRANSFORT SERVER TOPPS CHEWING GUM INC. PITTSTON LUMBER COMPANY NEW PENN MOTOR EXPRESS INC. PERK FOODS C/O HEINZ PET PERK FOODS C/O HEINZ PET TOPPS CHEWING GUM INC. SUPER MARKET SERVICE CORP. UNITED PARCEL SERVICE INC. LENTZ MILLING COMPANY JONES MOTOR CO. INC. CONSOLIDATED FREIGHTWAYS VELLOW FREIGHT VALUENT WINC. CAROLINA FREIGHT CARRIERS CORP. RACHLIN FURNITURE INC. ARKANSAS BEST FREIGHT SYS. INC. BERKS PACKING COMPANY INC. HARPER COLLINS PUBLISHERS INC. CONSOLIDATED FREIGHTWAYS

FOR THE MONTH OF JULY, 2005

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ALLABAUGH, LAWRENCE J. ALLGYER, CHRISTIAN ATCHLEY, JOHN B. BAUMEISTER, EDWARD E. BINGAMAN, GARY W. BURD, RONALD C. BUSER, JOSEPH E. BUTTS, PATRICIA CABETS, JAMES J. CUCCOVIA, JOSEPH A. CUNNINGHAM, MARY C. DAUB, MARLIN S. DAUGHERTY, EUGENE L. DIAZ, JUAN RIVERA DULL, HOWARD G. ELICKER, DELORES L. FREY, KEVIN W. FULMER, DELORES L. FREY, KEVIN W. FULMER, DELORES L. GETGEN, BRADFORD L. GETZ, SR. DANIEL GOSS, MARGARET HAAS, ROBERT R. HALL, LINDA HECK, JR., JOHN H. HENRY, ROBERT L. HIMMELREICH, SHARON E. HINERDEER, JAMES W. Employer

GOLDEN QUALITY ICE CREAM CO. YELLOW FREIGHT SYSTEM INC. UNITED PARCEL SERVICE INC. MATLACK INC. TERMINAL 5 HALLS MOTOR TRANSIT CO. HALLS MOTOR TRANSIT CO. PRESTON TRUCKING CO. INC. CONSOLIDATED FREIGHTWAYS AFFILIATED FOOD DISTR INC. ROADWAY EXPRESS INC. CONSOLIDATED FREIGHTWAYS ASSOCIATED WHOLESALERS INC. CONSOLIDATED FREIGHTWAYS ASSOCIATED WHOLESALERS INC. CONSOLIDATED FREIGHTWAYS ASSOCIATED WHOLESALERS INC. VICTUS LTD. YELLOW FREIGHT SYSTEM INC. FLEMING COMPANIES INC. ATLANTIC TRANSPORT CO. CONSOLIDATED FREIGHTWAYS SIGNAL DELIVERY SERVICE INC. YELLOW FREIGHT SYSTEM INC. TOPPS CHEWING GUM INC. BOYERTOWN AUTO BODY WORKS INC. ASHLAND CHEMICAL COMPANY PETRO OIL YELLOW FREIGHT SYSTEM INC. BOYERTOWN AUTO BODY WORKS INC.

FOR THE MONTH OF JULY, 2005

Name Local HOKE, RONALD R JACOBS, RICHARD A. LAMPKIN, MALCOLM M. 776 LIGHT, RALPH E. 429LIGHT, RALPH E. MARSHALL, SR., BARRY LEE MILLER, JR., CHARLES I. MULHOLLAND, PATRICK G. NESTER, RICHARD C. OWENS, MERLE W. PELCHAR, JOHN R. DURI DE JUDITULA 776 229 429 776 401 PHELPS, JUDITH A. 312 RAY, ROY J. REAM, JACK E. REICHENBACH, JAMES K. 773 773RUTH, DONALD LEE 771 SAEGER, RANDY D. SCHNECK, EUGENE R. SCHRADEN, RICHARD W. SCHRECKENGAST, JAY A. 773 773 429776 SCHRECKENGAST, JA SCHUCH, FELIX M. SHOTTO, CHARLES J SMITH, JOSEPH J. SNYDER, JAMES A. STINE, DAVID A. STIPE, ROBERT J. 773 229 764 776 771 STOCKER, JAMES G 773 STONEFIELD, RUTH THOMAS, JEFFREY L. TOME, STEVEN B. VANCOSKY, MARJORIE R. 771 999 229VANDERSLICE II, HIESTER H. WHITMOYER, MICHAEL M. WILLIS, DONALD 401 764 401 WILSON, WILLIAM E. WITMER, LARRY R. WOLF, RÓBERT H.

Employer YELLOW FREIGHT SYSTEM INC. MYERS MEN, INC. PRESTON TRUCKING CO. INC 773 ASSOCIATED WHOLESALERS INC. ASSOCIATED WHOLESALERS INC. P I E NATIONWIDE INC. YORK COUNTY TRANSP. AUTHORITY SCRANTON SEWER AUTHORITY LENTZ MILLING COMPANY ROADWAY EXPRESS INC. ARA FOOD SERVICES CO. MATLACK INC. TERMINAL 5 THE BACHMAN COMPANY EASTERN INDUSTRIES INC. A-P-A TRANSPORT CORPORATION 429 YELLOW FREIGHT SYSTEM INC. J B VAN SCIVER COMPANY MATERIALS TRANSPORT SERVICE PA HAULAGE – A DIV. OF TRANSERVICE HESS TRUCKING COMPANY MATERIALS TRANSPORT SERVICE DIMADE EDECUM DIG DIMARE FRESH INC. P I E NATIONWIDE INC. INTERSTATE MTR. FREIGHT SYS. INC. ROADWAY EXPRESS INC. MILLER & HARTMAN INC. 773 ADAM MEYER MOVING & STORAGE YELLOW FREIGHT SYSTEM INC. YELLOW FREIGHT SYSTEM INC. ARKANSAS BEST FREIGHT SYS. INC. 771 SUPER MARKET SERVICE CORP. WISE FOODS BRANCH MOTOR EXPRESS CO. MAS OLD FASHION BOTTLING INC. CONSOLIDATED FREIGHTWAYS 776 776 TRANSCON LINES 429 LUDENS INCORPORATED

FOR THE MONTH OF AUGUST, 2005 Local

Name

BAER, GLENN L. 776 BEARD, JR., WILLIAM BECKER, ALLEN R. BENNIE, RICHARD K. BOGERT, ROBERT J. 776 429 776 773 BOGERT, ROBERT J. BYERS, DAVID L. CARBOHN, LAWRENCE W. CARRASQUILLO, ROSA COLOSIMO, JAMES S. COX, JAMES R. 776 401 773 229 312 DONIVAN, JAMES E. DOUGHERTY, JAMES F. DOYLE, DONNA R. FAUSEY, HERBERT H. GALBRAITH, KAREN S. 776 312 429 776 229 GEARHART, SR., DONALD M. 776 GEARHART, SR., DONALD M GORMLEY, GERALD D. HARPSTER, SR., JAMES D. HOKE, JR., JOHN N. HUMMEL, RALPH JOHNSON, EDWARD M. JUDGE, MARY ALICE KAPASINSKI DAUL I 312 401 776 776 776 229 KARASINSKI, PAUL J. KEENER, JANET KIRKPATRICK, SR., JOHN A. 401 771 773 KLONIS, CONSTANTINE T. KRINER, KENNETH R. KUNKEL, GEORGE D. LATHAM, BILLY G. 429 771776 771 LOCKARD, ROBERT K. 401 MARSH, KENNETH H. 773 MASSEY, EDWARD A. MCCALL, KENNETH L. MCKEE, FRANK W. MCMANN, JOSEPH P. MINCEMOYER, RONALD C. 771229 429 229764 MOORE III, HARRY W. 776 MOSER, DENNIS E. MUHAMMAD, LAWRENCE A. NORMAN II, CLEMENT 401 776 229 NYE, THOMAS F. 429 OBER, DENNIS L. ODOMS, TERRY LYNN PALUCH, SR., CHESTER J. RORAPAUGH, DALE R. 771776 229 776 ROTOLI, ALFRED J. SCHAEFFER, DEAN R. SCHOEN, STEVEN D. SEYFRIED, RONALD SHARISKY, JOSEPH JOHN

Employer ARKANSAS BEST FREIGHT SYS INC. TRANSCON LINES MAIERS BAKERY PACIFIC RAIL SERVICE J C EHRLICH CO., INC. ROADWAY EXPRESS INC. LESLIE FAY INC. ONE SOURCE AFFILIATED FOOD DISTR. INC. MATLACK INC. TERMINAL 5 CONSOLIDATED FREIGHTWAYS CHEMICAL LEAMAN TANK LINES INC. J C EHRLICH CO., INC. HALLS MOTOR TRANSIT CO. ROADWAY EXPRESS INC. PACIFIC RAIL SERVICE MATLACK INC. TERMINAL 5 USF HOLLAND INC. ARKANSAS BEST FREIGHT SYS. INC. CONSOLIDATED FREIGHT WAYS HALLS MOTOR TRANSIT CO. TOPPS CHEWING GUM INC. HERSHEY ICE CREAM COMPANY KEREK AIR FREIGHT CORP. MATLACK INC. TASTEE VENDING INC PENNCAST CORPORATION ARKANSAS BEST FREIGHT SYS. INC. YELLOW FREIGHT SYSTEM INC. WISE FOODS HARRY E. ORKIN INC. HARRY E. ORKIN INC. YELLOW FREIGHT SYSTEM INC. CONSOLIDATED FREIGHTWAYS SUPERVALU INC. CONSOLIDATED FREIGHTWAYS DAY EQUIPMENT COMPANY TOSE-FOWLER INC. WISE FOODS

TOSE-FOWLER INC. WISE FOODS NEW PENN MOTOR EXPRESS INC. ROADWAY EXPRESS INC. CARDINAL CONTAINER CORP. BABYS DY-DEE SERVICE ST. JOHNSBURY TRUCKING CO., INC. FISHER INC. CARDINA EPERCIPT CARDIERS CODI

- CAROLINA FREIGHT CARRIERS CORP.
- MATLACK INC. TERMINAL 5 USF RED STAR 312
- 776
- 776
- KEEBLER COMPANY MATERIALS TRANSPORT SERVICE TOPPS CHEWING GUM INC. 773
 - 229

FOR THE MONTH OF AUGUST, 2005 Name Local

SHARISKY, MARGARET MARY SHETROMPF, ROBERT C. SHIREY, KENNETH G. SNAVELY, VICTOR H. SOWERS, GEORGE E SOWERS, GEORGE E. STOLTZFUS, ABNER B. TALABER, WAYNE C. TAYLOR, GARY E. TENELLY, JACQUELINE A. ZENKUS, MARY T. ZIONKOWSKI, GERALDINE M.

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Name Local

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Employer TOPPS CHEWING GUM INC. MAKOVSKY BROTHERS INC. BOYERTOWN AUTO BODY WORKS INC. 229 773 429 DRIVERS INC. 776 UNITED PARCEL SERVICE INC. 776 YELLOW FREIGHT SYSTEM INC. 771 D F BAST INC 773INTERSTATE MTR. FREIGHT SYS. INC. SUPER MARKET SERVICE CORP. 764 SUPER MARKET SERVICE CORP. CONSOLIDATED FREIGHTWAYS FOR THE MONTH OF SEPTEMBER, 2005 Employer

LUDENS INCORPORATED LEHIGH VALLEY DAIRIES INC. ARKANSAS BEST FREIGHT SYS. INC. 429 429 ROADWAY EXPRESS INC. WINDSOR SERVICE TRUCKING BERKS PRODUCTS CORP. 776 ROADWAY EXPRESS INC. 776 776 776 I M L NEW PENN MOTOR EXPRESS INC. YELLOW FREIGHT SYSTEM INC. COTT BEVERAGES WYOMISSING INC INTERSTATE MTR. FREIGHT SYS. INC. CONSOLIDATED FREIGHTWAYS CONSOLIDATED FREIGHTWAYS WILLIAM ROSENSTEIN & SONS 764 776 776 LYONS TRANSPORTATION LINES ROADWAY EXPRESS INC. NEW PENN MOTOR EXPRESS INC. 776 ARKANSAS BEST FREIGHT SYS. INC. CONSOLIDATED FREIGHTWAYS BRENNTAG NORTHEAST INC. CHAMPION PARTS REBUILDERS INC. WINDSOR SERVICE INC. HARPER COLLINS PUBLISHERS INC. ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. CONSOLIDATED FREIGHTWAYS BERKS PRODUCTS CORP. UNITED PARCEL SERVICE INC. SUPER MARKET SERVICE CORP. NEW PENN MOTOR EXPRESS INC. MATLACK INC. TERMINAL 5 YORK CONCRETE CO. ARKANSAS BEST FREIGHT SYS. INC. LENTZ MILLING COMPANY ROADWAY EXPRESS INC. ROADWAY EXPRESS INC. ROADWAY EXPRESS INC. ROADWAY EXPRESS INC. SPECTOR FREIGHT SYSTEM INC. ROADWAY EXPRESS INC. 776 776 312 776 776 229 776 776 776 SPECTOR FREIGHT SYSTEM INC. PURVIN DAIRY COMPANY INC. ADDY ASPHALT COMPANY UNITED PARCEL SERVICE INC. ARKANSAS BEST FREIGHT SYS. INC. 776 ARKANSAS BEST FREIGHT SYS. INC. ALLIED SYSTEMS LTD. ATLANTIC TRANSPORT CO. ROADWAY EXPRESS INC. ARKANSAS BEST FREIGHT SYS. INC. ROADWAY EXPRESS INC. 776 ARKANSAS BEST FREIGHT SYS. INC. ARKANSAS BEST FREIGHT SYS. INC. BRANCH MOTOR EXPRESS CO. ROADWAY EXPRESS INC. EASTERN INDUSTRIES INC. ARKANSAS BEST FREIGHT SYS. INC. 429 776 773 WILLIAMSPORT MOVING CO. INC. BERKS PRODUCTS CORP. UNITED PARCEL SERVICE INC. PRESTON TRUCKING CO. INC. YELLOW FREIGHT SYSTEM INC. 429 776 ARKANSAS BEST FREIGHT SYS IEM INC. ARKANSAS BEST FREIGHT SYS. INC. ROADWAY EXPRESS INC. YELLOW FREIGHT SYSTEM INC. SUPERVALU INC. 776 776 776 EAGLE DISTRIBUTING COMPANY E J BRENEMAN, L.P. TREE PRESERVATION CO. INC. PENSKE TRUCK LEASING CO. LP. YELLOW FREIGHT SYSTEM INC. 429 229 429

IMPORTANT NOTICE

It is extremely important that any questions which you may have regarding Health and Welfare Benefits or coverage be directed to the Fund Office. The Fund Staff is available by telephone between the hours of 7:30 A.M. and 4:00 P.M., Monday through Friday.

Telephone Numbers: (610) 320-5500 or toll free in PA 1-800-422-8330, or nationwide 1-800-331-0420.

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It is extremely important that any questions which you may have regarding your Pension Benefits be directed to the Fund Office. The Fund Staff is available by telephone between the hours of 7:30 A.M. and 4:00 P.M., Monday through Friday.

> Telephone Numbers: (610) 320-5505 or toll free in PA 1-800-343-0136, or nationwide 1-800-331-0420.

<u>REMINDER</u>: The Fund Offices are separate and distinct from any of the Local Union Offices. If you need to contact your Local Union, you must call them directly.

IMPORTANT NOTE TO SMALL EMPLOYERS

Under federal law, the Central Pennsylvania Teamsters Pension Fund and Health and Welfare Fund ("Funds") cannot provide benefits to individuals who are not "employees". Small companies in particular should review their employment arrangements to make sure that individuals receiving benefits from the Funds are real "employees". In order to be an "employee," the individual must be employed by the company. He or she cannot be self-employed, a partner in a partnership, a sole proprietor or an S corporation shareholder. If you have any questions about your employees' participation in the Funds, please feel free to call the Fund Administrator.

Direct Deposit Makes Sense!

You can have your Pension check available on the first banking day of the month without the worry of Post Office delay by merely requesting and completing a direct deposit form and mailing it to the Fund Office. The form only takes a few minutes to complete and requires a few necessary routing numbers which can be supplied to you by your bank or financial institution. Contact the Pension Fund Office and have a direct deposit form mailed to you today.

IMPORTANT REMINDER

Please remember to keep your address and beneficiary information updated with the Fund(s). You can do this by mail or you may visit our Website at: <u>CentralPATeamsters.com.</u>

CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND AND CENTRAL PENNSYLVANIA TEAMSTERS HEALTH AND WELFARE FUND

Trustees:

William M. Shappell – Chairman & Union Trustee Tom J. Ventura – Secretary and Employer Trustee Kevin M. Cicak – Union Trustee Tomm Forrest – Employer Trustee Peter G. Hassler – Employer Trustee Mike Jones – Employer Trustee Keith L. Noll – Union Trustee Thomas K. Wotring – Employer Trustee Howard W. Rhinier – Union Trustee Michael P. Rys – Union Trustee

Advisory Committee:

Bob Weber, Local 229 Timothy Lehman, Local 312 Patrick Connors, Local 401 Donald E. Deivert, Local 764 Howard W. Rhinier, Local 771 Steve Banus, Local 773 John Fogle, Local 776 Mark Johnson, United Parcel Service

Professional Advisors:

Beyer-Barber, Health and Welfare Fund Actuary & Consultant Ross & Co., PC, Independent Certified Public Accountant Summit Strategies, Investment Consultant Stevens & Lee, Legal Co-Counsel The Savitz Organization, Pension Fund Actuary & Consultant Willig, Williams and Davidson, Legal Co-Counsel

Investment Managers for the Central Pennsylvania Teamsters Health and Welfare Fund

Aronson+Johnson+Ortiz, LP Causeway Capital Management, LLC INTECH – Enhanced Investment Technologies, LLC McGlinn Capital Management, Inc. Rothschild Asset Mgt., Inc. SEI Investments Walter Scott & Partners, Ltd.

Investment Managers for the Central Pennsylvania Teamsters Pension Fund Aronson+Johnson+Ortiz, LP

The Boston Company Asset Management, LLC Causeway Capital Management, LLC DSI International Management, Inc. INTECH – Enhanced Investment Technologies, LLC LSV Asset Management Mesirow Post Advisory Group, LLC Principal Financial Group Prudential Insurance Company of America Rothschild Asset Mgt. Inc. State Street Global Advisors Walter Scott & Partners, Ltd. Westfield Capital Management Company, LLC

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