

Reading, Pennsylvania



December 2015

Tappy Holidays from the Central Pennsylvania Teamsters Health & Welfare and Pension Funds!

Important changes to your PRESCRIPTION BENEFITS
Effective JANUARY 1, 2016

* * * IMPORTANT * * *

PLEASE READ EACH ITEM BELOW CAREFULLY TO SEE HOW YOUR PRESCRIPTION BENEFITS WILL BE AFFECTED

The information in this SMM is different from the information you received in the Summary of Benefits and Coverage (SBC) which was mailed in September, 2015.

At the September 2015 meeting, the Trustees of the Central Pennsylvania Teamsters Health & Welfare Fund ("Fund") adopted the following changes to the Fund's Prescription Benefits. The changes below will be effective January 1, 2016.

1. **GPP FORMULARY ADOPTED:** As of January 1, 2016, your copayments for preferred and non-preferred brand name drugs and specialty drugs will be determined by the **GPP Formulary**. The new copayment description is included in this newsletter on Page 12. We will no longer use a negative formulary. "GPP" is the Funds prescription drug pharmacy benefit manager, General Prescription Programs, Inc.

The Fund will provide benefits for ALL medically necessary Generic drugs, not just those Generic medications listed on the Formulary. Unless subject to a specific exclusion or limitation, the Fund will provide benefits for medically necessary Brand Name drugs, even those not appearing on the Formulary. However, you will be responsible for the Non-Preferred Brand copayment.

Your copayment will depend on whether you receive a Generic or Brand Preferred or Non-Preferred or Specialty medication. Please see the **Copayment Chart** on Page 12. These copayments differ between Plans and depend on the level of benefit selected. Provided that other restrictions are not applicable, the Fund will provide benefits for Brand Name medications not appearing on the Formulary at the "Non-Preferred" or "Specialty" copayment level.

NOTE: This Formulary may change in the future without advance notice to you upon the advice of the Fund's pharmacy benefit manager. Please call the Fund Office or check

- the Fund's website: **www.centralpateamsters.com** to verify whether the prescription medication your doctor prescribes is on the GPP Formulary. You will periodically receive a copy of the updated Formulary.
- 2. **STEP THERAPY:** The Trustees have expanded the Fund's "Step Therapy" Program. Effective January 1, 2016, under the "Step Therapy" Program, the Fund will **not** pay benefits for certain generic and brand name medications until you have first tried and failed a medication listed in Step I. After you have tried and failed on a medication in Step I, the Fund will **ONLY** provide benefits for the medications listed in Step II if the Fund's records (or documentation that you supply) show that you tried and failed on a Step I medication **and** your physician provides documentation demonstrating that the Step II medication is "medically necessary".
 - **IMPORTANT!** Please review the attached **Step Therapy Chart** carefully. **You may need to change medications effective January 1, 2016.** If your medication is not "grandfathered," the Fund will **not** provide benefits for the Step II medication after January 1, 2016 until you have documented that you have tried and failed on a Step I medication and your physician has demonstrated that it is "medically necessary" for you to have the Step II medication.
- 3. **INSULIN DRUGS:** Effective January 1, 2016, the Fund will **not** provide benefits for **any** new prescriptions for insulin medications **except Novolin®**, **Novolog**, **Levemir and Victoza**. If you are currently taking another insulin medication, you will be "grandfathered," that is, the Fund will continue to provide benefits for this medication.
- 4. **ADVAIR and BREO EXCLUDED FROM COVERAGE:** Effective January 1, 2016, the Fund will **not** provide **any** benefits for ADVAIR or BREO. The Fund will provide benefits for the Asthma medications listed on the attached Formulary or other medically necessary asthma medications to which Fund restrictions or prohibitions do not apply. Copayments will vary depending on the medication. **No patients will be "grandfathered" for these medications.** Therefore, if you currently use ADVAIR or BREO, it is essential that you speak with your physician **now** about moving to an alternative medication before January 1, 2016.
- 5. **SPECIALTY DRUGS DEFINED:** Effective January 1, 2016, **any** drug that costs \$3,000 or more per script will be classified as "Specialty Drugs."
- 6. **NEW COPAYMENT ADDED FOR SPECIALTY DRUGS:** Effective January 1, 2016, there will be a \$150 copayment for **any** "Specialty Drug," that is, for any drug that costs \$3,000 or more per script.
- 7. **LIMITED COVERAGE OF NEW BRAND MEDICATIONS:** Effective January 1, 2016, the Fund will provide no benefits for new brand-name prescription drugs for the first 6 months after their initial public release. After the initial six month period, these medications will be subject to any applicable plan rule (for example, copayment, pre-authorization, quantity limits, etc.).
- 8. **COMPOUND DRUGS EXCLUDED:** Effective January 1, 2016, the Fund will provide <u>no</u> benefits for <u>any</u> compound drugs.
- 9. **NEW RESTRICTIONS ON ZOHYDRO:** Effective January 1, 2016, the Fund will provide **no** benefits for Zohydro unless it has been submitted to GPP and approved pursuant to the Fund's pre-authorization criteria. The pre-authorization criteria include trying certain other medications listed in Step I under Narcotic Analgesics in the attached "Step Therapy" protocol. In addition, the copayment for all Zohydro prescriptions will be \$150 per script.

- 10. **PREAUTHORIZATION REQUIRED FOR PCSK9** (proprotein convertase subtilisin/kexin 9) **MEDICATIONS:** Effective January 1, 2016, the Fund will <u>ONLY</u> provide benefits for PCSK9 medication where that medication has been pre-authorized under the Fund's criteria. The medications will be considered for patients with diagnosed and documented homozygous familial hypercholesterolemia (HoFH), who have no labeled contraindications to this therapy, where the therapy is prescribed by or in consultation with a cardiologist or lipid specialist, and who submit required documentation.
- 11. **HEPATITIS-C MEDICATIONS PRE-AUTHORIZATION REQUIRED:** Effective January 1, 2016, the Fund will **ONLY** provide benefits where the medication has been pre-authorized under the Fund's criteria, which include the patient's Metavir score, as well as documentation of patient specific information related to their condition provided by the patient's physician.
- 12. **LIMITS ON FDA "CLASS II" PAIN MEDICATIONS:** Effective January 1, 2016, the Fund will provide benefits for a maximum of fifteen days (15) per script for medications classified as CLASS II medications by the U.S. Food and Drug Administration.
- 13. **NO BENEFITS FOR "REFORMULATED" MEDICATIONS:** Effective January 1, 2016, the Fund will **not** provide **any** benefits for the medications in Column A. The Fund will provide benefits for the medications in Column B. This list is subject to modification.

| COLUMN A | COLUMN B |
|-----------------------------|-------------------------------------|
| ATIVAN 0.5 MG TABLET | LORAZEPAM 0.5 MG TABLET |
| ATIVAN 1 MG TABLET | LORAZEPAM 1 MG TABLET |
| ATIVAN 2 MG TABLET | LORAZEPAM 2 MG TABLET |
| COLAZAL 750 MG CAPSULE | BALSALAZIDE DISODIUM 750 MG CAPSULE |
| DEXPAK 10 DAY 1.5 MG TABLET | DEXAMETHASONE 1.5 MG TABLET |
| FORTAMET ER 1,000 MG TABLET | METFORMIN ER 1,000 MG TABLET |
| GLUMETZA ER 1,000 MG TABLET | METFORMIN ER 1,000 MG TABLET |
| NORITATE 1% CREAM | METRONIZADOLE 1% GEL |
| VASOTEC 2.5 MG TABLET | ENALAPRIL MALEATE 2.5 MG TABLET |
| VASOTEC 5 MG TABLET | ENALAPRIL MALEATE 5 MG TABLET |
| VASOTEC 10 MG TABLET | ENALAPRIL MALEATE 10 MG TABLET |
| VASOTEC 20 MG TABLET | ENALAPRIL MALEATE 20 MG |

STEP THERAPY

NOTE: The medications in each category are subject to change. Please make sure to check with the Fund (Phone: Toll Free in PA: 1-800-422-8330; Toll Free in USA: 1-800-331-0420) or on the Fund's website (www.centralpateamsters.com) for updates to this chart before beginning a course of medication.

STEP THERAPY CATEGORIES NOT SUBJECT TO GRANDFATHERING:

Effective January 1, 2016, the Fund will **NOT** provide benefits for medications in Step II unless you have documented that you have tried and failed on a Step I medication and your physician has submitted documentation demonstrating that the Step II medications are "medically necessary" under the Fund's criteria.

| CATEGORY | STEP I | STEP II | |
|---|---|--|--|
| ALZHEIMER'S DISEASE | DONEPEZIL GALANTAMINE RIVASTIGMINE | ARICEPT EXELON NAMENDA RAZADYNE | |
| ANGIOTENSIN RECEPTOR BLOCKERS (ANTIHYPERTENSIVES) | CANDESARTAN EPROSARTAN IRBESARTAN LOSARTAN TELMISARTAN VALSARTAN | ATACAND AVAPRO BENICAR COZAAR DIOVAN EDARBI MICARDIS TEVETEN | |
| ANTI-DEPRESSANTS | BUPROPION HCL DESVENLAFAXINE DULOXETINE ESCITALOPRAM FLUOXETINE NEFAZODONE SERTRALINE TRAZODONE VENLAFAXINE | APLENZIN BRINTELLIX CYMBALTA EFFEXOR FETZIMA FORFIVO XL KHEDEZLA LEXAPRO OLEPTRO PRISTIQ PROZAC VIIBRYD WELLBUTRIN ZOLOFT | |
| ANTI-GLAUCOMA EYE PREPARATIONS | APRACLONIDINE HCL BETAXOLOL BRIMONIDINE CARTEOLOL DORZOLAMIDE LATANOPROST LEVOBUNOLOL METIPRANOLOL PILOCARPINE TIMOLOL TRAVOPROST | ALPHAGAN AZOPT BETIMOL BETOPTIC COMBIGAN COSOPT IOPIDINE ISTALOL LUMIGAN PHOSPHOLINE RESCULA SIMBRINZA TIMOPTIC TRAVATAN TRUSOPT XALATAN ZIOPTAN | |

| ANTIPSYCHOTICS | CLOZAPINE OLANZAPINE QUETIAPINE RISPERIDONE ZIPRASIDONE | ABILIFY - Evidence of "medical necessity" must include documentation of failure of all other therapies, including non-drug intervention |
|--|--|---|
| BETA-ADRENERGIC BLOCKERS (ANTIHYPERTENSIVES) | ACEBUTOLOL ATENOLOL BETAXOLOL BISOPROLOL METOPROLOL NADOLOL PINDOLOL PROPRANONOL SOTALOL TIMOLOL | BYSTOLIC |
| (ANTIHYPERTENSIVES) | AMLODIPINE ATORVASTATIN AMLODIPINE BESYLATE AMLODIPINE VALSARTAN DILTIAZEM FELODIPINE ISRADIPINE NICARDIPINE NIFEDIPINE NISOLDIPINE VERPAMIL | ADALAT CADUET CALAN CARDENE CARDIZEM CARTIA XT EFIDITAB EXFORGE NORVASC PROCARDIA XL SULAR TIAZAC ER VERELAN |
| CONTRACEPTIVES | All Generic Contraceptives | BEYAZ CYCLESSA DESOGEN MODICON NATAZIA ORTHO MICRONOR ORTHO TRI-CYCLEN ORTHO-CEPT ORTHO-CYCLEN ORTHO-NOVUM SAFYRAL YASMIN |
| DIABETES | ACARBOSE GLIMEPIRIDE GLIPIZIDE GLYBURIDE JANUMET JANUVIA METFORMIN PIOGLITAZONE REPAGLINIDE | INVOKANA JARDIANCE JENTADUETO KAZANO TRADJENTA |

| NARCOTIC ANALGESICS NOTE: BENEFITS WILL BE PROVIDED ONLY FOR NARCOTIC ANALGESICS PRESCRIBED AT THE MANUFACTURERS RECOMMENDED SCRIPT LEVEL. | ACETAM INOPHEN-CODEINE HYDROCODONE-ACETAMINOPHEN HYDROMORPHONE MEPERIDINE METHADONE MORPHINE SULFATE OXYCODONE OXYCODONE-ACETAMINOPHEN OXYCODONE-ASPIRIN OXYMORPHONE TRAMADOL | DEMEROL DOLOPHINE LORTAB NORCO NUCYNTA OPANA OXYCONTIN PERCOCET PERCODAN TYLENOL WITH CODEINE ULTRACET ULTRAM VICODIN VICOPROFEN |
|---|---|--|
| OSTEOPOROSIS | ALENDRONATE CALCITONIN-SALMON BANDRONATE RALOXIFENE RISEDRONATE | ACTONEL ATELVIA BINOSTO BONIVA EVISTA FORTICAL FOSAMAX MIACALCIN PROLIA |
| RHEUMATOID ARTHRITIS | XELJANZ | ACTEMRA CIMZIA ENBREL HUMIRA KINERET ORENCIA SIMPONI STELARA |
| URINARY AGENTS | TOVIAZ FLAVOXATE OXYBUTYNIN TOLTERODINE TROSPIUM | ENABLEX GELNIQUE MYRBETRIQ OXYTROL VESICARE |

GRANDFATHERED DRUGS: Effective January 1, 2016, any NEW prescriptions for the medications in the chart below are subject to the Step Therapy requirements set forth above. If, however, you are currently taking a medication in one of these categories, the Fund will continue to provide benefits for your medication.

| CATEGORY | STEP I | STEP II |
|------------|--|------------|
| ADD & ADHD | AMPHETAMINE SALTS | ADDERALL |
| | D-AMPHETAMINE ER | CONCERTA |
| | DEXMETHYLPHENIDATE | DAYTRANA |
| | DEXTROAMPHETAMINE METHAMPHETAMINE | DESOXYN |
| | METHYLPHENIDATE | DEXEDRINE |
| | | EVEKEO |
| | | FOCALIN |
| | | METADATE |
| | | METHYLIN |
| | | PROCENTRA |
| | | QUILLIVANT |
| | | RITALIN |
| | | VYVANSE |
| | | ZENZEDI |

| ANTI MICRAINE | DUIVDDOEDOCTAMINE | ALCUMAA |
|------------------|--|-----------|
| ANTI-MIGRAINE | DIHYDROERGOTAMINE ERGOTAMINE-CAFFEINE TABLET | ALSUMA |
| | ISOMETHEPT-CAFF- | AMERGE |
| | ACETAMINOPHEN | AXERT |
| | ISOMETHEPT-DICHLORALP- | CAFERGOT |
| | ACETAMIN | D.H.E.45 |
| | NARATRIPTAN | ERGOMAR |
| | | FROVA |
| | RIZATRIPTAN | IMITREX |
| | SUMATRIPTAN | MAXALT |
| | ZOLMITRIPTAN | MIGERGOT |
| | | MIGRANAL |
| | | RELPAX |
| | | SUMAVEL |
| | | TREXIMET |
| | | |
| | | ZOMIG |
| ANTI-CONVULSANTS | CARBAMAZEPINE | APTIOM |
| | CLONAZEPAM | BANZEL |
| | DIVALPROEX | CARBATROL |
| | ETHOSUXIMIDE | CELONTIN |
| | FELBAMATE | CEREBYX |
| | FOSPHENYTOIN | DEPACON |
| | GABAPENTIN | DEPAKENE |
| | LAMOTRIGINE | DEPAKOTE |
| | LEVETIRACETAM | DILANTIN |
| | OXCARBAZEPINE | FANATREX |
| | PHENYTOIN | FELBATOL |
| | PRIMIDONE | FYCOMPA |
| | TIAGABINE | GABITRIL |
| | | |
| | TOPIRAMATE | KEPPRA |
| | VALPROATE | KLONOPIN |
| | VALPROIC ACID | LAMICTAL |
| | ZONISAMIDE | MYSOLINE |
| | | NEURONTIN |
| | | ONFI |
| | | OXTELLAR |
| | | PEGANONE |
| | | PHENYTEK |
| | | POTIGA |
| | | QUDEXY |
| | | TEGRETOL |
| | | TOPAMAX |
| | | TRILEPTAL |
| | | TROKENDI |
| | | VIMPAT |
| | | |
| | | ZARONTIN |
| | | ZONEGRAN |

| PROTON PUMP INHIBITORS | OVER THE COUNTER ("OTC"): LANSOPRAZOLE DR OTC NEXIUM OTC OMEPRAZOLE OTC OMEPRAZOLE-BICARB OTC PREVACID OTC PRILOSEC OTC ZEGERID OTC | ACIPHEX DEXILANT ESOMEPRAZOLE LANSOPRAZOLE OMEPRAZOLE LANSOPRAZOLE NEXIUM OMEPRAZOLE OMEPRAZOLE OMEPRAZOLE OMEPRAZOLE PREVACID PRILOSEC PROTONIX ZEGERID |
|------------------------|---|--|
| ULCERATIVE COLITIS | AZULFIDINE BALSALAZIDE SULFASALAZINE SULFAZINE | APRISO ASACOL COLAZAL DELZICOL DIPENTUM GIAZO LIALDA PENTASA |

Fund Announces Partnership with Hamilton Health Center in Harrisburg, PA

Members and their families can receive primary care with a \$0 co-pay

The Health and Welfare Fund recently entered into a partnership with the Hamilton Health Center in Harrisburg, PA. Located in a state of the art facility, Hamilton Health Center has a team of well-trained health care providers available to meet the primary care needs of Fund members and their families.

This partnership benefits you and your family and the Fund in several important ways:

- You and your eligible dependents can receive primary care (adults, children, gynecological, obstetric, and behavioral health) all at the Hamilton Health Center with a \$0 co-pay
- A dedicated phone number just for participants (717-230-3909) is provided in order to streamline the appointment process.
- Hamilton will make every attempt to provide you and your family with a same-day appointment if you call in at 7 am.
- Walk-in services are available on a first-come, first-serve basis.
- Coordinated care is available if a specialist is needed.
- A pharmacy and lab are located on-site for your convenience.

Treatment at the Hamilton Health Center is completely voluntary. Members who are looking for "one-stop shopping" primary care are encouraged to visit the center for treatment. However, members may keep their existing primary care health provider if they wish.

Hamilton Health Center is conveniently located at 110 South 17th Street, Harrisburg, PA 17104.

Their hours are:

Monday and Wednesday: 7 am – 7 pm Tuesday and Thursday: 7 am – 8 pm

Friday: 8 am – 5 pm

Every other Saturday: 8 am – 12 pm

(for Dental, Adult Medicine and Pediatrics)

For more information, please contact Hamilton Health Center or visit their website, www.hamiltonhealthcenter.com.

Summary of Material Modification Plans 13, 13Y, 14, 14P, 16, R-7, R-7 65

OneNet providers will not be treated as Network providers after February 29, 2016

The OneNet network is offered to participants who live in Virginia, West Virginia, Maryland, North Carolina, and Washington DC.

The Central Pennsylvania Teamsters Health and Welfare Fund ("Fund") contracted with OneNet to provide Fund Participants and their families access to a network of providers.

OneNet has informed the Fund that OneNet will cease all network access and operations effective March 15, 2016. Due to this change, the Fund will be terminating coverage with OneNet effective February 29, 2016 in order to transition to other networks.

Patients who have received services from OneNet providers will be contacted directly by the Fund. The Fund is a PPO Plan; therefore, patients can still utilize OneNet providers. However, these providers will be considered Non-Network and benefits will be paid as Non-Network. If a OneNet provider participates with another Fund network, the patient will be notified that the Fund will continue to consider the provider as in-Network.

Please note that benefits for bona fide emergency services are payable at the same rate regardless of whether the provider is a network or non-network provider.

The Fund will issue new identification cards in the upcoming weeks to participants who are affected by this change.

Attention Retirees:

If you plan to be away from home for an extended period, please change your address directly through the Pension Fund. **The Post Office will not honor forwarding requests for certain mail such as tax documents. This is especially important during the winter months.** The Fund mails a Form 1099R to each retiree in January for tax filing purposes. The Post Office will not honor a forwarding request for Form 1099R and instead will return it to the Fund.

For example, Mary receives a monthly pension check from the Fund. Each January through March, Mary relocates to Florida to visit her daughter. Last year, Mary requested that the Post Office forward her mail to her daughter's home in Florida. The Fund mailed Mary's Form 1099R to her home. The Post Office had a forwarding request on file for Mary. Since the Form 1099R is a tax document, the Post Office was unable to forward it, and instead returned the Form 1099R to the Pension Fund. Mary did not have her Form 1099R available when she was ready to file her tax return.

This year, Mary will change her address to her daughter's home in Florida by contacting the Fund directly. The Fund will mail Mary's Form 1099R to her daughter's address in Florida, and Mary will receive her Form 1099R in time to file her tax return.

Know Your Health & Welfare Plan

The Health and Welfare Fund frequently receives questions on the topics below. Additional information on these topics is available in your Summary Plan Description or by visiting the Fund website.

- 1. **Dental Implants** All requests for dental implants must be submitted for pre-determination for review under the implant policy. Failure to do so could mean higher out of pocket expenses.
- 2. **Health Savings Accounts for Dependents** If your spouse (or eligible dependent) is covered under a high-deductible health plan with a health savings account (HSA), this spouse or dependent may not be covered under the Central PA Teamsters Health and Welfare Plan. If your employer pays on a Component basis, the Employer will not be responsible for contributions for this spouse or dependent.
- 3. **Motor Vehicle Accidents** -The Fund will consider payment of medical expenses only after the benefits from the auto insurance carrier have been exhausted. In addition, the Fund will not provide coverage for Short Term Disability Benefits (except for the first 5 days of missed work). Contact your auto insurance carrier to make sure that your policy includes payment for missed work due to injuries sustained in an auto accident.
- 4. **Illegal Acts** -The Fund does not cover medical services rendered as a result of your committing an illegal act (misdemeanor or felony). This includes driving while intoxicated (DUI).
- 5. **Change in Family Status** Please review your beneficiary designation if there is a change in your family status. Please notify the Fund if you get married, divorced, are widowed or have a child. The Fund does not allow divorced spouses to continue to be covered under the member's coverage.
- Moonlighting -The Fund does not cover participants or eligible dependents for illness or injuries that occur as a result of performing noncovered employment for wage or profit.
- 7. **Dependent Daughter Pregnancies** -The Fund does not cover medical expenses associated with a dependent's pregnancy.
- 8. **Address Change:** Please remember to contact the Fund office if your address changes.
- 9. **Urgent Care Facilities** coverage for Urgent Care Facilities is for medical conditions only. Physical exams at Urgent Care Failities are not covered.

Know Your Pension Plan

The Pension Fund frequently receives questions on the topics below. Additional information on these and other topics is available by visiting the Pension section of the website. When you are ready to apply for your pension, please refer to the "Important Items to Remember" section of the website under Pension for additional information.

- 1. Beneficiary Updates/Change in Marital Status Please review your beneficiary designation if you change
 your marital status. Please notify the Fund if you get
 married, divorced, or become widowed. If you get
 divorced, please forward a copy of the divorce decree.
 You will need to complete a new beneficiary form for
 your Pension Benefits after your divorce is finalized.
 If you become widowed, you will need to forward a
 copy of the death certificate and also complete a new
 beneficiary form. Downloadable beneficiary forms are
 available on the Fund's website. You cannot name your
 pet as a beneficiary.
- 2. **Retirement Applications** Contact the Pension Fund three months prior to your retirement date to begin the application process (6 months if you have time in another Fund and are applying for a reciprocal pension). The Pension Fund offers appointments to assist you with completing your Application for Pension paperwork. Please be sure to review your benefit options on your paperwork so that you are familiar with them prior to your appointment.
- 3. **Your Retirement Income Plan (RIP) 1987** balance is updated by the 15th of each month and subject to net gains or losses through the last day of the month in which your application is approved for payment.
- 4. **Power of Attorney** If you cannot handle your own affairs, you must provide the Fund with a Durable Power of Attorney before any information can be given to the person who you designate to handle your affairs.
- 5. **Pension Checks** Your checks from the Defined Benefit Plan (or monthly installments from the Retirement Income Plan if elected) are dated the first of each month. If you elect direct deposit, your check will be deposited on the first business day of the month. For example, if the first of the month falls on Sunday, your check will be deposited on Monday.
- 6. **Website** Please visit the website for Summary Plan Descriptions, Forms and Notices, Important Items to Remember or to view your RIP 1987 balance.
- 7. **Signatures on Fund Documents** Please sign all Fund documents with your legal name, which must match what is on file with the Fund Office. Please be sure to use your full name (no nicknames) and suffix (Jr., Sr., III), if applicable.

Important Information on the Health and Welfare Fund's Subrogation Program

This article provides important information about the Fund's Subrogation Program. According to the documents that govern the Fund, this Program applies whenever a member or dependent: (1) suffers injuries, (2) receives benefits from the Fund to treat those injuries, and (3) then receives compensation from an outside source for those injuries. In such circumstances, the Fund will "subrogate" against the third-party recovery and require the member, dependent, or both, to reimburse the Fund for a portion of the benefits paid by the Fund.

You can find the specific rules that cover the Subrogation Program in your Summary Plan Description, which you can find in the Health and Welfare Section on our website at www.CentralPATeamsters.com. You and your lawyer must take the Subrogation Program into account if you file or consider filing a workers' compensation claim, lawsuit, or other legal claim that seeks compensation for injuries for which you have already received benefits from the Fund.

The Fund may ask you to sign a Subrogation Agreement that recognizes your obligations under the Subrogation Policy. However, that Policy will apply regardless of whether you sign such an agreement.

The Fund will reduce a subrogation claim by up to 20 percent to cover the legal fees that you incur in obtaining compensation from an outside source. The Fund strictly applies this limit in workers's compensation cases, in which the 20 percent cap is established by law. The Fund realizes that lawyers typically charge higher fees for lawsuits. If your lawyer charges a higher fee, he or she should contact the Fund Office and request negotiations on this issue.

PLEASE DO NOT RESOLVE A WORKERS' COMPENSATION CLAIM, LAWSUIT, OR ANY OTHER CLAIM FOR COMPENSATION UNLESS YOUR LAWYER (OR YOU, IF YOU HAVE NO LAWYER) HAS CONTACTED THE FUND AND RESOLVED THE SUBROGATION CLAIM. Such action could subject you, your lawyer, and others to litigation and an obligation to pay the Fund's attorneys fees in that litigation. Also, the applicable plan documents permit the Fund to deduct the amount of money that an active member has failed to pay the Fund under the Subrogation Policy from the benefits due the member.

The Subrogation Policy saves the Fund several hundred thousand dollars each year. All that money is used to serve the primary purpose of the Fund: To pay benefits to members and dependents – all of whom benefit from the Policy.



October 2015 Retirement Income Plan (RIP) Investment Return

The following is the approximate net investment return for the Central PA Teamsters RIP 1987 retirement plan for the 10 month period ending October 31, 2015. The net investment return equals the gross investment return less investment and administrative expenses plus the reallocation of forfeited account balances from terminated non-vested participants who incurred a 5-year break in service.

Plan Approximate Net Investment Return RIP 1987 0.4%

You may also view your RIP 1987 balance on the Fund website through the Pension Fund Web Portal. Click on the Pension section and then "Pension Fund Web Portal." You must register first before you can access your account information.

For more information on investment results, visit the Central Pennsylvania Teamsters website, www.CentralPATeamsters.com. Click on Pension Fund and then "Reports and Notices."

Have Health Care Questions? Call NurseLine.

NurseLine is a free service available 24 hours a day, 7 days a week to help you and your family with health issues. Call NurseLine toll-free, at 1-866-491-4462 for help when you are sick, injured or have a health care question.

A Suggestion from the Health & Welfare Fund

Compare any provider bills with your Explanation of Benefits (EOB) before you pay an outstanding balance. When you receive a doctor's or dentist's bill reflecting a balance due, please compare the bill with the Explanation of Benefits (EOB) you receive from the Fund. Do not pay any balances until after you have received and reviewed the EOB. The estimated balance on a bill generated before the claim is paid by the Fund may not be correct.

Please note: the EOB reflects any co-pay amounts associated with the medical treatment, whether or not the co-pays were actually paid at the time of treatment.

If you have any questions about a claim, be sure to contact the Health & Welfare Fund.

CENTRAL PENNSYLVANIA TEAMSTERS HEALTH AND WELFARE FUND PRESCRIPTION BENEFIT PLANS

Plans 13, 14P, R7 and R7/65

| | 13 13, 141, K7 and K7/0 | |
|------------|---------------------------|--------|
| RETAIL* | Generic | |
| | for up to a 34 day supply | \$ 5 |
| | Brand Preferred | |
| | for up to a 34 day supply | \$ 15 |
| | Brand Non-Preferred | |
| | for up to a 34 day supply | \$ 30 |
| | | |
| MAIL ORDER | | |
| | Generic | |
| | for up to a 90 day supply | \$ 15 |
| | Brand Preferred | |
| | for up to a 90 day supply | \$ 30 |
| | Brand Non-Preferred | |
| | for up to a 90 day supply | \$ 60 |
| | | |
| SPECIALTY | | |
| | RETAIL | |
| | up to a 30 day supply | \$ 150 |
| | MAIL ORDER | |
| | up to a 90 day supply | \$ 300 |

*NOTE: These copayments are applicable to 15-day scripts for drugs classified as "Class II" Pain Medications by the FDA. Also, effective January 1, 2016, the copayment for all Zohydro prescriptions will be \$150 per script.

Plan 13Y

| RETAIL | Generic | |
|------------|---------------------------|--------|
| | for up to a 34 day supply | \$ 10 |
| | Brand Preferred | |
| | for up to a 34 day supply | \$ 30 |
| | Brand Non-Preferred | \$ 50 |
| | for up to a 34 day supply | |
| | | |
| MAIL ORDER | | |
| | Generic | |
| | for up to a 90 day supply | \$ 30 |
| | Brand Preferred | |
| | for up to a 90 day supply | \$ 60 |
| | Brand Non-Preferred | |
| | for up to a 90 day supply | \$ 100 |
| | | |
| SPECIALTY | | |
| | RETAIL | \$ 150 |
| | up to a 30 day supply | |

| MAIL ORDER | |
|-----------------------|--------|
| up to a 90 day supply | \$ 300 |

*NOTE: These copayments are applicable to 15-day scripts for drugs classified as "Class II" Pain Medications by the FDA. Also, effective January 1, 2016, the copayment for all Zohydro prescriptions will be \$150 per script.

Plans 14 and 16

| | | OPTION A | OPTION B | OPTION C |
|---------------|---|-------------|-------------|-------------|
| RETAIL | Generic for up to a 34 day supply | \$ 5 | \$ 10 | \$ 10 |
| | Brand Preferred for up to a 34 day supply | \$ 15 | \$ 20 | \$ 30 |
| 4 | Brand Non- Preferred for up to a 34 day supply | \$ 30 | \$ 40 | \$ 50 |
| | | | | |
| MAIL ORDER | | | | |
| | Generic for up to a 90 day supply | \$ 15 | \$ 30 | \$ 30 |
| | Brand Preferred for up to a 90 day supply | \$ 30 | \$ 40 | \$ 60 |
| | Brand Non- Preferred for up to a 90 day supply | \$ 60 | \$ 80 | \$ 100 |
| | | | | |
| SPECIALTY | | | | |
| | RETAIL up to a 30 day supply | \$ 150 | \$ 150 | \$ 150 |
| | MAIL ORDER up to a 90 day supply | \$ 300 | \$ 300 | \$ 300 |

*NOTE: These copayments are applicable to 15-day scripts for drugs classified as "Class II" Pain Medications by the FDA. Also, effective January 1, 2016, the copayment for all Zohydro prescriptions will be \$150 per script.

VERY IMPORTANT

PLEASE GIVE TO YOUR PHYSICIAN

VERY IMPORTANT

Not all generic drugs appear on this drug list due to space limitations

| ANALGESICS | acetaminophen/oxycodone | GRIS-PEG |
|---|-------------------------------------|--------------------------------|
| Anti-Migraine | acetaminophen/propoxyphene hcl | itraconazole |
| butalbital/caffeine/APAP | aspirin/butalbital/caffeine | ketoconazole |
| butalbital/caffeine/ASA | aspirin/butalbital/caffeine/codeine | nystatin |
| isometheptene/APAP/dichlpen | aspirin/oxycodone | terbinafine |
| naratriptan | pentazocine/naloxone | voriconazole tabs |
| RELPAX | pentazocine/naltrexone | Anti-Virals |
| sumatriptan succ. | roxicet | Miscellaneous |
| zolmitriptan | tramadol/acetaminophen | acyclovir |
| Anti-Rheumatic | | famciclovir |
| hydroxychloroquine | ANTI-ADDICTIVE AGENTS | ganciclovir |
| methotrexate | acamprosate tab | valacyclovir |
| Muscle Relaxants | buprenorphine tab | Hepatitis Agents |
| baclofen | buprenorphine/naloxone tab | PEG INTRON |
| carisoprodol | disulfiram | ribasphere |
| chlorzoxazone | | ribavirin |
| cyclobenzaprine/ER | ANTI-INFECTIVES | HIV Agents |
| dantrolene sodium | <u>Amebacides</u> | abacavir |
| methocarbamol | paromomycin | abacavir/lamivudine/zidovudine |
| orphenadrine | <u>Anti-bacterial</u> | didanosine |
| orphenadrine comp | Cephalosporins | lamivudine |
| tizanidine | cefaclor | lamivudine/zidovudine |
| Non-steroidal anti-inflammatory agents | cefadroxil | nevirapine |
| choline salicylate/magnesium | cefdinir | stavudine |
| diclofenac | cefpodoxime | zidovudine |
| diflunisal | cefprozil | Influenza Agents |
| etodolac | cefuroxime | amantadine |
| etodolac SA | cephalexin | rimantadine |
| FLECTOR PATCH | Lincosamides | Miscellaneous Anti-infectives: |
| flurbiprofen | clindamycin | atovaquone susp |
| ibuprofen | Macrolides | chloroquine phosphate |
| indomethacin | azithromycin | dapsone |
| ketoprofen | clarithromycin | ethambutol |
| ketorolac | clarithromycin ER | hydroxychloroquine |
| leflunomide | erythromycin base | isoniazid |
| meclofenamate sod. | erythromycin ES | mebendazole |
| meloxicam | erythromycin ES/sulfisoxazole | mefloquine |
| nabumetone | Nitrofurantoin | methenamine hippurate |
| naproxen | nitrofurantoin macro | metronidazole |
| naproxen sodium | nitrofurantoin micro | pyrazinamide |
| oxaprozin | nitrofurantoin oral susp | quinine sulfate |
| piroxicam | Penicillins | rifampin |
| salsalate | amoxicillin | trimethoprim |
| sulindac | amoxicillin TR/pot. clavulanate | 1 |
| tolmetin | ampicillin | ANTINEOPLASTIC |
| NSAIDs, COX II Inhibitors | dicloxacillin | anastrozole tabs |
| celecoxib caps | penicillin VK | bicalutamide tabs |
| Opioid Agonist | Quinolones | bleomycin |
| codeine sulfate | ciprofloxacin | carboplatin |
| butorphanol NS | levofloxacin | cladribine |
| BUTRANS | moxifloxacin | cyclophosphamide tabs |
| fentanyl patch | ofloxacin | dacarbazine |
| hydromorphone | Sulfonamides | daunorubicin |
| HYSINGLA ER | sulfisoxazole | docetaxel |
| meperidine | sulfamethoxazole/trimethoprim | doxorubicin |
| methadone | sulfamethoxazole/trimethoprim DS | etoposide |
| morphine sulfate | sulfasalazine/DR | exemestane tabs |
| oxycodone | Tetracycline | floxuridine |
| OXYCONTIN | doxycycline | fludarabine |
| oxymorphone | doxycycline DR 100mg | fluorouracil vial |
| propoxyphene hcl | minocycline | flutamide caps |
| tramadol/ER | SOLODYN | gemcitabine |
| Combinations: | tetracycline | hydroxyurea caps |
| acetaminophen/butalbital | Anti-Fungals | idarubicin |
| acetaminophen/butalbital/caffeine | clotrimazole troches | irinotecan Hcl vial |
| acetaminophen/codeine | fluconazole tabs | letrozole tabs |
| acetaminophen/dichloraphenazone/isom | GRIFULVIN | leucovorin |
| acetaminophen/hydrocodone | Griseofulvin | megesterol tabs |
| - · · · · · · · · · · · · · · · · · · · | | |

Therapeutic class and drug form are plan specific and may or may not be covered. Please note that this drug list is subject to change without notice.

General Prescription Programs, Inc.- Effective Oct 1, 2015.

VERY IMPORTANT

PLEASE GIVE TO YOUR PHYSICIAN

VERY IMPORTANT

Not all generic drugs appear on this drug list due to space limitations

| mercaptopurine tabs | Fibric Acid Derivatives | Miscellaneous Anti-hypertensives. |
|---|---|-----------------------------------|
| methotrexate | fenofibrate | hydralazine |
| mitomycin | gemfibrozil | methyldopa |
| mitoxantrone | HMG-CoA Reductase | minoxidil |
| paclitaxel | Inhibitors/Combo | |
| tamoxifen | amlodipine/atorvastatin | CNS AGENTS |
| temozolomide caps | atorvastatin | Anti-anxiety/Sedative-Hypnotics |
| vincristine | CRESTOR | alprazolam |
| vinorelbine | lovastatin | alprazolam ER/XR |
| | pravastatin | BELSOMRA |
| CARDIOVASCULAR | simvastatin | buspirone |
| Ace Inhibitors & Combinations: | Miscellaneous | chloral hydrate |
| amlodipine/benazepril | ZETIA | chlordiazepoxide |
| benazepril | Beta Blockers & Combinations: | clonazepam |
| benazepril/HCTZ | acebutolol | clonazepam Distab |
| captopril | atenolol | clorazepate |
| captopril/HCTZ | atenolol/chlorthalidone | diazepam |
| enalapril | bisoprolol fumarate | hydroxyzine HCl |
| enalapril/HCTZ | bisoprolol/hydrochlorothiazide | INTERMEZZO |
| fosinopril | labetalol | lorazepam |
| fosinopril/HCTZ | metoprolol | meprobamate |
| lisinopril | metoprolol/hydrochlorothiazide | oxazepam |
| lisinopril/HCTZ | metoprolol succ. ER | temazepam |
| moexipril | nadolol | zaleplon |
| moexipril/HCTZ | nadolol/bendroflu. | zolpidem tartrate |
| perindopril erbumine | pindolol | Anti-convulsants: |
| quinapril | propranolol | carbamazepine/ER |
| quinaretic | propranolol/hctz | clonazepam |
| ramipril | timolol maleate | clonazepam Dis Tab |
| trandolapril | Calcium Antagonists & Combos: | diazepam |
| trandolapril/verapamil | amlodipine/atorvastatin | divalproex sod. tabs EC |
| Angiotensin Receptor Blockers & Combinations: | amlodipine besylate | ethosuximide |
| AZOR | amlodipine/benazepril | gabapentin |
| BENICAR | AZOR | lamotrigine dispertabs |
| BENICAR HCT | diltiazem | LYRICA |
| candesartan | diltiazem CD | oxcarbazepine |
| candesartan HCTZ | diltiazem ER | phenobarbital |
| telmisartan | diltiazem SR | phenytoin sodium |
| telmisartan HCTZ | felodipine ER | primidone |
| telmisartan/amlodipine | isradipine | valproic acid |
| TRIBENZOR | nifedipine ER | zonisamide |
| valsartan | TRIBENZOR | Anti-depressants: |
| valsartan HCTZ | verapamil | amitriptyline |
| Anti-adrenergic Agents: | verapamil SR | amitriptyline/perphenazine |
| carvedilol | Diuretics: | bupropion |
| clonidine | amiloride | bupropion ER/SR |
| doxazosin | amiloride/hydrochlorothiazide | citalopram |
| guanabenz | bumetanide | clomipramine |
| guantacine | chlorothiazide | desipramine |
| prazosin | chlorthalidone | doxepin |
| terazosin | eplerenone | fluoxetine |
| Anti-arrhythmics | furosemide | fluvoxamine |
| amiodarone | hydrochlorothiazide | imipramine |
| digoxin | hydrochlorothiazide/spironolactone | mirtazapine |
| disopyramide | hydrochlorothiazide/triamterene indapamide | nefazodone |
| flecainide mexiletine | 1 | nortriptyline |
| | metolazone | paroxetine Hcl paroxetine CR |
| propafenone | spironolactone | 1 |
| quinidine gluconate quinidine sulfate | torsemide | phenelzine |
| quinidine suitate sotalol | Nitrates: | PRISTIQ sertraline |
| | isosorbide dinitrate isosorbide mononitrate | |
| Anti-hyperlipidemics: | | tranylcypromine sulf. tabs |
| Bile Acid Sequestrants | isoxsuprine | trazodone |
| cholestyramine cholestyramine light | nitroglycerin patch nitroglycerin SL | trimipramine venlafaxine/ER |
| colestipol | nitroglycerin SL nitroglycerin SR | Anti-Manic Agents: |
| WELCHOL | nitroglycerin SK nitroglycerin topical | lithium carbonate |
| VV ELCTIOL | muogiyeeim topicai | minum carbonate |

Therapeutic class and drug form are plan specific and may or may not be covered. Please note that this drug list is subject to change without notice.

General Prescription Programs, Inc.- Effective Oct 1, 2015.

lithium carbonate tabs ER

VERY IMPORTANT

PLEASE GIVE TO YOUR PHYSICIAN

VERY IMPORTANT

Not all generic drugs appear on this drug list due to space limitations

Anti-parkinson Agents: amantadine benztropine bromocriptine carbidopa/levodopa pramipexole Di-Hcl ropinirole Hcl selegiline trihexyphenidyl Anti-psychotic Agents: chlorpromazine clozapine fluphenazine haloperidol loxapine perphenazine quetiapine fum. risperidone risperidone ODT SEROQUEL XR thioridazine thiothixene trifluoperazine ziprasidone Cholinesterase Inhibitors: donepezil donepezil ODT galantamine HBR galantamine ER pyridostigmine br. rivastigmine Stimulants: amphetamine salts dexmethylphenidate dextroamphetamine methamphetamine methylphenidate methylphenidate ER methylphenidate SA methylphenidate SR QUILLIVANT XR SUSP Miscellaneous CNS Agents: bupropion SR tabs ergoloid mesylate midodrine pilocarpine tabs ropinirole Hcl DERMATOLOGICALS Acne Agents: ACANY A ATRALIN

adapalene benzoyl peroxide clindamycin phos. topical clindamycin/benzoyl peroxide gel erythromycin topical erythromycin-benzoyl gel ONEXTON sodium sulfacetamide/sulfur sulfacetamide sod. 10% lot tretinoin (acne only) ZIANA Antibacterial Agents: gentamicin topical metronidazole cream/lotion mupirocin ointment silver sulfadiazine

Antifungal Agents: ciclopirox clotrimazole/betamethasone econazole **ERTACZO** ketoconazole topical nystatin topical nystatin/triamcinolone Antiviral Agents: XERESE Corticosteroids: alclometasone dip. oint. amcinonide betamethasone dipropionate betamethasone valerate clobetasol desonide desoximetasone fluocinonide fluocinolone acetonide fluticasone halobetasol

hydrocortisone 0.1% buty. hydrocortisone 0.2% val. hydrocortisone 2.5% mometasone prednicarbate cream triamcinolone acetonide Hemorrhoidal Preparations:

lidocaine HC Keratolytics:

podofilox urea

Psoriasis & Eczema Agents: calcipotriene sol diflorasone

ELIDEL. selenium sulfide

Other Dermatologicals: aluminum chloride

ammonium lactate CARAC

diclofenac sodium gel hydroquinone 4% imiquimod cream

lidocaine cream, lot, patches

lindane malathion lotion permethrin sulfacetamide sodium **ZYCLARA**

EARS, NOSE, & THROAT Anti-histamines/Allergenic Extracts:

cyproheptadine GRASTEK hydroxyzine hcl hydroxyzine pamoate levocetirizine tabs promethazine

RAGWITEK

Cough & Cold Preps: benzonatate

codeine codeine/guaifenesin codeine/promethazine

dextromethorphan/promethazine

guaifenesin SR & LA

Therapeutic class and drug form are plan specific and may or may not be covered. Please note that this drug list is subject to change without notice.

General Prescription Programs, Inc.- Effective Oct 1, 2015.

hydrocodone/chlorpheniramine susp

hydrocodone/guaifenesin

hydrocodone bit./homatropine

Decongestants & Combinations:

brompheniramine/pseuduoephedrine carbinoxamine/pseudoephedrine carbinoxamine/pseudoephedrine SR chlorpheniramine/pseudoephedrine SR

Nasal Products: ASTEPRO

> azelastine nasal spray DYMISTA

flunisolide solution fluticasone nasal spray

NASONEX

Otics:

acetic acid/hydrocortisone otic acetic acid otic drops

antipyrine/benzocaine otic drops

hydrocortisone/neomycin/polymyxin B otic

ofloxacin ear drops

Throat & Mouth Products:

chlorhexidine gluconate lidocaine viscous sodium fluoride triamcinolone in orabase

ENDOCRINE

Androgens/ Estrogens: danazol

Bone Resorption alendronate sodium tabs

etidronate disodium risedronate sodium tabs

Corticosteroids:

cortisone acetate

dexamethasone fludrocortisone acetate

hydrocortisone methylprednisolone prednisolone

prednisone Diabetic <u>Aids</u>

NOVOFINE/PLUS PEN NEEDLES NOVOFINE AUTOCOVER 30G NOVOTWIST NEEDLES

Gout:

allopurinol colchicine

colchicine/probenecid

probenecid Hypoglycemics:

Biguanides

metformin

metformin ER

Combination Products

glipizide/metformin

glyburide/metformin

Dipeptidyl Peptidose-4 & Combos JANUMET/XR

JANUVIA KOMBIGLYZE **ONGLYZA** Insulins

LEVEMIR

NOVOLIN NOVOLOG

VERY IMPORTANT

PLEASE GIVE TO YOUR PHYSICIAN

VERY IMPORTANT

Not all generic drugs appear on this drug list due to space limitations

Meglitinides nateglinide repaglinide Miscellaneous VICTOZA WELCHOL Sodium-Glucose Co Transporter 2 Inh. **FARXIGA** XIGDUO XR Sulfonylureas chlorpropamide glimepiride glipizide glipizide ER glipizide XL glyburide glyburide micro tolazamide tolbutamide Thyroid Products: levothyroxine liothyronine sod methimazole paricalcitol propylthiouracil thyroid Miscellaneous: cabergoline desmopressin NS, tabs **GASTROINTESTINAL AGENTS** Anti-diarrheals: atropine/diphenoxylate paregoric Anti-spasmodic: belladonna tincture belladonna/phenobarbital dicyclomine hyoscyamine hyoscyamine SR Anti-ulcer: misoprostol sucralfate Anti-vertigo & Anti-emetic: granisetron tabs ondansetron ondansetron ODT prochlorperazine promethazine trimethobenzamide Laxatives: Lactulose P.A.M.O.R.A.MOVANTIK Miscellaneous Products: amylase/lipase/protease balsalazide disodium hydrocortisone enema hydrocortisone AC supp mesalamine enema metoclopramide sulfasalazine/DR

Miscellaneous clopidogrel heparin warfarin Anti-platelet: anagrelide HCl BRILINTA cilostazol dipyridamole ticlopidine Fibrinolytic: pentoxifylline Miscellaneous Agents: aminocaproic acid **IMMUNOSUPPRESSANTS** azathioprine cyclosporine NUTRITION Systemic Alkalizers: Ca monohydrate/K+Cit NaCit/K + Cit/Ca potassium citrate ER Vitamins/Minerals/Electrolyte Modifiers: calcitriol calcium acetate caps cyanocobalamin (vitamin B12) folic acid potassium chloride vitamin A,C,&D w/fluoride vitamin multiple w/fluoride vitamin multiple w/fluoride & Fe OB/GYN Estrogens: estradiol estropipate jinteli 1-5 PREMARIN **PREMPHASE** PREMPRO Oxytocics: methylergonovine Prenatal Products: generic prenatal vitamins Progestins: medroxyprogesterone norethindrone acetate Topical Anti-Infectives clindamycin vag. cr. metronidazole vaginal gel nystatin vaginal terconazole triple sulfa vaginal OPHTHALMIC AGENTS azelastine epinastine bacitracin bacitracin/polymyxin B ciprofloxacin

gramicidin/neomycin/polymyxin B soln ofloxacin polymyxin B/trimethoprim prednisolone/sodium sulfacetamide sodium sulfacetamide tobramycin trifluridine drops Glaucoma Agents: acetazolamide apraclonidine betaxolol brimonidine dipivefrin latanoprost levobunolol methazolamide metipranolol pilocarpine timolol drops, gel TIMOPTIC OCUDOSE Steroids: dexamethasone fluorometholone prednisolone acetate prednisolone sodium phos. Miscellaneous: atropine sulfate bromfenac cromolyn sodium cyclopentolate flurbiprofen ketorolac RESPIRATORY AGENTS Bronchodilators: albuterol aminophylline **DULERA** FORADIL AERO ipratropium bromide PROVENTIL HFA SYMBICORT theophylline theophylline SR Glucocorticoids, Inhalation: AEROSPAN ASMANEX PULMICORT FLEXHALER PULMICORT RESPULES SYMBICORT Miscellaneous agents: acetylcysteine cromolyn neb. Sol. montelukast terbutaline zafirlukast UROLOGICAL AGENTS Anesthetics:

Anti-histamines: Anti-infectives: bacitracin/neomy/polymyxin B oint. dexamethasone/neomy/polymyxin B erythromycin gentamicin

phenazopyridine Antispasmodics: oxybutynin oxybutynin ER flavoxate hcl tolterodine tolterodine ER TOVIAZ

Therapeutic class and drug form are plan specific and may or may not be covered. Please note that this drug list is subject to change without notice.

General Prescription Programs, Inc. - Effective Oct 1, 2015.

ursodiol

Anti-coagulants:

Direct Factor X

HEMATOLOGY

VERY IMPORTANT

PLEASE GIVE TO YOUR PHYSICIAN

VERY IMPORTANT

Not all generic drugs appear on this drug list due to space limitations

Benign Prostatic Hypertrophy Agents

doxazosin

finasteride

tamsulosin caps

terazosin

Cholinergic Stimulants:

bethanechol

WEIGHT MANAGEMENT

diethylpropion phentermine SAXENDA



Employer Group Coverage Requirements under USERRA

The Uniformed Services Employment and Reemployment Rights Act (USERRA), prohibits discrimination against persons because of their service in the Armed Forces Reserve, the National Guard, or other uniformed services.

USERRA requires that employees who are called up to active service and who are eligible for their employer's group health coverage must be allowed to continue their health coverage for themselves, their spouse and their dependent children. Individuals electing continuation of coverage on or after December 10, 2004 can elect coverage for up to 24 months. Prior to December 10, 2004, eligible individuals could elect coverage for up to 18 months.

The Act also requires that employers provide an annual notice of USERRA rights and obligations to employees entering military service. This notice requirement can be met by posting the notice in a location where the employer customarily places notices to employees. The requirement also applies to unions that operate hiring halls.

Please call your employer or the Fund Office if you have questions about your USERRA rights.

Premium Assistance under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit www.healthcare.gov.

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a state listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial **1-877-KIDS NOW** or **www.insurekidsnow.gov** to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and **you must request coverage within 60 days of being determined eligible for premium assistance.** If you have questions about enrolling in your employer plan, contact the Department of Labor at www.askebsa.dol.gov or call 1-866-444-EBSA (3272).

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of July 31, 2014. Contact your State for more information on eligibility –

| ALABAMA – Medicaid | COLORADO – Medicaid |
|---|---|
| Website: http://www.medicaid.alabama.gov | Medicaid Website: http://www.colorado.gov/ |
| Phone: 1-855-692-5447 | Medicaid Phone (In state): 1-800-866-3513 |
| ALASKA – Medicaid | Medicaid Phone (Out of state): 1-800-221-3943 |
| Website:http://health.hss.state.ak.us/dpa/programs/medicaid/ | |
| Phone (Outside of Anchorage): 1-888-318-8890 | |
| Phone (Anchorage): 907-269-6529 | |
| | |
| ARIZONA - CHIP | FLORIDA - Medicaid |
| ARIZONA – CHIP Website: http://www.azahcccs.gov/applicants | FLORIDA – Medicaid Website: https://www.flmedicaidtplrecovery.com/ |
| Website: http://www.azahcccs.gov/applicants Phone (Outside of Maricopa County): 1-877-764- | |
| Website: http://www.azahcccs.gov/applicants | Website: https://www.flmedicaidtplrecovery.com/ |
| Website: http://www.azahcccs.gov/applicants Phone (Outside of Maricopa County): 1-877-764- | Website: https://www.flmedicaidtplrecovery.com/ Phone: 1-877-357-3268 |
| Website: http://www.azahcccs.gov/applicants Phone (Outside of Maricopa County): 1-877-764- 5437 | Website: https://www.flmedicaidtplrecovery.com/ Phone: 1-877-357-3268 GEORGIA – Medicaid |

| IDAHO – Medicaid | MONTANA - Medicaid |
|--|--|
| Medicaid Website: http://healthandwelfare.idaho.gov/ Medical/Medicaid/PremiumAssistance/tabid/1510/ Default.aspx Medicaid Phone: 1-800-926-2588 | Website: http://medicaidprovider.hhs.mt.gov/clientpages/clientindex.shtml Phone: 1-800-694-3084 |
| INDIANA – Medicaid | NEBRASKA – Medicaid |
| Website: http://www.in.gov/fssa | Website: www.ACCESSNebraska.ne.gov |
| Phone: 1-800-889-9949 | Phone: 1-855-632-7633 |
| IOWA - Medicaid | NEVADA – Medicaid |
| Website: www.dhs.state.ia.us/hipp/ | Medicaid Website: http://dwss.nv.gov/ |
| Phone: 1-888-346-9562 | Medicaid Phone: 1-800-992-0900 |
| KANSAS – Medicaid | |
| Website: http://www.kdheks.gov/hcf/ | |
| Phone: 1-800-792-4884 | |
| KENTUCKY – Medicaid | NEW HAMPSHIRE – Medicaid |
| Website: http://chfs.ky.gov/dms/default.htm | Website: http://www.dhhs.nh.gov/oii/documents/ |
| Phone: 1-800-635-2570 | hippapp.pdf |
| | Phone: 603-271-5218 |
| LOUISIANA – Medicaid | NEW JERSEY – Medicaid and CHIP |
| | |
| Website: http://www.lahipp.dhh.louisiana.gov | Medicaid Website: http://www.state.nj.us/humanservices |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE – Medicaid | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public- | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid Website: http://www.dhs.state.mn.us/ | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid Website: http://www.ncdhhs.gov/dma |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid Website: http://www.dhs.state.mn.us/ Click on Health Care, then Medical Assistance | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid Website: http://www.dhs.state.mn.us/ Click on Health Care, then Medical Assistance Phone: 1-800-657-3629 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid Website: http://www.ncdhhs.gov/dma Phone: 919-855-4100 |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid Website: http://www.dhs.state.mn.us/ Click on Health Care, then Medical Assistance Phone: 1-800-657-3629 MISSOURI - Medicaid | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid Website: http://www.ncdhhs.gov/dma Phone: 919-855-4100 NORTH DAKOTA - Medicaid |
| Website: http://www.lahipp.dhh.louisiana.gov Phone: 1-888-695-2447 MAINE - Medicaid Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-977-6740 TTY 1-800-977-6741 MASSACHUSETTS - Medicaid and CHIP Website: http://www.mass.gov/MassHealth Phone: 1-800-462-1120 MINNESOTA - Medicaid Website: http://www.dhs.state.mn.us/ Click on Health Care, then Medical Assistance Phone: 1-800-657-3629 | Medicaid Website: http://www.state.nj.us/humanservices/dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710 NEW YORK - Medicaid Website: http://www.nyhealth.gov/health_care/medicaid/ Phone: 1-800-541-2831 NORTH CAROLINA - Medicaid Website: http://www.ncdhhs.gov/dma Phone: 919-855-4100 |

| OKLAHOMA – Medicaid and CHIP | UTAH - Medicaid and CHIP |
|---|--|
| Website: http://www.insureoklahoma.org | Website: http://health.utah.gov/upp |
| Phone: 1-888-365-3742 | Phone: 1-866-435-7414 |
| OREGON - Medicaid | VERMONT- Medicaid |
| Website: http://www.oregonhealthykids.gov | Website: http://www.greenmountaincare.org/ |
| http://www.hijossaludablesoregon.gov | Phone: 1-800-250-8427 |
| Phone: 1-800-699-9075 | |
| PENNSYLVANIA – Medicaid | VIRGINIA – Medicaid and CHIP |
| Website: http://www.dpw.state.pa.us/hipp Phone: 1-800-692-7462 | Medicaid Website: http://www.coverva.org/programs_ premium_assistance.cfm |
| 110100 1 000 052 1 102 | Medicaid Phone: 1-800-432-5924 |
| | CHIP Website: http://www.coverva.org/programs_premium_assistance.cfm |
| | CHIP Phone: 1-855-242-8282 |
| RHODE ISLAND – Medicaid | WASHINGTON - Medicaid |
| Website: www.ohhs.ri.gov Phone: 401-462-5300 | Website:http://www.hca.wa.gov/medicaid/premiumpymt/pages/index.aspx |
| | Phone: 1-800-562-3022 ext. 15473 |
| SOUTH CAROLINA – Medicaid | WEST VIRGINIA - Medicaid |
| Website: http://www.scdhhs.gov | Website: www.dhhr.wv.gov/bms/ |
| Phone: 1-888-549-0820 | Phone: 1-877-598-5820, HMS Third Party Liability |
| SOUTH DAKOTA - Medicaid | WISCONSIN - Medicaid |
| Website: http://dss.sd.gov | Website: http://www.badgercareplus.org/pubs/p-10095.htm |
| Phone: 1-888-828-0059 | Phone: 1-800-362-3002 |
| TEXAS - Medicaid | WYOMING – Medicaid |
| Website: https://www.gethipptexas.com/ | Website: http://health.wyo.gov/healthcarefin/equalitycare |
| Phone: 1-800-440-0493 | Phone: 307-777-7531 |

To see if any more States have added a premium assistance program since July 31, 2014, or for more information on special enrollment rights, you can contact either:

U.S. Department of Labor Employee Benefits Security Administration www.dol.gov/ebsa 1-866-444-EBSA (3272) U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services www.cms.hhs.gov 1-877-267-2323, Menu Option 4, Ext. 61565

OMB Control Number 1210-0137 (expires 10/31/2016)

Retirees Approved For Pensions July 2015 through October 2015

| July 2015 | | SHOBACK, ESTHER | 229 | TOPPS CHEWING GUM INC. | |
|--------------------------|-----|-------------------------------------|---------------------------|------------------------|--------------------------------|
| <u>Name</u> | | Employer | SMALSTIG, RONALD | 776 | USF HOLLAND INC. |
| ALBRIGHT, DOUGLAS R. | 773 | FRANK CASILIO & SONS INC. | SMOREY, KIP ALAN | 429 | CENTRAL DOOR & PLYWOOD CO. |
| BARDZEL, GORDON E. | 229 | AFFILIATED FOOD DISTR INC. | ULRICH III, AUGUST D. | 771 | YELLOW FREIGHT SYSTEM INC. |
| BATES, ROY R. | 429 | HERTZ PENSKE TRUCK LEASING INC. | VOGT, JOHN R. | 773 | CONSOLIDATED FREIGHTWAYS |
| BERKENSTOCK, RALPH J. | 771 | YELLOW FREIGHT SYSTEM INC. | WEAVER, GALEN K. | 429 | COTT BEVERAGES WYOMISSING INC. |
| BOYER, JOHN | 429 | WINDSOR SERVICE TRUCKING | WESSNER, JACOB C. | 429 | DIETRICHS MILK PRODUCTS INC. |
| BRANNON, JAMES T. | 776 | TRANSCON LINES | WOLGEMUTH, LESTER E. | 776 | HESS TRUCKING COMPANY |
| CALLMANN, INGRID G. | 773 | UNITED PARCEL SERVICE INC. | YOUNG JR., BIRTHON | 773 | P I E NATIONWIDE INC. |
| CHAPPELL, RODGER W. | 764 | NEW PENN MOTOR EXPRESS INC. | ZUKOWSKI, DAVID | 773 | MAIERS BAKERY |
| CONRAD SHRADER, LORI A | 776 | KEYSTONE DISTRIBUTION CTR INC. | | | 1 004 F |
| CRUSE, FREDERICK W. | 776 | R F TRUESDELL COMPANY INC. | | _ | t 2015 |
| CULP JR., AMOS M. | 771 | KEREK AIR FREIGHT CORP. | <u>Name</u> | Local | <u>Employer</u> |
| DALVET, THOMAS | 429 | POWER PACKAGING AN EXEL CO. | ADAMS, TRACEY L. | 776 | YELLOW FREIGHT SYSTEM INC. |
| DAVID, KURT D. | 429 | ASSOCIATED WHOLESALERS INC. | AHNER, BRIAN A. | 773 | LEASEWAY DELIVERIES INC. |
| DELKER, WAYNE E. | 764 | YRC FREIGHT | BLAKESLEE, RONALD J. | 401 | OLEY INDUSTRIES LLC D/B/A |
| DIEHL, DONNA K. | 773 | T B A SUPPLY CO. | BURNS, RICHARD A. | 429 | COTT BEVERAGES WYOMISSING INC. |
| ECKHART, SHARI J. | 773 | MATERIALS TRANSPORT SERVICE | CLOUSER, TERRY LEE | 776 | UNITED PARCEL SERVICE INC. |
| EVANS, EDWARD A. | 776 | HESS TRUCKING COMPANY | COMMODORE, SONYA R. | 773 | ABM INDUSTRIES |
| FACKLER, DAVE G. | 429 | LENTZ MILLING COMPANY | CRATER, EDWARD L. | 776 | ROADWAY EXPRESS INC. |
| GOTTSCHALL, LYNN B. | 429 | COTT BEVERAGES WYOMISSING INC. | DAILEY, STACEY | 776 | USF RED STAR |
| GRAMMES, BRYAN R | 773 | UNITED PARCEL SERVICE INC. | DAMATO, ANTHONY R. | 429 | ARKEMA INC. |
| GRATER, EDWARD C. | 429 | NEW PENN MOTOR EXPRESS INC. | DEJESUS SR., PERRY V. | 776 | CONSOLIDATED FREIGHTWAYS |
| HAND, KEITH L. | 776 | ROADWAY EXPRESS INC. | DELONG, DAVID P. | 429 | MORRIS KREITZ & SONS INC. |
| HARRIS, DAVID E. | 312 | MATLACK INC TERMINAL 5 | DELONG, KENNETH F. | 429 | ASSOCIATED WHOLESALERS INC. |
| HARTMAN, BRET E. | 771 | NEW PENN MOTOR EXPRESS INC. | DUFFY, WILLIAM H. | 773 | COCA-COLA BTLNG CO LEHIGH VLLY |
| HOWARD, DARRYL J. | 776 | UNITED PARCEL SERVICE INC. | FERRELL, MARY JOAN | 776 | TEAMSTERS LOCAL UNION 776 |
| HOWELL, RANDY E. | 773 | OGDEN FACILITY SERVICES | FETTER, BARRY D. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| HUBER, JAMES W. | 429 | JONES MOTOR CO INC. | FRYMOYER, GEORGE A. | 429 | SAVOR STREET FOODS INC. |
| HURST, THOMAS J. | 771 | YRC FREIGHT | GEIST, TIMOTHY J. | 429 | BERKS PRODUCTS CORP. |
| KIMMEL JR., WILLIAM R. | 429 | GENERAL COMMODITIES WRHS. | GROFF, J. KENNETH | 776 | ROADWAY EXPRESS INC. |
| KISSLING, DEBORAH | 429 | SUPERVALU INC. | HEDMECK, PAUL | 229 | YRC FREIGHT |
| MACHEMER SR., GARY C. | 429 | SCHROCK CABINET COMPANY | HIREL, DANIEL A. | 429 | ASSOCIATED WHOLESALERS INC. |
| MATHIESON JR., ROBERT P. | 771 | YRC FREIGHT | HOLDER, DONALD E. | 771 | HERMAN R EWELL INC. |
| MCGRAW, ROBERT S. | 229 | AFFILIATED FOOD DISTR INC. | HOWER, STEVEN A. | 776 | YRC FREIGHT |
| MOORE, RALPH W. | 771 | KEREK AIR FREIGHT CORP. | HUMMEL, LARRY DANIEL | 429 | MCLEAN TRUCKING CO MECHANIC |
| NOLL, KERRY C. | 429 | JONES MOTOR CO INC. | JACKSON JR., JAMES | 771 | YELLOW FREIGHT SYSTEM INC. |
| PENA, JOHN B. | 773 | EASTERN INDUSTRIES INC DIV OF PERUN | JONES JR., JOHN A. | 776 | UNITED PARCEL SERVICE INC. |
| ROMAN, J. | 229 | ROADWAY EXPRESS INC. | KELLOGG, BRADLEY A. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| RAINES, SHELLY J. | 776 | CONSOLIDATED FREIGHTWAYS | KUHNS, RICHARD W. | 771 | HERMAN R EWELL INC. |
| REISINGER, RICK D. | 776 | UNITED PARCEL SERVICE INC. | KURTZ, RONALD M. | 773 | CARTER RICE/LEHIGH VALLEY |
| RHOADS, DENISE E. | 429 | VICTUS LTD. | LLOYD, BARRY L. | 776 | YORK COUNTY TRANSP AUTHORITY |
| RODGERS, JOSEPH P. | 229 | ROADWAY EXPRESS INC. | MCCLOY, KEVIN J. | 429 | SUPERVALU INC. |
| ROOP JR., JAMES E. | 771 | UNITED PARCEL SERVICE INC. | MEEKER, TRACI A. | 429 | APEX EQUIPMENT COMPANY |
| SENSENIG, JAY R. | 771 | JOHN S EWELL INC. | MERRITT JR., CHRISTIAN C. | 429 | UNITED PARCEL SERVICE INC. |
| SHANER, BRUCE R. | 771 | HERMAN R EWELL INC. | MESSNER, GREGG A. | 776 | ROADWAY EXPRESS INC. |
| | | | | | |

Retirees Approved For Pensions July 2015 through October 2015

| MICCICHE, WILLIAM J. | 776 | YRC FREIGHT | BOSCO, VICTOR | 401 | KEYSTONE COCA-COLA BOTTLING CO. |
|---------------------------|--------------|---------------------------------|-----------------------------|-----|---------------------------------|
| MILLER, DALE J. | 429 | PETRO OIL | BREWER, SUZAN C. | 429 | COTT BEVERAGES WYOMISSING INC. |
| MILLON, BONNIE R. | 229 | HARPER COLLINS PUBLISHERS INC. | BROWN, THOMAS F. | 776 | USF RED STAR |
| MIRACLE, EDNA M. | 776 | ARKANSAS BEST FREIGHT SYS INC. | CASSEL, TIMOTHY P. | 776 | UNITED PARCEL SERVICE INC. |
| MORTON, DAVID L. | 776 | ROADWAY EXPRESS INC. | COLLINS, MARK E. | 773 | ASHLAND CHEMICAL COMPANY |
| MOYER, DALE E. | 429 | ASSOCIATED WHOLESALERS INC. | DOYLE, DAVID T. | 429 | CENTRAL PENNSYLVANIA TEAMSTERS |
| MOYER JR., DARRYL C. | 776 | ROADWAY EXPRESS INC. | ENGLE, ROBERT E. | 776 | YRC FREIGHT |
| MURRAY, JAMES DAVID | 776 | CAROLINA FREIGHT CARRIERS CORP. | FERRI, RICHARD PETER | 764 | UNITED PARCEL SERVICE INC. |
| PELTIER, DENNIS J. | 776 | ARKANSAS BEST FREIGHT SYS INC. | FINN, COLLEEN | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| PERRY, MICHAEL J. | 776 | BROCKER REBAR CO INC. | FLYNN III, FRANCIS T. | 773 | ARAMARK UNIFORM & CAREER APPAR. |
| PHILLIPS, BRUCE P. | 401 | STATE PRODUCTS | GAVIN JR., EDWARD R. | 773 | UNITED PARCEL SERVICE INC. |
| PHILLIPS, DANIEL N. | 764 | PRESTON TRUCKING CO INC. | GAZDOWICZ, JOHN JOSEPH | 401 | BECHTEL CONSTRUCTION INC. |
| PORTER, DONALD | 776 | DRIVERS INC. | GRECO, ANTHONY | 229 | AFFILIATED FOOD DISTR INC. |
| REESE, LEONARD V. | 764 | B & D TRANSFER | GREENAWALT, DENNIS L. | 776 | YRC FREIGHT |
| RILEY, TERRENCE J. | 776 | YRC FREIGHT | GRIFFITH, CRAIG L. | 776 | YRC FREIGHT |
| RITTER, CHARLES D. | 776 | UNITED PARCEL SERVICE INC. | GRISI, FRANK | 999 | ROADWAY EXPRESS INC. |
| SCHILLING, JAMES L. | 776 | KEYSTONE DISTRIBUTION CTR INC. | HOFFMAN, RICHARD M. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| SCOTT, REESE P. | 229 | UNITED PARCEL SERVICE INC. | HOFFNER III, AMMON E. | 776 | USF HOLLAND INC. |
| SEPINSKY JR., JOSEPH | 229 | C&S WHOLESALE GROCERS | HOUCK SR., DENNIS J. | 771 | HERMAN R EWELL INC. |
| SHARPLES, JOHN P. | 771 | YRC FREIGHT | HUBBS, JOHN M. | 776 | YRC FREIGHT |
| SMITH, ELVIN G. | 771 | HAUCK & SONS INC. | JEWELL, PETER | 771 | YRC FREIGHT |
| STABLEY, RUSSELL D. | 776 | FLEMING COMPANIES INC. | JONES, LESTER R. | 429 | MORRIS KREITZ & SONS INC. |
| STANIORSKI, STANLEY | 401 | MAS OLD FASHION BOTTLING INC. | JOSEPH, JACOB L. | 773 | CONSOLIDATED FREIGHTWAYS |
| STEINBACHER, WAYNE P. | 764 | SCHNEIDER-VALLEY FARMS INC. | JURY, WILMER | 776 | YRC FREIGHT |
| STOLL, DAVID D. | 771 | BABYS DY-DEE SERVICE | KALMANOWICZ, CHRISTOPHER L. | 229 | LWR LACKAWANNA VLY SANITARY AU. |
| STRAUSE, ELAINE | 429 | SCHROCK CABINET COMPANY | KLEIN, GARRY | 999 | ALLIED SYSTEMS LTD. |
| STUMP, BERNARD L. | 429 | BERKS PRODUCTS CORP. | KNAUB, MICHAEL H. | 776 | MARKEY TRUCKING INC. |
| TAPPER, DONALD R. | 764 | P I E NATIONWIDE INC. | KRAUSE, WILLIAM J. | 773 | PEPSI COLA BOTTLING GROUP |
| TITUS, DENNIS L. | 401 | WISE FOODS | LAGGAN, HAZEL | 771 | YRC FREIGHT |
| TRAUTMAN, RONALD A. | 429 | GENERAL COMMODITIES WRHS | LEINAWEAVER, WILLIAM L. | 776 | TRIANGLE PACIFIC CORPORATION |
| TRESIZE JR., WILLIAM | 429 | VICTUS LTD. | LEIPHART, RODNEY E. | 776 | ST JOHNSBURY TRUCKING CO INC. |
| WHITE, JEFFREY A. | 773 | EASTERN INDUSTRIES INC DIV OF | LINDNER, GERALD J. | 229 | YRC FREIGHT |
| WILSON, TYRONE | 229 | ROADWAY EXPRESS INC. | LLEWELLYN, EDWARD | 429 | CLOVER FARMS DAIRY |
| WOLFE, LUANN M. | 429 | CENTRAL PENNSYLVANIA TEAMSTERS | LUTZ, RONALD E. | 429 | SUPERVALU INC. |
| YUSHINSKY, GERALD S. | 229 | TRANSPERSONNEL INC. | LYONS, LISA K. | 776 | YRC FREIGHT |
| ZERN, JOSEPH F. | 771 | JOHN A ZERN & SONS | MATTERN JR., HERBERT E. | 771 | MILLER & HARTMAN INC. |
| Sor | 1 0 m | hor 201 E | MCMICHAEL, JAMES W. | 429 | BERKS PRODUCTS CORP. |
| Name Sep | | ber 2015 Employer | MIZERAK, MICHAEL J. | 776 | YRC FREIGHT |
| Name | Local | Litipioyei | MORRIS, SCOTT A. | 776 | ROADWAY EXPRESS INC. |
| ADAIR, CHARLES C. | 776 | NEW PENN MOTOR EXPRESS INC. | MUNOZ, LOUIS E. | 999 | ALLIED SYSTEMS LTD. |
| ADAMS SR., CHRISTOPHER R. | 229 | CONSOLIDATED FREIGHTWAYS | NOERR, SCOTT A. | 776 | UNITED PARCEL SERVICE INC. |
| ALMONEY, CYNTHIA LEE | 776 | UNITED PARCEL SERVICE INC. | RHOADS, JOHN C. | 776 | YRC FREIGHT |
| BEARD, RONALD L. | 771 | KEREK AIR FREIGHT CORP. | ROGERS, JAMES | 229 | YRC FREIGHT |
| BECHTEL, LARRY E. | 776 | ARKANSAS BEST FREIGHT SYS INC. | SAUNDERS III, EDWARD C. | 771 | MILLER & HARTMAN INC. |
| BENNER, MITCHELL R. | 429 | CLOVER FARMS DAIRY | SHEFFIELD, JOEL D. | 776 | NEW PENN MOTOR EXPRESS INC. |
| BIAGIANTI, DANIEL F. | 429 | SINGER EQUIPMENT CO INC. | SHEPHERD, WILLIAM A. | 401 | ACME MARKETS INC. |

Retirees Approved For Pensions July 2015 through October 2015

| SHIPPEY, CARL E. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
|------------------------|-----|--------------------------------|
| SHOWALTER, ALLEN | 429 | SCHROCK CABINET COMPANY |
| SHUMAN, DEAN ALBERT | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| SKAE, DAVID J. | 229 | ROADWAY EXPRESS INC. |
| SMITH, PAUL D. | 776 | YRC FREIGHT |
| SMITH, ROBERT K. | 776 | YRC FREIGHT |
| SNYDER III, RAYMOND H. | 773 | EXIDE |
| STACKHOUSE, BONNIE | 401 | PENSKE TRUCK LEASING CO LP |
| STOLTZFUS, ELMER Z. | 776 | YRC FREIGHT |
| TESTERMAN, JAMES K. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| THOMAS, JENNIFER A. | 773 | W S REICHENBACH & SON INC. |
| UNGER, DEBORAH | 429 | J C EHRLICH CO INC. |
| WERTZ, DEBORAH | 776 | CONAGRA INC. |
| | | |

| - | | | ~ 4 | | |
|----|---|------------|------------|-----|--|
| Oc | | ~ " | • | | |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | = . | ~ 1 | , , | |

| Name Oc | | er 2015 Employer |
|---------------------------|-------|---------------------------------|
| <u>ivaille</u> | Local | Linployer |
| BLATT, HAROLD R. | 429 | CLOVER FARMS DAIRY |
| BRENNEMAN, WILBERT C. | 776 | CONSOLIDATED FREIGHTWAYS |
| BREZNER, BARRY G. | 773 | MAKOVSKY BROTHERS INC. |
| BUGGY, JEROME | 776 | UNITED PARCEL SERVICE INC. |
| BURNEY JR., JOHN | 776 | CAROLINA FREIGHT CARRIERS CORP. |
| CHECK, CHRISTOPHER E. | 776 | YRC FREIGHT |
| CHRISTMAN, DAVID L. | 773 | P I E NATIONWIDE INC. |
| COLES SR., DONALD L. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| DIETZ, KAREN A. | 776 | TEAMSTERS LOCAL UNION 776 |
| EDWARDS, NORMAN A. | 429 | SCHROCK CABINET COMPANY |
| EISENHOUR JR., WILLIAM J. | 776 | UNITED PARCEL SERVICE INC. |
| EISENHOWER, JESS N. | 429 | J C EHRLICH CO INC. |
| ERDMAN, LUCINDA A. | 773 | PEOPLE FIRST |
| FETROW III, JOHN G. | 776 | PRESTON TRUCKING CO INC. |
| FLICK, BRAD | 764 | UNITED PARCEL SERVICE INC. |
| GOLOWSKI, JAMES P. | 429 | BERKS PACKING COMPANY INC. |
| GOWER, WILLIAM C. | 773 | SCHWERMAN TRUCKING CO. |
| HAFER JR., ALBERT D. | 429 | LENTZ MILLING COMPANY |
| HELLER, DAVID J. | 776 | CAROLINA FREIGHT CARRIERS CORP. |
| HESS, GALE E. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| HOGAN, FLORENCE K. | 229 | HARPER COLLINS PUBLISHERS INC. |
| HOLLAND, RONALD M. | 771 | HERMAN R EWELL INC. |
| HURLEY, DEBORAH K. | 429 | SCHROCK CABINET COMPANY |
| JENNINGS, JOHN | 229 | ROADWAY EXPRESS INC. |
| KYZER, TERRY L. | 776 | UNITED PARCEL SERVICE INC. |
| LANCASTER, WILLIAM | 776 | NORTH ATLANTIC TRANSPORT |
| LENTZ, JANET L. | 776 | CONSOLIDATED FREIGHTWAYS |
| LOCH, DAVID L. | 773 | YRC FREIGHT |
| LUCAS, LARRY L. | 764 | D/B/A VALLEY FARMS DAIRY |
| MARKEL, STEVEN B. | 776 | YRC FREIGHT |

| MCCAULEY, TERRY L. | 764 | CHAMPION PARTS REBUILDERS INC. |
|-------------------------|-----|--------------------------------|
| MCDANIELS, GEORGE | 401 | FALCONE BEVERAGE |
| MCGEE JR., WILLIAM I. | 776 | YRC FREIGHT |
| MEITZLER, PERRY T. | 429 | SCHROCK CABINET COMPANY |
| MEREDITH, OLLIE P. W. | 776 | ROADWAY EXPRESS INC. |
| MITCHELL, FRED J. | 229 | HARPER COLLINS PUBLISHERS INC. |
| MOSKALCZYK, WILLIAM | 229 | SCRANTON BRUSH CO. |
| MOYER, PATRICIA A. | 429 | POWER PACKAGING AN EXEL CO. |
| PEAPOS, JOHN J. | 773 | MACK TRUCKS INC NVSSC |
| PRATT, MIRIAM | 773 | SEVEN UP BOTTLING CO. |
| PROCK, JOSEPH | 429 | WEINER IRON & METAL CORP. |
| REASNER, FRANK E. | 776 | ARKANSAS BEST FREIGHT SYS INC. |
| SHUTT, BRIAN T. | 771 | UNITED PARCEL SERVICE INC. |
| SKIPPER JR., HAROLD W. | 429 | SCHROCK CABINET COMPANY |
| SMALLWOOD, DWAIN | 776 | UNITED PARCEL SERVICE INC. |
| SNYDER, PATRICIA B. | 776 | CONSOLIDATED FREIGHTWAYS |
| STATKIEWICZ, JOSEPH E. | 401 | ACME MARKETS INC. |
| STOLTZFUS, JOHN M. | 773 | J C EHRLICH CO INC. |
| STROMAN, LOWELL R. | 776 | YRC FREIGHT |
| STUDY, BRUCE A . | 776 | YRC FREIGHT |
| SURMAN, CHARLES | 773 | UNITED PARCEL SERVICE INC. |
| SUTTER, GLEN W. | 229 | TOPPS CHEWING GUM INC. |
| SUTTER, SHIRLEY | 229 | TOPPS CHEWING GUM INC. |
| TARPAY, WILLIAM F. | 776 | HESS TRUCKING COMPANY |
| UEBERROTH, LEE ANNE | 771 | WEYERHAEUSER COMPANY |
| VALLE, RICHARD L . | 429 | DAIRY FARMERS OF AMERICA INC. |
| VERBOYS, RICHARD | 229 | CRYSTAL SODA WATER CO. |
| WAKEFIELD, RALPH A. | 776 | YRC FREIGHT |
| WALLACE SR., RICHARD P. | 771 | A-P-A TRANSPORT CORPORATION |
| WALSH, JAMES | 229 | HARPER COLLINS PUBLISHERS INC. |
| WALTER JR., JOHN F. | 401 | COON INDUSTRIES INC. |
| WEBB, EVON | 429 | POWER PACKAGING AN EXEL CO. |
| WERT, WILLIAM L . | 764 | PROFESSIONAL DRIVERS SERVICE |



Central PA Teamsters

P.O. BOX 15223 Reading, PA 19612-5223

Address Service Requested

Non-Profit Org. U.S. POSTAGE PAID Kutztown, PA Permit No. 12

Important Information from the Fund Office

Fund Office Contact Information

Contact the Fund Office directly with any questions on Health and Welfare or Pension benefits. The Fund staff is available Monday through Friday from 7:00 a.m. to 4:00 p.m.

<u>Telephone Numbers:</u>

Health & Welfare

(610) 320-5500 Toll free in PA 1-800-422-8330 Nationwide: 1-800-331-0420

Pension

(610) 320-5505 Toll free in PA 1-800-343-0136 Nationwide 1-800-331-0420

REMINDER

Keep Your Information Current with the Fund Office

Please remember to keep your address, dependent and beneficiary information updated with the Funds. You can call or mail in address changes to the Fund. You can call the Fund offices or visit www.CentralPATeamsters.com to obtain beneficiary change forms to complete and send in to the Fund Office.

Visit Our Website at: www.CentralPATeamsters.com

Central Pennsylvania Teamsters Pension Fund and Central Pennsylvania Teamsters Health and Welfare Fund

Trustees:

William M. Shappell
Chairman & Union Trustee
Tom J. Ventura
Secretary & Employer Trustee
Kevin Bolig
Union Trustee
Eric Bucheit
Employer Trustee
Howard W. Rhinier
Union Trustee
Kenneth A. Ross
Employer Trustee

Daniel W. Schmidt Employer Trustee

Charles Shafer Union Trustee

Jeff Strause Union Trustee

Joseph J. Samolewicz Administrator Martin L. Cullen Assistant Administrator

Professional Advisors:

Beyer-Barber
Health and Welfare Fund Actuary
& Consultant
Morgan Lewis

Legal Co-Counsel Novak Francella, LLC Certified Public Accountants

Summit Strategies
Investment Consultant

Stevens & Lee

Legal Co-Counsel
The Savitz Organization
Pension Fund Actuary & Consultant

Willig, Williams and Davidson Legal Co-Counsel Investment Managers for the Central Pennsylvania Teamsters Health and Welfare Fund

Aronson+Johnson+Ortiz, LP Causeway Capital Management, LLC SEI Investments Tortoise Capital Advisors, LLC Walter Scott & Partners, Ltd. Westfield Capital Management, LLC William Blair & Company, LLC

Investment Managers for the Central Pennsylvania Teamsters Pension Fund

Aronson+Johnson+Ortiz, LP Causeway Capital Management, LLC Entrust Capital, Inc. Income Research & Management Loomis, Sayles & Company LSV Asset Management Mesirow Financial, Inc. Northern Trust Investments Inc. Oakbrook Investments Penn Capital Management Pictet Asset Management Ltd. Principal Financial Group Prudential Insurance Company of America Segall Bryant & Hamill Tortoise Capital Advisors, LLC Walter Scott & Partners, Ltd. Westfield Capital Management Company, LLC

William Blair & Company, LLC