



Central Pennsylvania Teamsters

GUARDIAN

Health and Welfare/Pension Guardian Newsletter



Reading, Pennsylvania



July 2009

Pension Fund Web Portal Goes Live

"At this time, only RIP account balance information is available."

Participants in the Central PA Teamsters Retirement Income Plans (RIP 1987 and RIP 2000) may now view their Retirement Income Plan account balances by accessing the Pension Fund Web Portal.

This secure portal is located in the Pension Fund section of the Central Pennsylvania Teamsters website.

At this time, only RIP account balance information is available. The Pension Fund hopes to include information for participants in the Defined Benefit Plan in the future.

The portal shows the balance as of the last monthly valuation date. RIP balances are generally updated by the fifteenth of each month following the valuation date. The amounts do not include net gains or losses or employer contributions occurring after the valuation date.

Each RIP participant has been assigned a User Name. The User Name consists of the last four positions of the participant's Social Security Number, first position of their first name and the first three positions of their last name. *For example:* the user name for participant John Smith, with Social Security Number 123-45-6789, would be 6789JSMI.

To access the Pension Web Portal:

When you log in for the first time, you will be required to enroll with the Fund as a new user. This can be done by going through the following steps:

- Click on the Pension Web Portal link from the Pension Page on www.CentralPATeamsters.com
- Click on the "New User? Sign Up Here" link on the Participant Login page.
- Enter your User Name in both areas and click on "Submit."
- Read through the Terms and Conditions of Use Disclaimer and then click on "I Agree."
- Enter your Date of Birth using the menus supplied and click on "Submit."
- Enter your e-mail address in both areas and click on "Submit."
- Upon successful registration, a one-time computer-generated password will be e-mailed to you at the

address you entered in the previous step.

- Go to the Participant Login page and enter your User Name and the computer generated password.
- You will be asked to change your password as another level of security.
- Upon successfully changing your password, you can log in using your User Name and your new password.
- A notice will be mailed informing you that your account has been registered.

After you have successfully enrolled, you can sign into the Pension Web Portal to access your RIP balance information with the following steps:

- Click on the Pension Web Portal link from the Pension Page on www.CentralPATeamsters.com
- On the Participant Login page, enter your User Name and Password.
- Click on "Sign In."

For questions or assistance accessing the portal, please contact the Information Resources Department weekdays from 7 a.m. to 4 p.m. at 610-320-5500, Toll-free in PA at 1-800-422-8330, or Toll-free in USA at 1-800-331-0420. You can also e-mail your questions to: Pension@CentralPATeamsters.com

Prescription Mail Order Refills Now Available on the Central PA Teamsters Website

Mail order prescriptions may now be refilled on-line by accessing General Prescription Program's (GPP) PPS Pharmacy Refill Mail Order Service through the Central PA Teamsters website.

Please note that the web mail order service may be used for *refills only*. You must continue to submit your new mail order prescriptions through the mail to GPP. Contact the Health and Welfare Fund for prescription mail order forms for new prescriptions.

To access the PPS Pharmacy Refill Mail Order Service, select the Health and Welfare section and click on the Prescription Drug Benefits link. Information for registration, as well as for ordering a refill prescription, are included.

To register for the mail order prescription refill program, click on the PPS Pharmacy Refill Mail Order Service link. Click on "patient profile," and then "Sign Up." Have your Central PA Teamsters Health and Welfare Fund Prescription Drug Program ID card, valid e-mail address, and a prescription that currently has a refill available. You will

PHARMACY REFILL MAIL ORDER SERVICE
Telephone: (800) 314 - 2234



be asked to enter your Group Number, Member ID and Person Number (located to the left of your name on your Prescription ID Card). You will then be asked to enter a prescription number with a refill available that was filled at any time within the last 18 months. You will also be asked to create a Username and Password.

Then, each time you wish to refill a prescription, visit the PPS Pharmacy

Refill Mail Order Service site, sign in with your established Username and Password, and follow the prompts. Please be sure to have your prescription number as well as your Discover, MasterCard or VISA card available.

If you have any questions or are unable to register or request a refill, contact the PPS Pharmacy Refill Mail Order Service at 1-800-314-2234.

Student Verification Letters Due to the Fund Office by September 30, 2009

Eligible dependent children 19 years of age or older who are full-time students may continue their Health & Welfare coverage until the end of the month following their 23rd birthday provided proof of full-time enrollment is received by the Fund each year from the school they are attending. Students may not continue Health & Welfare coverage if they are employed full-time (with the exception of summer employment).

Important: Please contact the institution of higher learning at the start of the fall semester to have this information forwarded to the Fund Office by September 30, 2009. Failure to provide this information to the Fund by September 30, 2009 will result in the

cancellation of benefit coverage for this dependent. The dependent will then be offered COBRA continuation coverage in accordance with federal law.

If at any time your child stops attending school or is no longer considered an eligible full-time student, please contact the Fund Office immediately. Coverage ceases when the student is no longer attending school full-time. If benefits are paid by the Fund on behalf of the dependent after they are no longer considered a full-time student, a refund of all benefits paid after that date will be requested.

If you have any questions, please contact the Contributions/Eligibility Department at the Fund Office.

Updated HealthAmerica Network Provider Directories Now Available

Updated HealthAmerica network provider directories are now available, both on the Central PA Teamsters website, www.CentralPATeamsters.com and in print. The printed directories will be provided to all new participants, and to existing participants upon written request.

There are two HealthAmerica Network Provider listings available: a multi-state "Comprehensive Provider Directory" of all providers and an "8 Cities Provider Directory" of providers located in Pennsylvania near the eight Teamsters Local Union offices (covering the counties of Adams, Bedford, Berks, Blair, Bucks, Cambria, Cameron, Carbon, Centre, Chester, Clearfield, Clinton, Columbia, Cumberland, Dauphin, Delaware, Franklin, Huntingdon, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, McKean, Mifflin, Monroe, Montgomery, Montour, Northampton, Northumberland, Perry, Philadelphia, Pike, Potter, Schuylkill, Snyder, Susquehanna, Tioga, Union, Wayne, Wyoming, and York.)

Both HealthAmerica Network Provider lists, as well other provider networks, are available by visiting www.CentralPATeamsters.com. Select "Health and Welfare" and click on the "Providers" link.

To request a printed version of one of the HealthAmerica Network Provider books, please send a written request, indicating which network book (Comprehensive or 8-Cities



Version) you wish to receive, and address your request to:

Central PA Teamsters Health and Welfare Fund
c/o Contributions and Eligibility Department
P.O. Box 15224
Reading, PA 19612-5224

You may also e-mail your request to: HealthandWelfare@CentralPATeamsters.com

Please be sure to include your name and mailing address with your request.

Employer Group Coverage Requirements under USERRA

The Uniformed Services Employment and Reemployment Rights Act (USERRA), prohibits discrimination against persons because of their service in the Armed Forces Reserve, the National Guard, or other uniformed services.

USERRA requires that employees who are called up to active service and who are eligible for their employer's group health coverage must be allowed to continue their health coverage for themselves, their spouse and their dependent children. Individuals electing continuation of coverage on or after December 10, 2004 can elect coverage for up to 24 months. Prior to December 10, 2004, eligible individuals could elect coverage for up to 18 months.

The Act also requires that employers provide an annual notice of USERRA rights and obligations to employees entering military service. This notice requirement can be met by posting the notice in a location where the employer customarily places notices to employees. The requirement also applies to unions that operate hiring halls.

Please call your employer or the Fund Office if you have questions about your USERRA rights.

Reminders from the Pension Department

- If you are going through a divorce and your attorney requires information regarding your pension benefits, please ask your attorney to submit a written request to the Pension Department. Phone requests will not be accepted.
- All pension documents must be signed by the participant unless the Pension Department has a Power of Attorney on file for the participant.
- Notarized forms-please note that the date that a participant signs the notarized form and the date the notary signs the form must be the same date. In the event the notarized form signature dates are different, the Pension Department will not accept the form and a new form will be sent to the participant.

Thank you.

Retirees: Direct Deposit Makes Sense!

Would you like to be sure that your pension check is available to you on the first business day of each month? You can be certain if you use direct deposit! Eliminate the worries of delayed mail delivery, postponed trips to the bank because of bad weather or other commitments, lost or stolen checks, standing in long lines at the bank, or waiting for your check to clear at the bank.

It's easy to sign up! Just call the Pension Department or visit the Pension Section of the Central PA Teamsters website www.CentralPATeamsters.com (click on "Forms") to get the form. Fill it out and return it to the Fund Office. It takes about 30 days to complete the process. Then relax and enjoy the comfort of knowing that your pension check is available to you each month without delay.

Important: If you are currently using direct deposit and your bank name and/or account changes, please notify the Pension Department immediately and request a new direct deposit form to complete (even if your bank informs you that no notification is needed.) If you change banks and need to complete a new form, simply call the Pension Department or visit www.CentralPATeamsters.com (click on "Pension" – "Forms") to get a new form. Please note that direct deposit changes usually take 30 days to become effective after you notify the Fund. After you request a change, your first check may be mailed to your home. Thereafter, your check will be directly deposited to your bank account.



Healthy Living

The Warning Signs of Sleep Apnea

Sleep apnea is a condition that causes a person to stop breathing temporarily during sleep. When a person isn't breathing, even for brief periods, it can deprive the blood of oxygen and lead to serious complications. Here are some common warning signs of sleep apnea that should be evaluated by your doctor. They're provided by the U.S. National Library of Medicine:

- A partner notices that you've stopped breathing for brief periods (often 10 seconds or more) during sleep.
- Feeling tired and lethargic during the day.
- Having headaches first thing in the morning.
- Poor quality of sleep, and waking often.
- Feeling depressed, having prob-

lems with concentration and noticing differences in your personality.

- Snoring loudly, especially as soon as you fall asleep.

*Source: General Prescription Programs, Inc.
Pharmaceutical Update February 2009*

Health Tip: Sticking with Exercise

Starting an exercise routine isn't the hardest part – sticking to it is. After a few days or weeks of exercise, you may be tempted to start skipping days, and before you know it, you're not exercising regularly. But there are things you can do to keep yourself motivated. The American Academy of Family Physicians offers these suggestions:

- If you enjoy exercise, you're more likely to do it. Choose a class, sport or activity that you like, or work out while listening to music or watching TV.
- Find a workout buddy to motivate you and make exercising more social.
- Figure out the time of day you enjoy exercising most, and plan it then.
- Don't push yourself too hard, and if you're in pain, slow it down or take a break.
- Exercise doesn't have to be a dull routine. Instead, choose a variety of exercises that you like, and alternate them.

*Source: General Prescription Programs, Inc.
Pharmaceutical Update April 2009*

HIPPA Privacy Rule Notice

In accordance with the Privacy Rule of the Health Insurance Portability and Accountability Act (HIPAA), the Central Pennsylvania Teamsters Health and Welfare Fund has adopted and implemented policies and procedures that protect your private health information. These policies and procedures were described in a Notice originally distributed to you in April, 2003. If you would like another copy of this Notice, you can find it on our website at www.CentralPATeamsters.com. Select "Health & Welfare Fund" from the menu on the left side of the screen. From there, select "HIPAA" from the menu at the top of the screen. If you would like us to send you a paper copy of the Notice, please contact us. You can reach us by phone at 610-320-5500; Toll Free in PA: 1-800-422-8330; Toll Free in USA: 1-800-331-0420 or by fax at 610-320-9209.



Retirement 101

The Fund intends to continue discussion of retirement planning with a series of articles under the heading of "Retirement 101" in future issues of The Guardian.

What Benefits are Provided by the Central PA Teamsters Pension Fund?

There are three plans under the Central Pennsylvania Teamsters Pension Fund: the Defined Benefit Plan, the Retirement Income Plan (RIP) 1987 and the Retirement Income Plan 2000.

Benefits accrued in the Defined Benefit Plan from September 1, 1955 until the expiration of a participant's collective bargaining agreement ending in 1987, 1988 or 1989 (whichever is applicable) are referred to as "Old DB" or Past Service benefits. Benefits accrued under the Defined Benefit Plan beginning January 1, 2003 are referred to as "Future Service" benefits. The Retirement Income Plan 1987 and the Retirement Income Plan 2000 are a type of defined contribution plan referred to as a money purchase pension plan because the contribution amount is fixed (in this case based on a collective bargaining agreement), rather than based on an employer's discretion or profitability. The Retirement Income Plan 1987 was frozen to new contributions for work performed after 2002. The Retirement Income Plan 2000 accepted contributions beyond 2002, up until the next contract expiration date after January 1, 2003.

Participants may have participated in more than one plan. Refer to your Summary Plan Descriptions and

annual pension statement or contact the Pension Department for additional information.

What Are My Options for Receiving Benefits under the Defined Benefit Plan at Retirement?

There are two normal forms of benefit payments. If you are unmarried when your payments commence, your benefit automatically will be paid in the form of a Single Life Annuity with 36 Months Certain.

If you are married when your payments commence, your benefits will be paid in the form of a Qualified Joint and 50% Survivor Annuity, unless you elect to have your benefit paid in a Single Life Annuity with 36 Months Certain, subject to written spousal consent. You may also elect to have your benefit paid in the form of a Qualified Joint and 75% Survivor Annuity, or a Qualified Joint and 100% Survivor Annuity without the consent of your spouse. Amounts paid in the form of a Qualified Joint and 50% Survivor Annuity, a Qualified Joint and

75% Survivor Annuity, or a Qualified Joint and 100% Survivor Annuity are actuarially equivalent to the amounts that would have been expected to be paid under the form of a Single Life Annuity with 36 Months Certain, but are based upon the joint life expectancies of you and your spouse.

Please note: The Qualified Joint and 50% Survivor Annuity, the Qualified Joint and 75% Survivor Annuity and the Qualified Joint and 100% Survivor Annuity benefits are payable upon your death *only to the spouse you named at the time you completed your Retirement Application*. If your spouse at the time of retirement pre-deceases you, the monthly benefit does not continue to be paid to another beneficiary. *If you and your spouse at the time of retirement become divorced, your spouse at the time of retirement would still receive the Qualified Joint and Survivor Annuity benefit you elected for the remainder of his or her lifetime upon your death.*

If you meet certain age and service requirements, you also have the option of taking your benefits early. There may be a reduction in the amount of your benefits if you choose one of the early options.

The benefit otherwise payable to you under the Defined Benefit Plan may be increased if you are eligible for the Combined Minimum Monthly Benefit, the Rule of 82-85, or the Additional Alternative Benefit. Refer to your Summary Plan Description for details. ■

May 2009 Retirement Income Plan (RIP) Returns

The following are approximate net returns for the Central PA Teamsters RIP 1987 and RIP 2000 retirement plans for the five month period ending May 31, 2009. The net returns equal gross investment returns less investment and administrative expenses plus the reallocation of forfeited account balances from terminated non-vested participants who incurred a 5-year break in service.

Plan

RIP 1987
RIP 2000

Approximate Net Return

+3.8%
+2.7%

Current market conditions are being monitored closely by the Board of Trustees and Fund Office staff. For additional information on the Fund's response to market conditions and updates on investment returns, visit the Central Pennsylvania Teamsters website, www.CentralPATeamsters.com. Click on Pension Fund and then "Reports and Notices."

The Women's Health and Cancer Rights Act of 1998

Under a federal law called the Women's Health and Cancer Rights Act of 1998, the Fund is required to provide you with an annual notice of your rights under this Act. Please consider this information as the annual notice for 2009 of your rights under this important federal law.

The Women's Health and Cancer Rights Act requires the Fund to provide benefits for mastectomy-related services, including reconstruction of the breast on which the mastectomy was performed and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including

lymphedema. Any Fund deductibles and co-payments that apply to other conditions also apply to the treatment related to the mastectomy. You should feel free to contact the Fund Administrator if you have any questions about your coverage. You can reach the Fund Administrator at 610-320-5500.

This coverage is available under all plans of the Central Pennsylvania Teamsters Health and Welfare Fund and is subject to the relevant plan's deductibles and coinsurance provisions.

If you have any questions regarding this coverage, please contact the Fund Office.

Moonlighting/ Self-employment



The Fund does not cover participants or their eligible dependents for illnesses or injuries that arise as a result of performing non-covered employment for wage or profit. Any time such service is rendered for wage or profit, there are no benefits (i.e. medical, short-term disability, etc.) payable by the Fund. Non-covered employment means any em-

ployment for which contributions are not made to the Fund. Unfortunately, in the past, there have been cases where an individual was performing odd jobs, i.e. painting, roofing, etc. for which they received payment. The individual was injured while performing the job and as a result all bills and short-term disability benefits were denied. If you or your spouse intend to render services or be self-employed in any capacity for which a wage or profit is received, you must have the appropriate liability coverage to cover any injuries or illnesses which arise as a result of performing such services.

Motor Vehicle Accidents: How Are Medical and Wage Loss Benefits Paid by the Fund?

"... the Fund will consider the payment of medical expenses only after benefits from the automobile insurance carrier have been exhausted."

The Fund Office receives many questions regarding coverage provided by the Fund when the claim is the result of an injury due to a motor vehicle accident. In accordance with Plan provisions, the Fund will **only** cover medical expenses on a subrogated basis once the maximum liability has been paid by the motor vehicle insurance carrier. In other words, the Fund will consider the payment of medical expenses only after benefits from the automobile insurance carrier have been exhausted.

The subrogation rules above also apply if you are injured while repairing your car or by any other contact with your car.

In addition, the Fund will **not** provide coverage for short-term disability benefits (except for the first 5 days of missed work) for injuries sustained in a motor vehicle accident. The only time the Fund will pay more than 5 days of short-term disability benefits is when written proof is submitted verifying that the state in which you reside does not allow you to purchase wage loss protection from your motor vehicle insurance carrier. The state of Pennsylvania allows residents to purchase wage loss protection. It is recommended that you contact your motor vehicle insurance carrier to evaluate the extent to which you are covered for wage loss benefits as a result of a motor vehicle accident. Check with your motor vehicle insurance carrier to ensure that your policy carries at least the minimum coverage required by the state in which you reside.

Do not wait until you have an accident to find out you have no wage loss coverage under your policy. Payment for the first 5 days of short-term disability benefits **does not** apply to motorcycle accidents. There are no short-term disability benefits payable for injuries sustained as a result of a motorcycle accident.

Central Pennsylvania Teamsters Health and Welfare Fund Prescription Drug Benefits



Prescription Plan Benefits Under Plans 13, R4, R5 and R7

If you are covered under Plan 13, R4 or R5 your prescription information is listed below.

Negative Formulary List*

Aciphex	Lamisil	Rozerem
Advicor	Lexapro	Sarafem
Allegra	Lipitor	Sonata**
Altoprev	Lunesta**	Sporanox
Ambien**	Luvox	Tagamet
Axid	Mevacor	Tamiflu
Bextra	Nexium	Trepadone
Celebrex	Paxil	Vioxx
Celexa	Pepcid***	Vytorin
Clarinox	Pravachol	Xyzal
Crestor	Prevacid	Zantac***
Cymbalta	Prilosec****	Zegerid
Daypro	Protonix	Zetia
Diflucan	Prozac	Zocor
Effexor	Relenza	Zoloft

And All Injectables (excluding Insulin and Imitrex)

Effective August 1, 2009: Trilipix, Kapidex, Pexeva, Pristiq and Symbyax will be added to the Negative Formulary List.

*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

**By law, controlled substances cannot be mail ordered.

***Over the counter dosages are not covered.

****Effective 1/1/09, all new prescriptions for proton pump inhibitors (PPI's) will be subject to a Step Therapy Program. This means that the plan will cover only over-the-counter PPI's as a first step in treatment. If the OTC is ineffective, ask your doctor to write a letter (addressed to the Fund) stating the reason that you must have a prescription PPI.

MAIL ORDER COPAYMENTS

\$15 Generic for up to a 90 day supply

\$30 Brand for up to a 90 day supply

\$60 Negative Formulary up to a 90 day supply

RETAIL PHARMACY COPAYMENTS

\$5 Generic for up to a 34 day supply

\$15 Brand for up to a 34 day supply

\$30 Negative Formulary up to a 34 day supply

Prescription Plan Benefits Under Plans 14, 16 and R6

If you are covered under Plan 14 or 16 your prescription information is listed below.

Plan 14, 16 and R6 – Option Levels A, B & C

Negative Formulary List*

Aciphex	Lamisil	Rozerem
Advicor	Lexapro	Sarafem
Allegra	Lipitor	Sonata**
Altoprev	Lunesta**	Sporanox
Ambien**	Luvox	Tagamet
Axid	Mevacor	Tamiflu
Bextra	Nexium	Trepadone
Celebrex	Paxil	Vioxx
Celexa	Pepcid***	Vytorin
Clarinox	Pravachol	Xyzal
Crestor	Prevacid	Zantac***
Cymbalta	Prilosec****	Zegerid
Daypro	Protonix	Zetia
Diflucan	Prozac	Zocor
Effexor	Relenza	Zoloft

And All Injectables (excluding Insulin and Imitrex)

Effective August 1, 2009: Trilipix, Kapidex, Pexeva, Pristiq and Symbyax will be added to the Negative Formulary List.

*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

**By law, controlled substances cannot be mail ordered.

***Over the counter dosages are not covered.

****Effective 1/1/09, all new prescriptions for proton pump inhibitors (PPI's) will be subject to a Step Therapy Program. This means that the plan will cover only over-the-counter PPI's as a first step in treatment. If the OTC is ineffective, ask your doctor to write a letter (addressed to the Fund) stating the reason that you must have a prescription PPI.

MAIL ORDER COPAYMENTS

	Option A	Option B	Option C
Generic for up to a 90 day supply	\$15.00	\$30.00	\$30.00
Brand for up to a 90 day supply	\$30.00	\$40.00	\$60.00
Negative Formulary up to a 90 day supply	\$60.00	\$80.00	\$100.00

RETAIL PHARMACY COPAYMENTS

	Option A	Option B	Option C
Generic for up to a 34 day supply	\$5.00	\$10.00	\$10.00
Brand for up to a 34 day supply	\$15.00	\$20.00	\$30.00
Negative Formulary up to a 34 day supply	\$30.00	\$40.00	\$50.00

Retirees Approved For Pensions February through May 2009

For the month of February 2009

Name	Local	Employer
BAILEY, GLENN C.	429	THE BACHMAN COMPANY
BARKLEY, BARRY F.	776	NEW PENN MOTOR EXPRESS, INC.
BECK II, CHARLES H.	771	YELLOW FREIGHT SYSTEM, INC.
BENNICOFF, JR., TITUS S.	229	ROADWAY EXPRESS, INC.
BERGMAN, GREGORY R.	429	ASSOCIATED WHOLESALERS, INC.
BERNHEISEL, WILLIAM JAMES	776	ARKANSAS BEST FREIGHT SYS., INC.
BERRIER, ROBERT A.	771	YELLOW FREIGHT SYSTEM, INC.
BLEVINS, WANDA P.	776	PRESTON TRUCKING CO., INC.
BRIGAMAN, CHARLES R.	764	P I E NATIONWIDE, INC.
BRYMESSER, CRAIG L.	776	ROADWAY EXPRESS, INC.
CARMODY, DAVID H.	229	REISCH ENTERPRISES, INC.
CASTIGLIA, JR., EUGENE R.	773	PRESTON TRUCKING CO., INC.
CHESTNUT, MELVIN P.	776	USF RED STAR
CORRELL, MARVIN C.	429	WINDSOR SERVICE, INC.
DAWSON, LARRY R.	771	YELLOW FREIGHT SYSTEM, INC.
DESANTO, ROY	229	ROADWAY EXPRESS, INC.
DEVINNEY, DAVID C.	771	YELLOW FREIGHT SYSTEM, INC.
DILLMAN, CRAIG L.	229	CONSOLIDATED FREIGHTWAYS
DORRIS, LARRY	776	UNITED PARCEL SERVICE, INC.
FERRY, ROY	776	CONSOLIDATED FREIGHTWAYS
FIGUEROA, ISAAC	429	COTT BEVERAGES WYOMISSING, INC.
FORSTER, REGINA A.	429	CENTRAL PENNSYLVANIA TEAMSTERS
FOX, WILLIAM DAVID	771	YELLOW FREIGHT SYSTEM, INC.
GATES, REBECCA LYNN	776	ROADWAY EXPRESS, INC.
GEORGE, ROGER C.	771	YELLOW FREIGHT SYSTEM, INC.
GREEBY, WILLIAM D.	773	NORTH PENN TRANSFER, INC.
GRIM, E. THOMAS	773	PENN TRUCK LEASING, INC.
GRIMWOOD, WILLIAM H.	776	QUALITY CARRIERS, INC.
GRINAWAY, JAMES R.	771	YELLOW FREIGHT SYSTEM, INC.
GUTSHALL, MARION L.	776	ARKANSAS BEST FREIGHT SYS., INC.
HAFER, MARVIN C.	429	HRM/FRITZ MOVING COMPANY, INC.
HANSHAW, PERRY H.	776	ROADWAY EXPRESS, INC.
HUBSHMAN, MARK	229	SCRANTON SEWER AUTHORITY
HUDGICK, MARY	229	C&S WHOLESALE GROCERS
HUFF, JACK	229	ROADWAY EXPRESS, INC.
HUTCHINSON, JON T.	429	CARL R. BIEBER, INC.
KEHM, JR., FRANK A.	773	ARROW CARRIER CORPORATION
KEMP, SR., ROBERT W.	429	BRENNTAG NORTHEAST, INC.
KERRIGAN, THOMAS	229	LACKAWANNA COLD STORAGE
LARSEN, VIRGINIA	229	CONSOLIDATED FREIGHTWAYS
LEHMAN, GERALD	776	ANDERSON LOGISTICS
LEHMAN, JAMES E.	776	ARKANSAS BEST FREIGHT SYS., INC.
LUCIDI, JR., ANTHONY J.	401	PREFERRED DEVELOPMENT CORP.
MANERO, VINCENT J.	773	T B A SUPPLY CO.
MANN, III, ANTHONY J.	776	PRESTON TRUCKING CO., INC.
MARTIN, WEAVER W.	771	YELLOW FREIGHT SYSTEM, INC.
MILLER, ROGER E.	771	YELLOW FREIGHT SYSTEM, INC.
MORROW, ROBERT LEE	771	YELLOW FREIGHT SYSTEM, INC.
MYERS, RONALD E.	776	UNITED PARCEL SERVICE, INC.
NEVINS, RAYMOND C.	776	ARKANSAS BEST FREIGHT SYS., INC.
NEVIUS, HAROLD	776	ROADWAY EXPRESS, INC.
NOVAK, DONALD	229	TOPPS CHEWING GUM, INC.
O'HARA, ROBERT	229	ROADWAY EXPRESS, INC.
OLSEN, JOHN N.	776	USF RED STAR
ONEY, RONALD	776	ROADWAY EXPRESS, INC.
ORLOSKI, JR., CHARLES J.	229	ROADWAY EXPRESS, INC.
PASKEVICH, JR., KARL	764	ROADWAY EXPRESS, INC.
PERKINS, ROY F.	229	ROADWAY EXPRESS, INC.
PFAHL, RICHARD K.	229	ROADWAY EXPRESS, INC.
PHILLIPS, JR., RUSSELL	773	CONSOLIDATED FREIGHTWAYS
PIETRANTONIO, DAVID	429	MAIERS BAKERY
RANCK, JR., WARREN L.	776	TRIANGLE PACIFIC CORPORATION
REED, RONALD R.	429	ASSOCIATED WHOLESALERS, INC.
REEDY, JR., CHESTER E.	429	ASSOCIATED WHOLESALERS, INC.
ROBERSON, JAMES C.	776	YORK COUNTY TRANSP. AUTHORITY
ROBERTS, CRAIG J.	401	FRIEDMANS EXPRESS, INC.
ROHRBACH, WARREN P.	429	LENTZ MILLING COMPANY
ROSENAU, ROY R.	764	SCHNEIDER-VALLEY FARMS, INC.
SHAMBACH, WILLIAM H.	764	CENTRAL BUILDERS SUPPLY CO.
SHERIFF, JOHN F.	771	PENNSY. SUPPLY, INC.
SHREVE, DARL K.	776	ROADWAY EXPRESS, INC.
SILL, GARY L.	771	YELLOW FREIGHT SYSTEM, INC.
SNYDER, CAROLYN	229	TOPPS CHEWING GUM, INC.

For the month of February 2009

Name	Local	Employer
SNYDER, THOMAS P.	429	ASSOCIATED WHOLESALERS, INC.
SOJA, DAVID	429	J E TOBACCO, INC.
STOCUM, LEO M.	764	HALLS MOTOR TRANSIT CO.
STOLTZFUS, J. PARKE	764	PROFESSIONAL DRIVERS SERVICE
STOVER, THERESA F.	229	ROADWAY EXPRESS, INC.
SWARTZ, CHARLES E.	776	PRESTON TRUCKING CO., INC.
SWIFT, CARROLL R.	771	PENNSY. SUPPLY, INC.
TANSITS, KENNETH N.	229	PENN AUTO SERV. & SUPPLY CO., INC.
TRENT, RALPH D.	764	CENTRAL BUILDERS SUPPLY CO.
VALENTI, VIRGIL	776	YORK COUNTY TRANSP. AUTHORITY
WALL, COREY	401	G R SCHALL TRUCKING
WISNESKI, LEON R.	229	ASSOCIATED TRANSPORT, INC.
ZINK, GILBERT B.	771	A-P-A TRANSPORT CORPORATION

For the month of March 2009

Name	Local	Employer
BARNHART, KATHY M.	776	KEYSTONE DISTRIBUTION CTR, INC.
BERG, REINHOLD	771	YELLOW FREIGHT SYSTEM, INC.
BOHRER, SR., ALVIN D.	776	SHANAHAN'S EXPRESS
BOND, WALTER J.	229	ROADWAY EXPRESS, INC.
BROOKS, JR., MORRIS N.	776	ARKANSAS BEST FREIGHT SYS., INC.
BROWN, HARRY B.	771	YELLOW FREIGHT SYSTEM, INC.
CRANE, BARRY	776	ROADWAY EXPRESS, INC.
CROSS, JR., ROY R.	771	YELLOW FREIGHT SYSTEM, INC.
DALTON, THOMAS R.	771	HERMAN R. EWELL, INC.
DAUGHERTY, LESTON E.	771	YELLOW FREIGHT SYSTEM, INC.
DECKER, NORMAN R.	771	YELLOW FREIGHT SYSTEM, INC.
DRUTHEROSKY, RICHARD A.	229	ROADWAY EXPRESS, INC.
DUNN, JAMES R.	776	DRIVERS, INC.
FILIAC, DAVID J.	429	SUPERVALU, INC.
FREDERICK, GLEN C.	429	DIETRICH'S MILK PRODUCTS, INC.
GRAYBEAL, LONNIE D.	771	YELLOW FREIGHT SYSTEM, INC.
GROFF, SR., DONALD	429	ASSOCIATED WHOLESALERS, INC.
GROSS, BARRY A.	776	EL-GE POTATO CHIP CO., INC.
HANDLEY, JOANNE	229	C&S WHOLESALE GROCERS
HARTMAN, KEITH A.	429	SUPERVALU, INC.
HARTMAN, RICHARD L.	429	CLOVER FARMS DAIRY
HEALEY, JR., ROBERT J.	229	HARPER COLLINS PUBLISHERS, INC.
HEMERLY, ELIZABETH	773	BERKS PRODUCTS CORPORATION
HINKLE, JR., EDWIN H.	429	GOTWALS RENTAL COMPANY
HOUSEN, GEORGE C.	229	ROADWAY EXPRESS, INC.
JOINES, RALPH L.	771	KENOSHA AUTO TRANSPORT CORP.
KAPOLKA, STEPHEN E.	229	TOPPS CHEWING GUM, INC.
KARLOVICH, BERNARD J.	773	LEHIGH VALLEY BLOCK DIVISION
KATZENMOYER, JR., MELVIN W.	429	DIETRICH'S MILK PRODUCTS, LLC
KAUTZ, WILLIAM	776	PENNSYLVANIA TRUCK LINES, INC.
KLINGER, LUTHER L.	429	LEHIGH VALLEY DAIRIES, INC.
LEINER, SR., KENNETH W.	771	YELLOW FREIGHT SYSTEM, INC.
LESHKO, JOHN A.	773	EASTERN INDUSTRIES, INC.
LINGENFELTER, HARRY E.	776	ARKANSAS BEST FREIGHT SYS., INC.
LOUREIRO, ANTHONY J.	229	CRYSTAL SODA WATER CO.
MAYESKI, PHILLIP A.	776	CAROLINA FREIGHT CARRIERS CORP.
MILLER, JAMES E.	771	YELLOW FREIGHT SYSTEM, INC.
MILLER, JOHN H.	776	CENTRAL STORAGE & TRANSFER CO.
MIMM, RONALD D.	771	YELLOW FREIGHT SYSTEM, INC.
MYERS, KENNETH L.	776	ROADWAY EXPRESS, INC.
OHREL, EDGAR W.	771	YELLOW FREIGHT SYSTEM, INC.
POWELL, DONALD F.	776	BROCKER REBAR CO., INC.
POWELL, OTIS D.	776	ROADWAY EXPRESS, INC.
REBER, RONALD P.	429	SUPERVALU, INC.
REMENTSCHYDER, CHARLES L.	401	COON INDUSTRIES, INC.
RENTSCHLER, LARRY L.	429	ST. LAWRENCE DAIRY COMPANY
RIEHL, JON R.	771	HERMAN R. EWELL, INC.
ROBERTS, GARY E.	776	YELLOW FREIGHT SYSTEM, INC.
SATTIZAHN, JOHN C.	776	CONSOLIDATED FREIGHTWAYS
SCHICKEL, III, GEORGE H.	771	YELLOW FREIGHT SYSTEM, INC.
SIAS, SR., ALEX	776	DRIVERS, INC.
SIEGRIST, PHILIP G.	771	YELLOW FREIGHT SYSTEM, INC.
SMITH, DAVID	776	UNITED PARCEL SERVICE, INC.
SNYDER, BARBARA	229	TOPPS CHEWING GUM, INC.
STEAGER, LAWRENCE C.	773	PEPSI COLA BOTTLING GROUP
STONE, ANGELA	776	HIGHWAY FILM DELIVERY, INC.
TAYLOR, RONALD R.	229	CONSOLIDATED FREIGHTWAYS

For the month of March 2009

Name	Local	Employer
WAGAMAN, KENNETH E.	776	R F TRUESDELL COMPANY, INC.
WALP, CHARLES E.	773	ONE SOURCE
WATKINS, ROBERT	229	NEW PENN MOTOR EXPRESS, INC.
WERTNTZ, JOHN H.	229	ROADWAY EXPRESS, INC.
WERTMAN, RICHARD R.	773	KENOSHA AUTO TRANSPORT
WHARTON, HARRY R.	776	NATIONS WAY TRANSPORT SERVICES

For the month of April 2009

Name	Local	Employer
ACHEY, CURTIS J.	429	ASSOCIATED WHOLESALERS, INC.
AKERS, ORAL	429	ROADWAY EXPRESS, INC.
ARNDT, DEAN	771	CPC TANKER, LLC
BRADEN, WILLIAM F.	999	ARKANSAS BEST FREIGHT SYS., INC.
BRENEMAN, LARRY R.	429	NEW PENN MOTOR EXPRESS, INC.
BUKI, EUGENE R.	773	FRANK CASILIO & SONS, INC.
CHOPICK, DANIEL E.	429	LEHIGH VALLEY DAIRIES
CIRBA, KATHY A.	229	FERRANTI BEER DIST. CO.
CONRAD, GEORGE R.	771	YELLOW FREIGHT SYSTEM, INC.
CURTIS, KATHRYN A.	764	ASSOCIATED TRANSPORT, INC.
DAVIS, JOSEPH	229	C&S WHOLESALE GROCERS
DIETRICH, DANIEL C.	429	BRENNTAG NORTHEAST, INC.
ENFIELD, JAMES E.	429	JONES MOTOR CO., INC.
ERWINE, JAMES	401	AIRPORT SAND & GRAVEL CO., INC.
FIGDORE, CATHY M.	776	FLEMING COMPANIES, INC.
FRANK, JOSEPH L.	776	ROADWAY EXPRESS, INC.
FRITZ, RICHARD F.	773	ROCK HILL TRUCKING CO., INC.
GLADDING, JAMES	776	UNITED PARCEL SERVICE, INC.
GORDNER, HAROLD L.	764	BRANCH MOTOR EXPRESS CO.
HACKETT, JOHN W.	764	BUTLER TRUCKING COMPANY
HILL, KATHARINE	312	LEASEWAY PERSONNEL CORP.
KAPUSNICK, GEORGE J.	401	WISE FOODS
KENNEDY, MICHAEL	229	AFFILIATED FOOD DISTR., INC.
KINSLER, WILLIE	776	ROADWAY EXPRESS, INC.
KLOIBER, DANA L.	773	EASTERN INDUSTRIES, INC.
KNOLL, TRACY	771	YELLOW FREIGHT SYSTEM, INC.
KNOWLES, STEPHEN E.	429	PLYMOUTH ROCK TRANS. CORP.
KOCH, BARBARA	229	C&S WHOLESALE GROCERS
KOPIAK, JOHN	999	ROADWAY EXPRESS, INC.
LAUDERMILCH, RUFUS	771	YELLOW FREIGHT SYSTEM, INC.
LEONARD, GEORGE	229	ROADWAY EXPRESS, INC.
LEVAN, LARRY G.	429	RACHLIN FURNITURE, INC.
LEVAN, LUANN	429	COTT BEVERAGES WYOMISSING, INC.
LUPINSKI, JR., ALEXANDER J.	229	ATLANTIC UNIFORM RENTAL
MACHULSKY, WILLIAM M.	229	TOPPS CHEWING GUM, INC.
MACKES, LLOYD R.	229	ROADWAY EXPRESS, INC.
MARTIN, FRANK	773	UNITED PARCEL SERVICE, INC.
MONTES, AUGUSTO	776	CONSOLIDATED FREIGHTWAYS
MOYER, EARL	771	YELLOW FREIGHT SYSTEM, INC.
MUSSER, SHARON K.	764	UNITED PARCEL SERVICE, INC.
MUTSAVAGE, JOYCE	229	C&S WHOLESALE GROCERS
PARKER, PHILIP	771	KENOSHA AUTO TRANSPORT CORP.
REESE, KENNETH E.	771	FINKS FAST FREIGHT, INC.
REPPERT, RODNEY M.	429	MAIERS BAKERY
RIEBLING, CARROLL E.	776	CONSOLIDATED FREIGHTWAYS
RILEY, JAMES	401	STATE PRODUCTS
SAPONE, ANTHONY L.	229	CONSOLIDATED FREIGHTWAYS
SAUER, JR., THEODORE J.	429	J C EHRLICH CO., INC.
SELTZER, JOHN F.	429	LEHIGH VALLEY DAIRIES, INC.
SHIREY, JOAN M.	776	NEW PENN MOTOR EXPRESS, INC.
SLOSS, ELLEN M.	764	BUTLER TRUCKING COMPANY
SMITH, VERONICA	229	C&S WHOLESALE GROCERS
SPAYD, JANE C.	429	CENTRAL PENNSYLVANIA TEAMSTERS
STABLEY, DARLENE	776	CONSOLIDATED FREIGHTWAYS
STARK, ROBERT C.	771	KEREK AIR FREIGHT CORP.
STOUDT, CRAIG	429	DIETRICH'S MILK PRODUCTS, LLC
STYER, SAMUEL M.	776	ROADWAY EXPRESS, INC.
THOMAS, RICHARD K.	773	UNITED PARCEL SERVICE, INC.
WALKER, ROBERT	229	ROADWAY EXPRESS, INC.
WARNER, ARTEMAS E.	773	NORTH PENN TRANSFER, INC.
WEAVER, DARYL D.	771	TREDWAYS EXPRESS, INC.
WILKE, PAUL T.	773	FRIEDMANS EXPRESS, INC.
WITMER, TERRY D.	776	MASON & DIXON LINES, INC.
WOODS, GEORGE W.	776	ARKANSAS BEST FREIGHT SYS., INC.
YEO, JR., HERBERT P.	999	ARKANSAS BEST FREIGHT SYS., INC.
YILEK, ROBERT F.	429	LENTZ MILLING COMPANY

For the month of April 2009

Name	Local	Employer
ZAHARIA, CLAUDIU	429	POWER PACKAGING, INC.
ZINN, CRAIG D.	776	CONSOLIDATED FREIGHTWAYS

For the month of May 2009

Name	Local	Employer
AIKEY, KENNETH E.	764	BRANCH MOTOR EXPRESS CO.
ANSCHAU, DENNIS	229	YRC WORLDWIDE
BAUMGARDNER, DENNIS A.	776	PRESTON TRUCKING CO., INC.
BECK, JR., DONALD R.	771	ARAMARK UNIFORM SERVICES, INC.
BELL, JOHN W.	776	PRESTON TRUCKING CO., INC.
BENNETSKI, BERNARD L.	401	KEYSTONE COCA-COLA BOTTLING CO.
BENTLEY, MICHAEL	776	YRC WORLDWIDE
CARPENTER, JOHN A.	229	CONSOLIDATED FREIGHTWAYS
CONLEN, LAWRENCE T.	312	LEASEWAY PERSONNEL CORP.
CROSSEN, SR., DAVID J.	771	YRC WORLDWIDE
DENAPOLI, CHARLES M.	229	AFFILIATED FOOD DISTR., INC.
EITNIER, WILLIAM	771	YELLOW FREIGHT SYSTEM, INC.
FORBES, SANDRA D.	776	PRESTON TRUCKING CO., INC.
GETTLE, LARRY B.	771	YELLOW FREIGHT SYSTEM, INC.
GREAO, JOHN A.	429	ASSOCIATED WHOLESALERS, INC.
GREER, JR., MARTIN	771	YRC WORLDWIDE
GUSKIEWICZ, FRANK	229	YRC WORLDWIDE
HAAS, DAVID L.	429	BERKS PRODUCTS CORP.
HARRY, JOSEPH	999	ALLIED SYSTEMS, LTD
HAWKINS, JACK E.	764	CENTRE CONCRETE COMPANY
HIGGINS, JR., GEORGE E.	771	YELLOW FREIGHT SYSTEM, INC.
JOHNSON, WALTER A.	429	CARL R. BIEBER, INC.
JONES, LINDA S.	429	BERKS PRODUCTS CORP.
KALIN, JOHN MICHAEL	429	CARL R. BIEBER, INC.
KEDELL, JOHN	776	GENLYTE THOMAS, LLC
KEIPER, KATHLEEN	229	CONSOLIDATED FREIGHTWAYS
KNAUSS, ROBERT D.	773	ROCK HILL TRUCKING CO., INC.
KOVILARITCH, JR., FRANK R.	764	INTERSTATE MTR. FREIGHT SYS., INC.
MCCALL, JOHN H.	776	CONSOLIDATED FREIGHTWAYS
MCLAIN, CHARLES	229	YRC WORLDWIDE
MILLER, CHRISTINA M.	776	CONSOLIDATED FREIGHTWAYS
MILLER, LARRY A.	776	NATIONS WAY TRANSPORT SERVICES
NAKATA, RONALD	773	UNITED PARCEL SERVICE, INC.
NEGRON, LUZ A.	773	ONE SOURCE
OPITZ, BRUCE R.	773	USF RED STAR
OSWALD, DONALD C.	773	BERKS PRODUCTS CORPORATION
PAIGE, MELVIN ROY	776	CAROLINA FREIGHT CARRIERS CORP.
PALYA, ANDREW R.	773	SPECTOR FREIGHT SYSTEM, INC.
REED, RONALD P.	771	YELLOW FREIGHT SYSTEM, INC.
REINERT, RANDY R.	429	JOHN PFROMMER, INC.
RENNINGER, SR., RONALD R.	429	WINDSOR SERVICE TRUCKING
REYNOLDS, CHESTER L.	771	MILLER & HARTMAN, INC.
RICHARDS, FRANK D.	229	TOPPS CHEWING GUM, INC.
ROCHOWICZ, SR., THOMAS J.	429	NEW PENN MOTOR EXPRESS, INC.
RUOTOLO, ANGELO	999	ALLIED SYSTEMS LTD
RUPPERT, DANIEL R.	776	HIGHWAY FILM DELIVERY, INC.
SANDERS, ROBERT L.	776	ARKANSAS BEST FREIGHT SYS., INC.
SAYMAN, HOWARD D.	401	USF HOLLAND, INC.
SCHWAB, LARRY	229	YRC WORLDWIDE
SCICUTELLA, MICHAEL	229	ROADWAY EXPRESS, INC.
SEXTON, JERRY J.	312	LEASEWAY PERSONNEL CORP.
SHENK, ROBERT A.	764	INTERSTATE MTR. FREIGHT SYS., INC.
SHIFFLETT, GARY	771	YRC WORLDWIDE
SINK, GEORGE J.	229	SCRANTON SEWER AUTHORITY
SMITH, JEFFREY	773	ROADWAY EXPRESS, INC.
SPISSZAK, RONALD M.	773	MATERIALS TRANSPORT SERVICE
STOCKLAS, WILLIAM P.	773	CINTAS CORPORATION
TREXLER, ROBERT L.	429	PLYMOUTH ROCK TRANS. CORP.
ULMER, RANDALL W.	776	USF RED STAR
USHER, TIMOTHY M.	773	EASTERN INDUSTRIES, INC.
UTTERBACK, GREGORY M.	776	CONSOLIDATED FREIGHTWAYS
WALSH, DARLENE	229	TOPPS CHEWING GUM, INC.
WARFEL, JR. PAUL W.	771	YELLOW FREIGHT SYSTEM, INC.
WEIBEL, RICHARD P.	229	FRIEDMANS EXPRESS, INC.
WENSEL, LARRY P.	429	PRESTON TRUCKING CO., INC.
WILLIAMS, EARL L.	429	ASSOCIATED WHOLESALERS, INC.
WINTERS, JR., HENRY J.	776	QUALITY CARRIERS, INC.
WITMER, NEVIN A.	776	ROADWAY EXPRESS, INC.
WORGEN, MICHAEL	764	BRANCH MOTOR EXPRESS CO.
ZARCONI, ANDREW P.	229	C&S WHOLESALE GROCERS

Central PA Teamsters
P.O. Box 15223
Reading, PA 19612-5223
Return Service Requested

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Important Information from the Fund Office

Fund Office Contact Information

Contact the Fund Office directly with any questions on Health and Welfare or Pension benefits. The Fund staff is available Monday through Friday from 7:30 a.m. to 4:00 p.m.

Telephone Numbers:

Health & Welfare

(610) 320-5500

Toll free in PA: 1-800-422-8330

Nationwide: 1-800-331-0420

Pension

(610) 320-5505

Toll free in PA: 1-800-343-0136

Nationwide: 1-800-331-0420

Reminder –

Keep Your Information Current with the Fund Office

Please remember to keep your address, dependent and beneficiary information updated with the Funds. You can call or mail in address changes to the Fund. You can call the Fund offices or visit www.CentralPATeamsters.com to obtain beneficiary change forms to complete and send in to the Fund Office.

**Note: The Fund Office has
extended its hours on a trial
basis from 7:30 a.m. to 5:00 p.m.**

**Visit Our Website at:
www.CentralPATeamsters.com**

Central Pennsylvania Teamsters Pension Fund and Central Pennsylvania Teamsters Health and Welfare Fund

Trustees:

William M. Shappell
Chairman & Union Trustee
Tom J. Ventura
Secretary & Employer Trustee
Kevin M. Cicak
Union Trustee
Tomm Forrest
Employer Trustee
Mark Johnson
Employer Trustee
Keith L. Noll
Union Trustee
Howard W. Rhinier
Union Trustee
Michael P. Rys
Union Trustee
Daniel W. Schmidt
Employer Trustee

Joseph J. Samolewicz
Administrator
Martin L. Cullen
Assistant Administrator

Professional Advisors:

Beyer-Barber
Health & Welfare Fund Actuary & Consultant
Morgan Lewis
Legal Co-Counsel
Novak Francella, LLC
Certified Public Accountants
Summit Strategies
Investment Consultant
Stevens & Lee
Legal Co-Counsel

The Savitz Organization
Pension Fund Actuary & Consultant
Willig, Williams and Davidson
Legal Co-Counsel

Investment Managers for the Central Pennsylvania Teamsters Health and Welfare Fund:

Aronson+Johnson+Ortiz, LP
Causeway Capital Management, LLC
INTECH Investment Management, LLC
Rothschild Asset Mgt., Inc.
SEI Investments
Walter Scott & Partners, Ltd.

Investment Managers for the Central Pennsylvania Teamsters Pension Fund:

Aberdeen Asset Management, Inc.
Aronson+Johnson+Ortiz, LP
The Boston Company Asset
Management, LLC
Causeway Capital Management, LLC
DSI International Mangement, Inc.
INTECH Investment Management, LLC
LSV Asset Management
Mesirow Financial, Inc.
Post Advisory Group, LLC
Principal Financial Group
Prudential Insurance Company
of America
Rothschild Asset Mgt., Inc.
State Street Global Advisors
Walter Scott & Partners, Ltd.
Western Asset
Westfield Capital Management
Company, LLC