

Update on Health and Welfare Network Providers

HealthAmerica Primary Network

f you participate in one of the Fund's Health and Welfare plans, you may now search for HealthAmerica network medical providers by using a new, active link on the Fund website. This new link replaces the printed HealthAmerica network books and is updated frequently.

The network information includes providers participating in HealthAmerica's national network, Coventry National Network (CNN). CNN is a national network that participants may use when traveling outside the HealthAmerica service area.

To access the network, visit the Fund website, <u>www.CentralPATeamsters.</u> <u>com</u>. Select "HealthAmerica" under Health Providers. You will be directed to the HealthAmerica page. Scroll down to "Search for a Provider" and select "PPO." You will then be able to search for a provider by zip code and provider specialty.

Important: Please use the HealthAmerica page for provider searches only. Information other than provider information on the HealthAmerica page may not apply to you as a participant of the Central Pennsylvania Teamsters Health & Welfare Fund. Please contact the

Health & Welfare Fund with all benefits questions.

Other Medical Network Providers

In addition to HealthAmerica, participants can utilize medical providers in the following subnetworks by accessing links on the Health and Welfare Provider page on the Fund's website:

Devon Health

- One-Net for participants who reside in Virginia, West Virginia, Maryland, North Carolina, and the District of Columbia. Select One-Net, LLC under "Select Your Plan."
- PHCS and Multiplan for participants who reside in all states besides Delaware, Pennsylvania, New Jersey, Virginia, West Virginia, Maryland, North Carolina and the District of Columbia.*
- PHCS Travel Networks available to all participants when traveling. Select PHCS Healthy Directions (logo on back of card).*
- MHNet Mental Health/ Substance Abuse Providers – Out-patient and In-patient

Please be assured that the changes to the networks listed above complement and enhance the network choices available to you through local or extended networks. You have not lost any network access.

*If you encounter issues when scheduling appointments with PHCS or MultiPlan providers, call 1-800-678-7427. If you have questions about your benefits or the status of claims, call Central PA Teamster Customer Service toll-free in PA 1-800-422-8330, toll-free in USA 1-800-331-0420.

Other Network Provider Information Available on the Fund Website

- Delta Dental
- Davis Vision
- GPP (General Prescription Programs) Pennsylvania Participating Pharmacies

Fitness Network

Effective on January 1, 2012, discounts on fitness memberships become available through the International Fitness Club Network (IFCN). To access this network, visit www.CentralPATeamsters.com Health & Welfare – Wellness Links. You can download a voucher to receive a free one-week trial membership and guaranteed lowest membership rates for the type of membership you select. If you don't have access to the internet, call IFCN directly at 1-800-866-8466.

Attention Retirees:

Recent changes to USPS mail delivery service may result in a delay in receiving your monthly pension check by mail. See page 6.

The Women's Health and Cancer Rights Act of 1998

I nder a federal law called the Women's Health and Cancer Rights Act of 1998, the Fund is required to provide you with an annual notice of your rights under this Act. Please consider this information as the annual notice for 2012 of your rights under this important federal law.

The Women's Health and Cancer Rights Act requires the Fund to provide benefits for mastectomy-related services, including reconstruction of the breast on which the mastectomy was performed and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema. Any Fund deductibles and copayments that apply to other conditions also apply to the treatment related to the mastectomy. You should feel free to contact the Fund Administrator if you have any questions about your coverage. You can reach the Fund Administrator at 610-320-5500.

This coverage is available under all plans of the Central Pennsylvania Teamsters Health and Welfare Fund and is subject to the relevant plan's deductibles and coinsurance provisions.

If you have any questions regarding this coverage, please contact the Fund Office.

Notice of Material Modifications Retirement Income Plan 1987

Effective March 1, 2012, the Retirement Income Plan 1987 provides for mandatory arbitration in the event that a claimant is dissatisfied with the results of a claim review. Any arbitration will be conducted under the auspices of the American Arbitration Association with a neutral arbitrator. This conforms the Plan Document with the Summary Plan Description "SPD" and prior correspondence from the Plan and provides a faster and less expensive manner of handling claim disputes. The Plan Document for the Defined Benefit Plan has always contained this provision.

December 2011 Retirement Income Plan (RIP) Return

The following is the approximate net return for the Central PA Teamsters RIP 1987 retirement plans for the twelve month period ending December 31, 2011. The net return equals the gross investment return less investment and administrative expenses plus the reallocation of forfeited account balances from terminated non-vested participants who incurred a 5-year break in service.

<u>Plan</u> RIP 1987

Approximate Net Return -0.7%

You may also view your RIP 1987 balance on the Fund website through the Pension Fund Web Portal. Click on the Pension Section and then "Pension Fund Web Portal." You must register first before you can access your account information.

For more information on investment returns, visit the Central Pennsylvania Teamsters website, <u>www.CentralPATeamsters.com</u>. Click on Pension Fund and then "Reports and Notices."

Changes in Pre-determination Rules

Sleep Studies

Effective on January 1, 2012, all sleep studies (polysomnograms) in a facility will be subject to predetermination prior to approval. Some eligible sleep studies will now be performed at the patients' homes, using a portable device with 24/7 clinical support staff. Patients must meet specific criteria in order to have a sleep study performed in a facility setting.

Durable Medical Equipment

Also effective January 1, 2012, some durable medical equipment purchases will be subject to predetermination prior to approval. Examples of equipment subject to predetermination are hospital beds and non-motorized wheelchairs.

Spinal Fusion Surgery

The Health and Welfare Fund requires pre-certification for spinal fusion surgery. Spinal fusion is a surgical procedure that promotes the fusing, or growing together, of two or more vertebrae in the spine. These procedures are reviewed by a spinal fusion surgery team to determine if it is the best option for the patient.

Have Health Care Questions? Call NurseLine.

NurseLine is a free service available 24 hours a day, 7 days a week to help you and your family with health issues. Call NurseLine toll-free, at **1-866-491-4462** for help when you are sick, injured or have a health care question.

Motor Vehicle Accidents: How Are Medical and Wage Loss Benefits Paid by the Health and Welfare Fund?

The Fund Office receives many questions regarding coverage provided by the Fund when the claim is the result of an injury due to a motor vehicle accident. In accordance with Plan provisions, the Fund will <u>only</u> cover medical expenses on a subrogated basis once the maximum liability has been paid by the motor vehicle insurance carrier. In other words, the Fund will consider the payment of medical expenses only after benefits from the automobile insurance carrier have been exhausted.

The subrogation rules above also apply if you are injured while repairing your car or by any other contact with your car.

In addition, the Fund will <u>not</u> provide coverage for short-term disability benefits (except for the first 5 days of missed work) for injuries sustained in a motor vehicle accident. The only time the Fund will pay more than 5 days of short-term disability benefits is when written proof is submitted verifying that the state in which you reside does not allow you to purchase wage loss protection from your motor vehicle insurance carrier. The state of Pennsylvania allows residents to purchase wage loss protection. It is recommended that you contact your motor vehicle insurance carrier to evaluate the extent to which you are covered for wage loss benefits resulting from a motor vehicle accident. Check with your motor vehicle insurance carrier to ensure that your policy carries at least the minimum coverage required by the state in which you reside.

Do not wait until you have an accident to find out you have no wage loss coverage under your policy. Payment for the first 5 days of short-term disability benefits <u>does not</u> apply to motorcycle accidents. There are <u>no</u> short-term disability benefits payable for injuries sustained as a result of a motorcycle accident.

HIPAA Privacy Rule Notice

n accordance with the Privacy Rule of the Health Insurance Portability and Accountability Act (HIPAA), the Central Pennsylvania Teamsters Health and Welfare Fund has adopted and implemented policies and procedures that protect your private health information. These policies and procedures were described in a Notice originally distributed to you in April 2003. If you would like another copy of this Notice, you can find it on our website at <u>www.CentralPATeamsters.com</u>. Select "Health & Welfare Fund" from the menu at the top of the screen. From there, select "HIPAA." If you would like us to send you a paper copy of the Notice, please contact us. You can reach us by phone at 610-320-5500; Toll Free in PA: 1-800-422-8330; Toll Free in USA: 1-800-331-0420 or by fax at 610-320-9209.

Moonlighting/ Self-employment

he Health and Welfare Fund does not cover participants or their eligible dependents for illnesses or injuries that arise as a result of performing noncovered employment for wage or profit. Any time such service is rendered for wage or profit, there are no benefits (i.e. medical, short-term disability, etc.) payable by the Fund. Non-covered employment means any employment for which contributions are not made to the Fund. Unfortunately, in the past, there have been cases where an individual was performing odd jobs, i.e. painting, roofing, etc. for which they received payment. The individual was injured while performing the job and as a result, all bills and short-term disability benefits were denied. If you or your spouse intend to render services or be self-employed in any capacity for which a wage or profit is received, you must have the appropriate liability coverage to cover any injuries or illnesses which arise as a result of performing such services.



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Visit our website at: www.CentralPATeamsters.com

CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND IMPORTANT ITEMS TO REMEMBER

(Please note that this list is updated frequently)

- 1. Your application should not be signed and dated more than sixty (60) days prior to the date that is entered in the space entitled "Date Electing to Retire."
- 2. If you are electing to have your monthly check(s) sent to the bank, your FIRST (or next if you are already receiving checks) monthly check will be sent to your home address. It takes 30 days for the direct deposit to go into effect.
- 3. The date of notarization must be the same date you signed the applicable forms in the presence of the Notary Public.
- 4. If the Pension Fund requests a <u>participant's</u> signature on a form, the form must be signed by the participant. No one other than the participant is permitted to sign forms on a participant's behalf, unless a Power of Attorney is on file with the Fund Office.
- 5. If you are electing to roll over a lump sum balance, the financial institution receiving the rollover needs to provide a Direct Rollover Acceptance Form or a Letter of Acceptance. In order for the rollover forms to be acceptable, please note the following points:
 - a. The acceptance forms must contain the name of the correct plan from which the money is coming. The funds are either coming from the Defined Benefit Plan or the Retirement Income Plan.
 - b. If you are electing a partial rollover, the acceptance paperwork must also be marked as a partial rollover.
 - c. The Retirement Income Plan is a qualified retirement plan (QRP) or a 401(a). You do NOT have an Individual Retirement Annuity ("IRA") or a 401(k) with the Central Pennsylvania

Teamsters Pension Fund.

- d. The acceptance forms must be signed by an authorized representative of the financial institution. The signatures must be original.
- e. All acceptance forms must be originals. Copies or faxes will not be accepted.
- f. If the acceptance letter references an attached document, the Pension Fund requires the attached document to also be included.
- 6. Your Retirement Income Plan balance is subject to net gains or losses through the last day of the month in which your application is approved for payment.
- 7. Your checks will begin on the first of the month following approval of your Retirement Application by the Board of Trustees. Retirement checks are issued on the first business day of the month and represent benefits for the previous month. For example, if your retirement date is October 1, you will receive your first check dated November 1, representing benefits for the month of October. If your retirement date is retroactive, your retroactive payment will be paid in a separate check on the first business day of the month after your application is approved.
- 8. Please make arrangements to receive all your mail from the Fund on a regular basis if you are away from home for an extended period of time. Failure to do so could result in a delay in receiving your monthly pension check or the 1099-R form that you need to complete your federal tax return. To avoid interruptions of receipt of your mail from the Pension Fund, it is suggested that you contact the Fund directly to temporarily change your address while you are away for an extended period.

Please Note When You Are Signing Fund Documents

Please sign all Fund documents with your legal name, which must match what is on file with the Fund Office. Please be sure to use your full name (no nicknames) and suffix (Jr., Sr., III), if applicable.

A suggestion from the Health and Welfare Fund:

Compare any provider bills with your Explanation of Benefits (EOB) before you pay an outstanding balance

When you receive a doctor or dentist's bill reflecting a balance due, please compare the bill with the Explanation of Benefits (EOB) you receive from the Fund. Do not pay any balances until after you have received and reviewed the EOB. The estimated balance on a bill generated before the claim is paid by the Fund may not be correct. If you have any questions about a claim, be sure to contact the Health and Welfare Fund.

Central Pennsylvania Teamsters Health and Welfare Fund Prescription Drug Benefits

	Negativ	ve Formulary L	<u>ist*</u>	
Aciphex	Dexilant	Mevacor	Relenza	Victrelis
Advicor	Diflucan	Nexium	Rozerem	Vimovo
Altoprev	Edluar	Oleptro	Sarafem	Vioxx
Ambien ^{**}	Effexor	Oravig	Silenor	Vytorin
Axid	Fibricor	Paxil	Simcor	Xyzal
Bextra	Gilenya	Pepcid ^{***}	Sonata ^{**}	Zantac ^{***}
Cambia	Incivek	Pexeva	Sporanox	Zegerid
Celebrex	Lamisil	Pravachol	Symbyax	Zetia
Celexa	Latuda	Prevacid	Tagamet	Zipsor
Clarinex	Lexapro	Prevacid-Solutab	Tamiflu	Zocor
Crestor	Lipitor	Prilosec****	Tekamlo	Zoloft
Cymbalta	Livalo	Pristiq	Trepadone	Zolpimist
Daypro	Lunesta**	Protonix	Trilipix	
Deprizine	Luvox	Prozac	Valturna	
	And All Injectables (excluding Insulin and Imitrex)			

And All Injectables (excluding Insulin and Imitrex)

Effective April 1, 2012, Juvisync will be added to the Negative Formulary List.

*Please note that this listing is subject to change. Participants will receive notification (via newsletter, mailings, etc.) of additions and/or deletions.

**By law, controlled substances cannot be mail ordered.

***Over the counter dosages are not covered.

****Effective 1/1/09, all new prescriptions for proton pump inhibitors (PPI's) will be subject to a Step Therapy Program. This means that the plan will cover only over-the-counter PPI's as a first step in treatment. If the OTC is ineffective, ask your doctor to write a letter (addressed to the Fund) stating the reason that you must have a prescription PPI.

Prescription Plan Benefits Under Plans 13, R4, R5 and R7

MAIL ORDER COPAYMENTS

\$15 Generic for up to a 90 day supply
\$30 Brand for up to a 90 day supply
\$60 Negative Formulary up to a 90 day supply

RETAIL PHARMACY COPAYMENTS

\$5 Generic for up to a 34 day supply
\$15 Brand for up to a 34 day supply
\$30 Negative Formulary up to a 34 day supply

Prescription Plan Benefits Under Plans 14, 16 and R6

MAIL ORDER COPAYMENTS

	Option A	Option B	<u>Option C</u>
Generic for up to a 90 day supply	\$15.00	\$30.00	\$30.00
Brand for up to a 90 day supply	\$30.00	\$40.00	\$60.00
Negative Formulary up to a 90 day supply	\$60.00	\$80.00	\$100.00

Visit our website at: www.CentralPATeamsters.com

Prescription Plan Benefits Under Plans 14, 16 and R6 (continued)

RETAIL PHARMACY COPAYMENTS

	<u>Option A</u>	<u>Option B</u>	<u>Option C</u>
Generic for up to a 34 day supply	\$5.00	\$10.00	\$10.00
Brand for up to a 34 day supply	\$15.00	\$20.00	\$30.00
Negative Formulary up to a 34 day supply	\$30.00	\$40.00	\$50.00

Prescription Plan Benefits Under Plan 13Y

MAIL ORDER COPAYMENTS

\$30 Generic for up to a 90 day supply
\$60 Brand for up to a 90 day supply
\$100 Negative Formulary up to a 90 day supply

RETAIL PHARMACY COPAYMENTS

\$10 Generic for up to a 34 day supply
\$30 Brand for up to a 34 day supply
\$50 Negative Formulary up to a 34 day supply

Recent Mail Delivery Changes Made by the United States Postal Service May Delay Receipt of Monthly Pension Checks

Direct Deposit prevents delays by making your check available on the first business day of each month

Recent changes made by the United States Post Office have resulted in slower mail delivery. This includes mail delivery of retirees' monthly pension checks.

You don't have to let these changes delay the receipt of your pension check!

If you would like to be sure that your pension check is available to you on the first business day of each month, sign up for direct deposit! Eliminate the worries of delayed mail delivery, as well as delays caused by bad weather and lost or stolen checks. Direct deposit also eliminates standing in long lines at the bank, and waiting for your check to clear at the bank!

What are you waiting for? It's easy to sign up for direct deposit! Just call the Pension Fund or visit the Pension Section of the Central PA Teamsters website <u>www.CentralPATeamsters</u>. <u>com</u> (click on "Forms") to get the form. Fill it out and return it to the Fund Office. It takes about 30 days to complete the process after your direct deposit is received.

Important: If you are currently using direct deposit and your bank name and/ or account changes, please notify the Pension Fund immediately and request a new direct deposit form to complete (even if your bank informs you that no



The Fund intends to continue discussion of retirement planning with a series of articles under the heading of "Retirement 101" in future issues of **The Guardian**.

notification is needed.) If you change banks and need to complete a new form, simply call the Pension Fund or visit <u>www.CentralPATeamsters.com</u> (click on "Pension" – "Forms") to get a new form.

Pension Fund Offers Assistance with Completing Application for Retirement Paperwork

The Pension Fund offers assistance to individuals who have received their pension application paperwork (sometimes called the 2nd set of papers). This assistance is by appointment only. Two appointments are generally offered every day (10:00 am and 2:15 pm) at the Fund Office.

Contact the Pension Fund to schedule an appointment.

The Fund staff will explain your benefit options at your appointment. Please keep in mind that the Fund staff are not financial advisors, and will not be able to offer financial advice or suggest benefit options. It is recommended that you seek professional advice regarding financial or tax questions.

You will *not* be required to complete and sign off on your Pension Application during the appointment, unless you have made a decision about your benefit elections. Retirees who have not made a final decision about their benefit elections are free to take the paperwork with them after the appointment to complete at a later time. Another appointment is needed if you wish to have the Fund help you complete your paperwork.

The Fund is not responsible for any delay in receiving your first pension check if you or your financial advisor do not complete your paperwork correctly or fail to submit your paperwork on time. There are deadlines for submitting your application prior completed to approval by the Fund before your check can be issued. If you are unsure of the deadline for submitting your paperwork, please check with the Pension Fund.

Visit Our Website

Members and their families, as well as contributing employers, can access the Fund website, <u>www.CentralPATeamsters.com</u> for benefits information, announcements, reports and notices, investment reports, forms, wellness information and provider network links.

Participants in the Retirement Income Plan (RIP) 1987 can view their account balances (updated monthly) by visiting the **Pension Web Portal** page. You must register first before you can access your account information.

Smart phone users can access the website by using the scanning feature on their phones. Users must first download a bar code or QR reader app to their smart phone. Simply scan the code and you will be directed to the website.





Diabetes – Information Everyone Should Know

Diabetes is an epidemic that affects nearly 26 million Americans, and another 79 million have a high risk of developing type 2 diabetes.

There are more diabetic-related deaths every year than AIDS and breast cancer combined. Every 17 seconds a person is diagnosed with diabetes, yet many consider diabetes not to be a serious matter.

Most common complications from diabetes include blindness, gum disease, nerve damage, kidney disease and lower extremity amputation. Diabetes can also contribute to heart disease, hypertension, hearing loss and depression.

Diabetes is a disease that shows no discrimination. Some are born diabetic, while others develop the disease due to various risk factors such as family history, obesity and advancing age. Those with no risk factors should still be tested after the age of 45.

There are four different types of diabetes: type 1, type 2, gestational and pre-diabetes.

- *Type 1 Diabetes* the pancreas produces little or no insulin.
- *Type 2 Diabetes* the pancreas does not produce enough insulin and it does not function properly.

Gestational Diabetes – higher than normal sugar levels present in pregnant women.

Pre-Diabetes – higher than normal blood sugar, but not quite diabetic.

A healthy diet and exercise are important to the continued wellbeing of those living with diabetes. Diabetics should maintain a healthy weight and consume a diet limited in saturated fat, cholesterol, sugar and sodium.

Moderate exercise, about 150 minutes a week, should be incorporated into a diabetic's routine. Before beginning an exercise program, consult your physician.

Diabetics should follow strict preventive care guidelines. Cholesterol and blood pressure should be checked regularly. Have a dilated retinal eye exam at least once a year. An oral exam and professional teeth cleaning should be performed every six months. Annual flu and pneumonia vaccines should be administered to those with diabetes.

Currently there is no cure for diabetes, but there are various treatments. Type 1 diabetics are insulin dependent and require it to be administered by a syringe or pump daily. Those who suffer from type 2 diabetes may require insulin or oral medication. Pre-diabetics are urged to exercise, eat a healthy diet and lose body fat if overweight.

Diabetes is a disease but it does not have to define who you are. To learn more, visit www.diabetes.org.

Sources: www.diabetes.org; www.niddk.nih.gov/ health/diabetes/ndic.htm; www.cdc.gov

Weighing the Cancer Facts

Poor diet and physical inactivity are contributing factors to obesity in *(Continued on page 8)*

Foods that Fight Cancer

Beans – contain compounds that appear to protect cells from damage that can lead to cancer. Soy and its by-products have been directly related to cancer prevention.

Berries – are high in fiber which can decrease the risk of colorectal cancer.

Cruciferous (kale, cabbage, brussel sprouts, broccoli, cauliflower, radishes) – vegetables that regulate a system of bodily enzymes that defend against cancers of the mouth, larynx, and stomach.

Dark Green Leafy – vegetables contain carotenoids, which act as antioxidants to inhibit the growth of certain breast cancer cells, as well as skin, lung, and stomach cancer cells.

Flaxseed (ground) – contains plant estrogen and is a rich source of omega-3 fatty acids which inhibit the formation of colon, breast, skin and lung tumors in lab studies.

Garlic – protective effect and has been shown to kill leukemia cells.

Grapes – contains resveratrol which can prevent the damage known to trigger certain cancers.

Tomatoes – contain lycopene which decreases the risk of prostate cancer.

Whole Grain – rich in fiber, vitamins, minerals and phytochemicals which protect cells from cancer. *Source:* www.cancer.org

Healthy Living

(Continued from page 7)

our society. Those who are overweight or obese are at a higher risk of developing cancer.

More than 150,000 cancer-related deaths in the United States are directly related to poor nutrition and lack of physical activity. These non-inherited factors have a significant impact on the risk of developing cancer for the population as a whole.

Maintaining a healthy diet, remaining physically active during your life and avoiding exposure to tobacco and its byproducts can significantly reduce a person's risk of developing cancer.

The American Cancer Society recommends a diet rich in fruits, vegetables and whole grains. Adopting an active lifestyle and participation in moderate to vigorous physical activities is also recommended.

If you are currently overweight or obese, you should achieve and maintain a healthy weight by diet and exercise. If you are at a healthy weight, make sure you stay active. Get healthier today!

Source: www.cancer.org

Reminder for Participants with Dependent Children Placed in Their Custody or Guardianship by Court Order and Enrolled under the Central Pennsylvania Teamsters Health & Welfare Fund Plans Please remember to send copies of pages 1 and 2 of your signed 2011 tax return. The Fund needs to have this information on record in order to continue to keep these dependents enrolled. Thank you.

Retirees Approved For Pensions September 2011 through March 2012

For the month of September 2011

Name ALLEN, DAVID J. APONTE, JUAN J. BAKER, SR., RICHARD L. BANZHOF, JOHN D. BARE, KEVIN D. BARNETT, ROBERT J. BEISEL, CAROL L. BLACK, JAMES E. BRADLEY, CHARLES W. BROWN, ROBERT P. CALVERT, JR., ARTHUR D. CAMPANICKI, JOHN B. CARTER, THOMAS J. CHAMBERS, MATTHEW D. CHICCINE, JOSEPH P. COOK, JOHN R. DAUB, JR., GUY DIEFFENBACH, NANCY G. DIEHL, RICHARD A. DRAHUS, JOHN EITNIER, ROBERT E. ENSLIN, IVAN FOGLE, RAY E. FORER, JR., MILES S FRITZ, SR., DENNIS A. HAUPTMANN, HENRY E. HOLLINGER, J. RICHARD HORNER, JR., GERALD E. IBACH, RAYMOND KARLAVIGE, JAMES R KILBY, DOUGLAS F. KISSINGER, DAVID F. KLEBON, RICHARD KNAUSS, ROBERT D. KNOBLAUCH, THEODORE C. KROLIKOWSKI, JEAN MARIE LAVERTY, RONALD D. MALINKÓ, STANLEY MARIN, JOSE MCAGHON III, JUSTIN MILLER, LARRY J. OLSON, LEROY D. PRICE, KEVIN R RANDALL, ELAINE S. REMALEY, JANET A. REMALEY, RODNEY N. ROBINSON, THERON J. SANTARELLI, JOHN T.

Local **Employer** PETRO OIL 429 MILLER & HARTMAN, INC. 771 CONSOLIDATED FREIGHTWAYS 229 771 KEREK AIR FREIGHT CORP. 771 APEX EQUIPMENT COMPANY 429 POWER PACKAGING, AN EXEL CO. 773 764 PEOPLE FIRST **B & D TRANSFER** 773 CHEMICAL LEAMAN TANK LINES, INC. 764 CENTRAL BUILDERS SUPPLY CO. CONSOLIDATED FREIGHTWAYS 776 WINDSOR SERVICE TRUCKING 429 ARKANSAS BEST FREIGHT SYS., INC. 776 776 YRC WORLDWIDE 429 LEHIGH VALLEY DAIRIES, INC. ALPO PETFOODS, INC. 773 YRC WORLDWIDE 776 GENERAL COMMODITIES WAREHOUSE 429 771 WEYERHAEUSER COMPANY 229 CONSOLIDATED FREIGHTWAYS 771 READY MIXED CONCRETE CO. 229 771 UNITED PARCEL SERVICE, INC. UNITED PARCEL SERVICE, INC. 764 **B & D TRANSFER** 229 YRC WORLDWIDE 429 **BOB WHITE QUAL. FROSTED FOODS** 776 YRC WORLDWIDE 776 YRC WORLDWIDE 771 YRC WORLDWIDE 229 771 CRYSTAL SODA WATER CO. NEW PENN MOTOR EXPRESS, INC. 776 ARKANSAS BEST FREIGHT SYS., INC. 229 TOPPS CHEWING GUM, INC. 773 ROCK HILL TRUCKING CO., INC. 429 CLOVER FARMS DAIRY TOPPS CHEWING GUM, INC 229 771 NEW PENN MOTOR EXPRESS, INC. 229 YELLOW FREIGHT SYSTEM, INC. 771 229 PENNCAST CORPORATION YRC WORLDWIDE 401 WISE FOODS 429 THE BACHMAN COMPANY 401 WISE FOODS 229 TOPPS CHEWING GUM, INC. 229 TOPPS CHEWING GUM, INC. 773 HAROLD STEPHENS COMPANY R F TRUESDELL COMPANY, INC. 776 M & G CONVOY, INC. 229

For the month of September 2011

Name SCHMECK, LYNN A. SEAMAN, WILLIAM C. SHEETZ, WILLIAM SHOUP, CARL J SHUE, KENNETH E. SMEDLEY, BARRY G. SNELL, TERRY L. SOMMER, DONALD LEE SPENCER, THOMAS J. STARKEY, ROBERT J. STRICKER, DONNA LYN TOWNSLEY, JR., RICHARD E. WAGNER, PAUL E. WARNER, WAYNE E. WEIDNER, RICKEY A. WOLFE, JOSEPH W. WOOD, JOHN C. WYNN, KENNETH C. YOHE, AMOS E. YOUNG, CRAIG ZRNCIC, KENNETH

Local **Employer** CLOVER FARMS DAIRY 429 JOHN PFROMMER, INC. 429 YRC WORLDWIDE 771 776 ARKANSAS BEST FREIGHT SYS., INC. 776 YRC WORLDWIDE 771 PENNSYLVANIA SUPPLY, INC. P I E NATIONWIDE, INC. ARKANSAS BEST FREIGHT SYS., INC. 764 776 429 **CLOVER FARMS DAIRY** HESS TRUCKING COMPANY 776 CENTRAL PENNSYLVANIA TEAMSTERS 429 METALS USA 776 KANE STEEL COMPANY 429 776 FLEMING COMPANIES, INC. 429 BERKS PACKING COMPANY, INC. 401 LEICHTMANS ICE CREAM CO., INC. TRANSPERSONNEL, INC. 229 776 ARKANSAS BEST FREIGHT SYS., INC. 776 CONSOLIDATED FREIGHTWAYS YRC WORLDWIDE 776 UNITED PARCEL SERVICE, INC. 776

For the month of October 2011

Name Local **Employer** ADAMS, RONALD P. YRC WORLDWIDE 771 AGRESTA, ANNETTE L. MAIERS BAKERY 776 AHNER, SHARON A. FRIEDMANS EXPRESS, INC. 773 ALLEN, STEPHEN T. **CENTRE CONCRETE COMPANY** 764 ANTOINE, JOSEPH P PRESTON TRUCKING CO., INC. 776 APPNEL, MARIE M. TOPPS CHEWING GUM, INC. 229 ARMOLD, ROBERT E. 776 PERK FOODS C/O HEINZ PET AULENBACH, JANE CARL R. BIEBER, INC. 429 BAKER, DENNIS L. 764 **KEPLER BROTHERS** BAUMGARDNER, RICHARD E. SHANAHANS EXPRESS 776 BEAVER, JOHN 401 USF RED STAR BECKER, JACK 764 UNITED PARCEL SERVICE, INC. BEILER, BRIAN E. 771 YELLOW FREIGHT SYSTEM, INC. **C&S WHOLESALE GROCERS** BENKE, JOHN J. 229 BERTRAND, JR., WILLIAM J. 776 YRC WORLDWIDE CARL R. BIEBER, INC. BIEBER, GARY D. 429 BINGAMAN, RONALD E. ARKANSAS BEST FREIGHT SYS., INC. 776 BLEICH, WALTER 229 YRC WORLDWIDE BOYER, JR., RICHARD 776 UNITED PARCEL SERVICE, INC. BUSKIRK, RONALD L. 229 YRC WORLDWIDE BUTTERY, STEPHEN J. 776 CONSOLIDATED FREIGHTWAYS CATALDI, RICARDO L. ARAMARK UNIFORM & CAREER APPAR. 429 CHRIST, TIMOTHY G. UNITED PARCEL SERVICE, INC. 776

Retirees Approved For Pensions September 2011 through March 2012

For the month of October 2011

Name CYPHERS, ROBERT W. **DUNLEAVY, STEPHEN F.** FEHNEL, DAWN FINKENBINDER, DENNIS FOGELSANGER, THOMAS L. GAUKER, RICHARD L. GEORGE, JR., WALTER H. GILBERT, DAVID G. GILBERT, JEFFREY R. GREEN, LISA GUSTIN, JR., THOMAS M. HAGY, ROBERT HIVNER, DONALD M. JETT, ERIC H. KALWAYTIS, DAVID E. KEISER, JEFFREY A. KILGORE, JOSEPH D. MALEY, WILLIAM S. MASTEN, DANIEL L. MICCICHE, SALVATORE S. MOYER, JR., PAUL E. MUNDRAKE, NORA A. NIEMOTKA, JOSEPH S. OSGOOD, JR., VERNON W. OWENS, JERRY T. POTORSKI, JOSEPH POULIN, DONALD A REICHART, TERRY A. REINHART, PAMELA RICKENBACH, ALLEN D. RISSMILLER, SAMUEL E. ROBERTS, LEE J. SCHRENKO, CHARLES F. SHAULIS, BARRY G. SHIRK, RAYMOND B. SMINK, EDWARD M. SMITH. LYNN E. SMITH, BINN E. SMITH, RONALD M. SPARKS, CLEMENT BUDD SPLAIN, RONALD STOUGH, JAMES E SYLVESTER, RAYMOND TOPPER, JEFFREY TRAPP, JR., NORMAN E. TROPP, NORMAN J. WEBER, WILLIAM F. WHITE, NOLAN WILLIAMS, SR., RICHARD L. YARINA, JOHN F. YODER, DENNIS M.

Local **Employer** DALLAS DAIRY, INC. 401 INTERNATIONAL PAPER 429 ASSOCIATED WHOLESALERS, INC. 429 776 CONSOLIDATED FREIGHTWAYS PRESTON TRUCKING CO., INC. 776 SCHROCK CABINET COMPANY 429 ROADWAY EXPRESS, INC. 229 INTERSTATE DRESS CARRIERS 773 UNITED PARCEL SERVICE, INC. 773 EASTERN INDUSTRIES, INC. 773 UNITED PARCEL SERVICE, INC. 776 YRC WORLDWIDE ARKANSAS BEST FREIGHT SYS., INC. 771 776 SWANN OIL, INC. C&S WHOLESALE GROCERS CONSOLIDATED FREIGHTWAYS 429 229 773 776 ROADWAY EXPRESS, INC. 229 CONSOLIDATED FREIGHTWAYS 229 CONSOLIDATED FREIGHTWAYS ARKANSAS BEST FREIGHT SYS., INC. GENERAL SUPPLY COMPANY 401 773 229 **C&S WHOLESALE GROCERS** 429 ASSOCIATED WHOLESALERS, INC. ARKANSAS BEST FREIGHT SYS., INC. KEYSTONE COCA-COLA BTLG CO., INC. 776 229 229 TOPPS CHEWING GUM, INC. 776 YRC WORLDWIDE POWER PACKAGING, AN EXEL CO. 429 WINDSOR SERVICE, INC. NATIONS WAY TRANSPORT SERVICES PRESTON TRUCKING CO., INC. 429 776 773 APEX EQUIPMENT COMPANY PRAXAIR DIST. MID-ATLANTIC, LLC UNITED PARCEL SERVICE, INC. 429 773 776 CPC TANKER, LLC 771 LEHIGH VALLEY DAIRIES 429 776 ROADWAY EXPRESS, INC. 429 429 KANE STEEL COMPANY JONES MOTOR CO., INC. 776 YRC WORLDWIDE 776 401 ROADWAY EXPRESS, INC. UNITED PARCEL SERVICE, INC. UNITED PARCEL SERVICE, INC. 776 773 MAIERS BAKERY KANE STEEL COMPANY 429 TRANSCON LINES 776 UNITED PARCEL SERVICE, INC. 776 776 CONSOLIDATED FREIGHTWAYS ST. JOHNSBURY TRUCKING CO., INC. 776 429 BOYERTOWN AUTO BODY WORKS INC.

For the month of November 2011

<u>Name</u>

ALEJANDRO, JR., NESTOR BALLESTRIERI, JOSEPH BAUDER, KAREN L. BEHELER, RANDALL L. BITTING, CAROLYN A. BLOCKER, WAYNE L. BONNO, MARGARET M. BROWN, ANTHONY W. BUCKLEY, PETER E. CANCELIERE, JR., MICHAEL CANDELORA, JOHN CONRAD, LANCE COONCE, LARRY E. DALEY, TERRY DRESSLER, JACK E. EIDELL, BARRY R. EMIG, JR., ROBERT EUGENE EVANITSKY, GARY J. FALZONE, EDWARD J. FARKAS, GEORGE STEPHAN FEHNEL, DAWN FLEMMENS, RANDY R.

Local Employer POWER PACKAGING, AN EXEL CO. 429 YRC WORLDWIDE 771 SUPERVALU, INC. 429 HERMAN R. EWELL, INC. MECHANICS UNIFORM RENTAL 771 429 BERKS PRODUCTS CORPORATION 773 229 **C&S WHOLESALE GROCERS** ENERGY FLEET RESOURCES, INC. 771 ARKANSAS BEST FREIGHT SYS., INC. BOYERTOWN AUTO BODY WORKS, INC. 776 429 401 UNITED PARCEL SERVICE, INC. 773 **ROBBINS DOOR & SASH COMPANY** MOTOR FREIGHT EXPRESS, INC. ARKANSAS BEST FREIGHT SYS., INC. 776 776 PACIFIC RAIL SERVICE 776 UNITED PARCEL SERVICE, INC. 429 776 229 ROADWAY EXPRESS, INC. C&S WHOLESALE GROCERS NEW PENN MOTOR EXPRESS, INC. 229 771 UNITED PARCEL SERVICE, INC. ASSOCIATED WHOLESALERS, INC. 429 776 PILOT FREIGHT CARRIERS, INC.

For the month of November 2011

Name GILES, JAMES J. GINGRICH, DENNIS GLASS, LARRY P. GRIM, RODNEY G. HARVEY, RALPH S. HAUER, JOSEPHINE HERO, JOSEPH HOSTETTER, HAROLD L. HUEY. GLENN CURTIS HUGHES, RONNIE JABLONSKI, TIMOTHY W JACOBS, BENJAMIN KARBOWSKI, ROBERT K. KNUDSON, JOHN ANTHONY KOCH, WAYNE S. KOLASKI, JR., EDWARD J. LEE, RYAN R. LUKASEVICH, FRANCIS LUKE, JOHN MACKES, EUGENE D. MALONEY, JR., ROBERT C. MATTOCKS, GORDON L. MCCAFFREY, NEIL MCCLEMENS, JUDITH A. MCILWAINE, RAEFORD MERRICK, STANLEY L. MESSERSMITH, GEORGE D. MILLER, BRIAN K. MILLER, JR., EARL MOYER, RONALD D. MUMPER, MICHAEL ORTIZ RIVERA, ELBA PETROCHKO, JOHN PORTER, SR., JACK PRATT, CAROL A. RAKER, MARSHA K. **REYNOLDS, ROBERT S.** SALAMO, JOHN D. SCHICK, CHRISTINE SNELL, COLLEEN SPOTT, JR., ALBERT J. STOVER, THEODORE M. TOBY, JURAL M. TREESE, JOHN M VITALOS, CHARLETTE A. WALKER, RAYMOND J. WATERS, DORMAN H. WATERS, JR., FREDERICK WHITCOMB, DONALD E. YOVANOVICH, RAY A.

Local **Employer** PLYMOUTH ROCK TRANSPORTATION CORP. 401 UNITED PARCEL SERVICE, INC. 776 SUPERVALU, INC. CONSOLIDATED FREIGHTWAYS 429 776 COON CERTIFIED CONCRETE, INC. 401 UNITED PARCEL SERVICE, INC. 776 EASTERN INDUSTRIES, INC. 773 776 ARKANSAS BEST FREIGHT SYS., INC. TILDEN CONCRETE AND SUPPLY CO. 429 FLEMING COMPANIES, INC. 776 LUDENS INCORPORATED 429 BERKS PRODUCTS CORP. 429 776 YRC WORLDWIDE ST. JOHNSBURY TRUCKING CO., INC. PRESTON TRUCKING CO., INC. STATE PRODUCTS 776 $\begin{array}{c} 776\\ 401 \end{array}$ ROADWAY EXPRESS, INC. 776 SILVER LINES, INC. UNITED PARCEL SERVICE, INC. 773 401 PRAXAIR DIST. MID-ATLANTIC LLC A-P-A TRANSPORT CORPORATION ASSOCIATED WHOLESALERS, INC. 773 771 429 PLYMOUTH ROCK TRANSP. CORP. 401 **C&S WHOLESALE GROCERS** 229 229 CONSOLIDATED FREIGHTWAYS 771 YELLOW FREIGHT SYSTEM, INC. 401 LIQUID CARBONIC SPEC. GAS CORP. ASSOCIATED WHOLESALERS, INC. 429 YRC WORLDWIDE 773 BOYERTOWN AUTO BODY WORKS, INC. 429 UNITED PARCEL SERVICE, INC. 776 COTT BEVERAGES WYOMISSING, INC. 429 TEAMSTERS LOCAL UNION 229 COTT BEVERAGES WYOMISSING, INC. 229 429 ABM INDUSTRIES 773 764 **B & D TRANSFER** UNITED PARCEL SERVICE, INC. 776 MILLER & HARTMAN, INC. TOPPS CHEWING GUM, INC. 771 229 401 STATE PRODUCTS **ROADWAY EXPRESS, INC.** 229 HESS TRUCKING COMPANY FLEMING COMPANIES, INC. 776 776 YRC WORLDWIDE 764 773 PEOPLE FIRST CONSOLIDATED FREIGHTWAYS 776 HARPER COLLINS PUBLISHERS, INC. YRC WORLDWIDE 229 776 ARKANSAS BEST FREIGHT SYS., INC. 776 776 UNITED PARCEL SERVICE, INC.

For the month of December 2011

Local **Employer** Name ALATZAS, GEORGE E. BARBER, RICHARD OROGRAIN BAKERIES SALES, INC. 773 MATLACK, INC., TERMINAL 52 C&S WHOLESALE GROCERS 312 BECKISH, PETER J. 229 BERNACKI, RITA BURNS, JR., JOSEPH M. 229 **C&S WHOLESALE GROCERS** PRESTON TRUCKING CO., INC. 776 CABASSA, JR., MARCO EASTERN INDUSTRIES, INC. 773 CALLAN, JOHN 312 CHEMICAL LEAMAN TANK LINES, INC. CARVER, JACK CASTANO, ROBERT CRAIG, DALE P. UNITED PARCEL SERVICE, INC. 429 PENN TRUCK AIDS, INC. WISE FOODS 401 401 ROADWAY EXPRESS, INC. YELLOW FREIGHT SYSTEM, INC. CRAWFORD, ELIGAH 229 CURRY, MICHAEL L. 771 YEAGER SUPPLY, INC. CONSOLIDATED FREIGHTWAYS ARROW CARRIER CORPORATION DAVIDHEISER, JR., JAMES A. 429 DIBERT, EARL S. 776 DRESS, DONALD C. 429 EIBACH, JOHN 229 TOPPS CHEWING GUM, INC. FEIGERT, WILLIAM FERREE, EDWARD L. 776 776 YRC WORLDWIDE ARKANSAS BEST FREIGHT SYS., INC. HARRINGTON BEER DISTRIBUTING FLANNERY, EDWARD 229 GINGRICH, MICHAEL J. 764 UNITED PARCEL SERVICE, INC. **GRIFFITHS, SCOTT M.** 999 ARKANSAS BEST FREIGHT SYS., INC. **GROLLER, FRANK** UNITED PARCEL SERVICE, INC. 773

Name

GOODLING, DALE A.

GULA, FRANCES

HARRIS, THOMAS

HOBAN, LAWRENCE JONES, BARBARA A.

KESTER, JOSEPH R.

LANGAN, BARBARA J.

KRAMARIC, MIKE

LEED, LLOYD B. LONG, WARREN R.

MEEK, DENNIS G.

MAISANO, PATRICK

MARKLE, DONALD L.

MOYER, JR., DONALD I. MUELLER, KATHLEEN M.

MURPHY, RICHARD L.

HELTEBRIDLE, ROBERT E.

For the month of December 2011

Name GROLLER, SR., FRANK D. HAINS, PAUL B. HEFFELFINGER, GARY LEE HEININGER, TERRY L. HOFFMAN, RALPH E. HOOK, SR., CHARLES L. HUNISCH, STEPHEN E. JASTERZENSKI, KENNETH S. JIMENEZ, JR., LUIS JONES, JAMES J. JORDAN, JR., JOSEPH KEENER, LEE D. KENNEDY, RONALD M. KIDDLE, LESA KNEPPER. JAMES H. KOPETCHNY, GLORIA JEAN KRINOCK, WILLIAM LARSEN, FREDERICK S. LAUGHMAN, BERNARD E. LEESE, JOHN D. LESH, CARL E. LEVAN, MARLIN F. MARION, MARK MCCLOSKEY, CARL E. MCSURDY, WALTER G. MILEWSKI, BEVERLY A. MOYER, GERALD NEDEROSTEK, CAROL A. RAFTER, JOHN P. RANDALL II, GEORGE REID, DOUGLAS J. RODRIGUEZ, SR., HECTOR M. ROZELLE, HAROLD SANCHEZ, CARMEN N. SAXE, PAULA SCHAEFFER, MICHAEL T. SCHOTTER, KENNETH SCHUSTER, KAREN A. SMITH, FRÁNK H. SPANNUTH, GLENN SYMONS, WILLIAM C. SZYMANSKI, CAROL TAYLOR, GARY A. TOBIAS, BONNIE L. TUNIS, NICHOLAS TUTINO, JAMES VOLACK, LAURA WAGNER, LINDA K. WAGNER, WILLIAM C. WASILEWSKI, CAROLYN WILLIAMS, PATRICIA WOLFE, DEAN LEE YATES, ROBERT A. ZEMEK, EDWARD F.

Local **Employer** GENERAL SUPPLY COMPANY 773 LUDENS INCORPORATED 429 773 J R BUTLER, INC. YORK COUNTY TRANSP. AUTHORITY 776 GOTWALS RENTAL COMPANY 429 PORTION PACK FOOD SERVICES, INC. YELLOW FREIGHT SYSTEM, INC. 764 229 764 INTERSTATE MTR. FREIGHT SYS., INC. ABM INDUSTRIES 773 429 LEHIGH VALLEY DAIRIES ANR FREIGHT SYSTEM 773 ASSOCIATED WHOLESALERS, INC. 429 776 CONAGRA, INC. CONSOLIDATED FREIGHTWAYS 776 AMERICAN FREIGHT SYSTEM, INC. $\begin{array}{c} 776\\ 401 \end{array}$ LEICHTMANS ICE CREAM CO., INC. 229 **C&S WHOLESALE GROCERS** 776 UNITED PARCEL SERVICE, INC. FLEMING COMPANIES, INC. 776 J C EHRLICH CO., INC. 429 CONSOLIDATED FREIGHTWAYS 229 429 LEHIGH VALLEY DAIRIES, INC. 771 YRC WORLDWIDE HESS TRUCKING COMPANY 776 KANE STEEL COMPANY 429 229 **C&S WHOLESALE GROCERS** 429 UNITED PARCEL SERVICE, INC. 429 NEW PENN MOTOR EXPRESS, INC. ROADWAY EXPRESS, INC. 229 YRC WORLDWIDE 776 ARKANSAS BEST FREIGHT SYS., INC. 999 429 VICTUS LTD 771 773 YRC WORLDWIDE ABM INDUSTRIES **C&S WHOLESALE GROCERS** 229 429 SINGER EQUIPMENT CO., INC. YRC WORLDWIDE 229 229 771 **C&S WHOLESALE GROCERS** YELLOW FREIGHT SYSTEM, INC. 429 UNITED PARCEL SERVICE, INC. **CLOVER FARMS DAIRY** 429 TOPPS CHEWING GUM, INC. 229 776 ARKANSAS BEST FREIGHT SYS., INC. SUPERVALU, INC. HARPER COLLINS PUBLISHERS, INC. 429 229 AFFILIATED FOOD DISTR., INC. 229 C&S WHOLESALE GROCERS PERK FOODS C/O HEINZ PET 229 776 776 PERK FOODS C/O HEINZ PET 773 SPECTOR FREIGHT SYSTEM, INC. **C&S WHOLESALE GROCERS** 229 401 FRIEDMANS EXPRESS, INC. 773 ANR FREIGHT SYSTEM 229 **C&S WHOLESALE GROCERS**

For the month of January 2012

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<u>Name</u>	Local	<u>Employer</u>
ASHWORTH, WILLIAM H.	229	C&S WHOLESALE GROCERS
BAUS, DONALD	429	POWER PACKAGING, AN EXEL CO.
BEAVER, KARLENE A.	776	LIQUID CARBONIC SPEC. GAS CORP.
BEECHER, KEITH	776	YRC WORLDWIDE
BLAKER, STEVEN A.	764	LOYALSOCK TOWNSHIP
BROWN, GERALD D.	771	HERMAN R. EWELL, INC.
BURTON, ROBERT L.	776	ARKANSAS BEST FREIGHT SYS., INC.
BUTTS, CHARLES	229	ROADWAY EXPRESS, INC.
CHOTAS, JOYCE	776	UNITED PARCEL SERVICE, INC.
COLES, ROBERT D.	776	YRC WORLDWIDE
COSTANZI, PAUL D.	229	C&S WHOLESALE GROCERS
COVERT, DELMAS R.	776	ARKANSAS BEST FREIGHT SYS., INC.
CZYZYK, EDWARD J.	229	C&S WHOLESALE GROCERS
DEGLER, GUY A.	429	LEHIGH VALLEY DAIRIES
DONLY, JAMES H.	229	HARPER COLLINS PUBLISHERS, INC.
FEDOR, GEORGE	229	CONSOLIDATED FREIGHTWAYS
FENNINGER, DONALD M.	764	PROFESSIONAL DRIVERS SERVICE
FIRESTINE, BRUCE J.	429	NEW PENN MOTOR EXPRESS, INC.

NAGY, MÁRY T. 229 PASTOR, ANTHONY M. 429 764 764 PERSUN, RANDY S. PETERMAN, DAVID L **RICHARDSON, JOHNNY** 773 229 229 429 RINEHIMER, JOHN RIVERA, FRANCISCO R. **RIVERA, JOSE** 771 ROSENBAUM, SR., JOHN

RUDDY, EUGÉNE

TOBIAS, JEFFREY

VOGT, FLORA M.

WALB, DONNA M. WALTMAN, RALPH E.

WILLIAMS, BEVERLY A

WETZEL, CLAIR W.

YOUNG, JAMES

STOUDT, CHARLES E.

SWANBERRY, PATRICIA A.

VAZQUEZ NEGRON, MARTHA

For the month of January 2012

Local

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<u>ocal</u>	<u>Employer</u>
776	ANDERSON LOGISTICS
229	C&S WHOLESALE GROCERS
776	YRC WORLDWIDE
776	ARKANSAS BEST FREIGHT SYS., INC.
229	TOPPS CHEWING GUM, INC.
229	C&S WHOLESALE GROCERS
229	PEPSI COLA BTLG OF SCRANTON
773	WELCO/CGI
229	C&S WHOLESALE GROCERS
771	MILLER & HARTMAN, INC.
429	GOODMAN VENDING SERVICE
229	TOPPS CHEWING GUM, INC.
776	FLEMING COMPANIES, INC.
776	USF RED STAR
429	BERKS PRODUCTS CORP.
776	JONES MOTOR CO., INC.
429	LEHIGH VALLEY DAIRIES, INC.
229	C&S WHOLESALE GROCERS
429	CARL R. BIEBER, INC.
764	INTERSTATE MTR FREIGHT SYS., INC.
764	I A CONSTRUCTION CORPORATION
773	YRC WORLDWIDE
229	NEW PENN MOTOR EXPRESS, INC.
229	ROADWAY EXPRESS, INC.
429	BERKS PRODUCTS CORP.
771	YRC WORLDWIDE
229	YRC WORLDWIDE
776	NEW PENN MOTOR EXPRESS, INC.
401	TEAMSTERS LOCAL UNION 401
776	UNITED PARCEL SERVICE, INC.
429	POWER PACKAGING, AN EXEL CO.
776	CONSOLIDATED FREIGHTWAYS
429	J C EHRLICH CO., INC.
771	YELLOW FREIGHT SYSTEM, INC.
773 229	BERKS PRODUCTS CORPORATION C&S WHOLESALE GROCERS
776	UNITED PARCEL SERVICE, INC.

For the month of February 2012

Name ACCORDINO, DAVID ALLEN, STEPHEN D. BABB, THOMAS C. BENDER, JR., STEWART W. BENSINGER, TERRY L. BOALTON, JOHN DAVID BOWERS, LINDA K. **BROWN, RODNEY EUGENE** BRUDER, KENNETH A. BRUMBAUGH, GEORGE L. CADORA, PATRICIA A. CALENDA, JOHN CARROLL, ROBERT T. CELMER, THEODORE J. CHANDLER, WESLEY O. CICAK, KEVIN M. COOPER, GARY CORDELL, MICHAEL F. CRAIG, CHARLES L. CRINNION, BONNIE L. DANIELS, MARK DAVIS, DWIGHT D. DEFRAIN, WALTER F. DIBBLE, JR., CHARLES E. DIEHL, JR., HAROLD L. DOLLY, LON G. FERRESE, JOSEPH J. FIELD, MARLIN R. FRYMOYER, WILLIAM C. FUNK, JR., JOSEPH GINOCCHIETTI, SR., PATRICK S. GREEN, JR., RAYMOND T. GRIES, SR., THOMAS HAAS, MELVIN R. HAKE, KITTIE L.

Employer COTT BEVERAGES WYOMISSING, INC. CONSOLIDATED FREIGHTWAYS BOYERTOWN AUTO BODY WORKS, INC. LIQUID CARBONIC INDUSTRIES CRP. **READING FOUNDRY & SUPPLY CO.** ARKEMA, INC. ST. JOHNSBURY TRUCKING CO., INC. YELLOW FREIGHT SYSTEM, INC. PRESTON TRUCKING CO., INC. PRESTON TRUCKING CO., INC. TOPPS CHEWING GUM, INC. PREFERRED DEVELOPMENT CORP. MARTY'S EXPRESS, INC. LENTZ MILLING COMPANY ARKANSAS BEST FREIGHT SYS., INC. **TEAMSTERS LOCAL UNION 776** UNITED PARCEL SERVICE, INC. ARKANSAS BEST FREIGHT SYS., INC. ARKANSAS BEST FREIGHT SYS., INC. ASSOCIATED WHOLESALERS, INC. YRC WORLDWIDE DRIVERS, INC. EASTERN INDUSTRIES, INC. CONSOLIDATED FREIGHTWAYS MCCORMICK DRAY LINE, INC. W S REICHENBACH & SON, INC. **C&S WHOLESALE GROCERS** GENERAL COMMODITIES WAREHOUSE RACHLIN FURNITURE, INC. ATLANTIC TRANSPORT CO. UNITED PARCEL SERVICE, INC. HALLS MOTOR TRANSIT CO. JOHN PFROMMER, INC. THE BACHMAN COMPANY **TEAMSTERS LOCAL UNION 776**

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INT. SCRAP IRON & METAL CO., INC. C&S WHOLESALE GROCERS

		of February 2012	For the m		f February 2012
<u>Name</u> <u>I</u>	<u>local</u>	<u>Employer</u>	<u>Name</u>	<u>Local</u>	<u>Employer</u>
HAMM, EDWARD P.	773	HARRY E. ORKIN, INC.	ZAKIELARZ, JOSEPH	312	INT. SCRAP IRON & METAL CO.
HAWKINS, ALLEN M.	773	ABM INDUSTRIES	ZILLA, MONICA M.	229	C&S WHOLESALE GROCERS
HEATER, JAY R.	764	UNITED PARCEL SERVICE, INC.	ZOOK, NELSON D.	429	OUAKER MAID KITCHENS
HERSHEY, GLENN W.	776	ARKANSAS BEST FREIGHT SYS., INC.			•
HETHERINGTON, DENNIS L.	776	PRESTON TRUCKING CO., INC.	For the p	month	of March 2012
HICKS, JR., JOSEPH D.	764	INTERSTATE MTR FREIGHT SYS., INC.	Name	Local	Employer
HONER, WILLIAM B.	771	YELLOW FREIGHT SYSTEM, INC.			
HUNARA, JOHN T.	773	USF RED STAR	ALLEN, JANET C.	764	CENTRE CONCRETE COMPANY
HUTTER, LINDA K.	773	CHEMICAL LEAMAN TANK LINES, INC.	AUMENT, MICHAEL A.	764	PRESTON TRUCKING CO., INC.
HYDE, GEORGE	229	TOPPS CHEWING GUM, INC.	BANEY, PETER D.	429	THE BACHMAN COMPANY
JAMES, ELIJAH J.	229	M & G CONVOY, INC.	BEIDLER, JR., ALBERT C.	429	LENTZ MILLING COMPANY
JAMES, PETER J.	429	INTERNATIONAL PAPER	BELTZ, GARY L.	773	CINTAS CORPORATION
KAISER, KEVIN T.	771	MILLER & HARTMAN, INC.	BROWER, DONALD J. BUCHANAN, JR., CHARLES E.	429 771	JONES MOTOR CO., INC. ENERGY FLEET RESOURCES, IN
KISER, ROBERT W.	773	EASTERN INDUSTRIES, INC.	CATHERMAN, JR., CHARLES E.	764	TLI, INC.
KISTLER, SAMUEL D.	429	COTT BEVERAGES WYOMISSING, INC.	CHRISTIAN, DAVID	401	SHAWNEE READY MIX CONCRE
KOHL, JOHN N.	429	ASSOCIATED WHOLESALERS, INC.	COOPER, MIRL F.	401	ASSOCIATED WHOLESALERS, I
LOWERY, WILLIAM R.	776	PRESTON TRUCKING CO., INC.	COSGROVE, ALLAN L.	401	YAH INC T/A ESJAY DIST. CO.
MACKRETH, MARIE	229	C&S WHOLESALE GROCERS	DEILY, BRUCE G.	229	AFFILIATED FOOD DISTR., INC.
MADL, STEPHEN	771	YRC WORLDWIDE	DETRICK, LORI	229	SUPER MARKET SERVICE COR
MALLON, ROBERT F.	776	ARKANSAS BEST FREIGHT SYS., INC.	DOLAN, ELAINE	229	TOPPS CHEWING GUM, INC.
MANOGUE, FRANCIS J.	776	YRC WORLDWIDE	DOMMES, FREDERICK J.	229	DEFAZIO EXPRESS, INC.
MARTIN, PAUL J.	776	ARKANSAS BEST FREIGHT SYS., INC.	DOYLE, JR., BAZIL F.	999	CAROLINA FREIGHT CARRIERS
MARTINS, ILDA J.	773	ABM INDUSTRIES	DRONEY, SANDRA L.	429	POWER PACKAGING, AN EXEL O
MARTRICH, DALE A.	773	EASTERN INDUSTRIES, INC.	EISENMAN, KENNETH	401	UNITED PARCEL SERVICE, INC
MATTICKS, SUSAN A.	229	SUPER MARKET SERVICE CORP.	ETTINGER, RANDY	776	FLEMING COMPANIES, INC.
MERCADO HERNANDEZ, CARLOS		ONE SOURCE	FEATHERS, SAMUEL D.	776	ARKANSAS BEST FREIGHT SYS
MILLER, RONALD	771	YRC WORLDWIDE	FOLK, ARTHUR R.	429	SCHROCK CABINET COMPANY
MILLER, JR., RICHARD S.	771	YELLOW FREIGHT SYSTEM, INC.	GAETANO, ROSE ANN	229	HARPER COLLINS PUBLISHERS
MILLET, RICHARD J. NELSON II, JAMES D	429 776	KANE STEEL COMPANY	GORSKI, STEPHEN M.	773	WELCO/CGI
· · · · · · · · · · · · · · · · · · ·	429	HIGHWAY FILM DELIVERY, INC.	HARDY, ROGER L.	229	CRYSTAL SODA WATER CO.
NEWPHER, LEE R. PACHICK, DANIEL B.	429	SCHROCK CABINET COMPANY SILVER LINES, INC.	HELFRICH, ERIC G.	429	EAGLE DISTRIBUTING COMPAN
PASTULA, JOHN P.	229	HARPER COLLINS PUBLISHERS, INC.	HERSHEY, JAY S.	776	YRC WORLDWIDE
PAULES, LARRY L.	773	EASTERN INDUSTRIES, INC.	HOSSLER, GREGORY S.	771	UNITED PARCEL SERVICE, INC
PAULUS, STEVE	776	ARKANSAS BEST FREIGHT SYS., INC.	HULTZAPPLE, I. SUZANNE	771	HAUCK & SONS, INC.
POKOJNI, JAMES P.	773	PRESTON TRUCKING CO., INC.	JEBITSCH, JAMES A.	773	USF HOLLAND, INC.
POTTIEGER, EDWARD E.	776	USF RED STAR	KING, TIMOTHY M.	776	YRC WORLDWIDE
PRICE, LEON E.	773	EASTERN INDUSTRIES, INC.	KLECKNER, RICHARD J.	429	QUAKER MAID KITCHENS
RECKNER, DAVID G.	776	ARKANSAS BEST FREIGHT SYS., INC.	KLINE, DAVID F.	429 776	CLOVER FARMS DAIRY CAROLINA FREIGHT CARRIERS
REESER, HARRIET	773	ARKANSAS BEST FREIGHT SYS., INC.	KLINGER, DONALD LEROY KLUNK, WILLIAM H.	776	CONSOLIDATED FREIGHTWAYS
RESCH, JOHN P.	229	ROADWAY EXPRESS, INC.	KOCHER, VICTOR	429	POWER PACKAGING, AN EXEL (
RHOADS, DENISE E.	429	VICTUS LTD	LAPAGLIA, MICHAEL R.	764	P I E NATIONWIDE, INC.
RILEY, LOUIS R.	776	YORK COUNTY TRANSP. AUTHORITY	LAUER, GARY E.	776	BOARD OF COMMISSIONERS
RISSMILLER, SAMUEL E.	773	PRESTON TRUCKING CO., INC.	LEESE, SAMUEL H.	776	FLEMING COMPANIES, INC.
ROBBINS, KAY L. RYAN, JR., RAY K.	776 776	RAYTHEON CONSTRUCTORS	MALEY, JR., ELVIN J.	429	LEHIGH VALLEY DAIRIES, INC.
SAGERER, MICHAEL J.	771	FLEMING COMPANIES, INC. MILLER & HARTMAN, INC.	MARKEL, JERRY A.	776	PRESTON TRUCKING CO., INC.
SANTARELLI, JR., ALBERT	229	HARPER COLLINS PUBLISHERS, INC.	MAUDLIN, KAREN	776	ROADWAY EXPRESS, INC.
SASLO, JR., ELMER P.	229	HARPER COLLINS PUBLISHERS, INC.	MCNAUGHTON, SR., RONALD E		PRESTON TRUCKING CO., INC.
SCEP, ALLEN R.	229	ARKANSAS BEST FREIGHT SYS., INC.	MEGO, JOHN W.	776	LEVINSON STEEL COMPANY
SCHERA, ENOS L.	429	COTT BEVERAGES WYOMISSING, INC.	MELCHER, WILLIAM J.	429	COTT BEVERAGES WYOMISSIN
SCHERER, CHARLES V.	773	W S REICHENBACH & SON, INC.	MENDOZA, ROLANDO	429	COTT BEVERAGES WYOMISSIN
SCHLEICHER, DANE	429	ST. CLAIR BOROUGH COUNCIL	MOSER, LOUIS R.	773	EVEN FLOW FIRE PROTECTION
SCREPESI, BARBARA A.	429	CENTRAL PENNSYLVANIA TEAMSTERS	MUNDIS, JR., CHARLES R.	776	CONSOLIDATED FREIGHTWAYS
SELLERS, PHILIP	771	YRC WORLDWIDE	NORMAN, KAREN KAY	776	CARNATION CO/NESTLE USA, I
SINKO, CHARLOTTE A.	776	FLEMING COMPANIES, INC.	PEIFER, ROGER C.	776	ROADWAY EXPRESS, INC.
SMITH, ELWOOD R.	776	PRESTON TRUCKING CO., INC.	PRICE, SR., DAVID A.	401	SHANAHANS EXPRESS
SMITH, LEROY E.	771	JOHN S. EWELL, INC.	REDSHAW, GLENN R.	773 776	CUSTOM DELIVERIES, INC.
SNYDER, JANICE	776	ROADWAY EXPRESS, INC.	REIGLE, CATHERINE REITZ, ELWOOD A.	776 773	PERK FOODS C/O HEINZ PET EASTERN INDUSTRIES, INC.
SNYDER, RICHARD K.	429	BERKS PRODUCTS CORP.	RICHARDS, JOHN A.	429	NEW PENN MOTOR EXPRESS, 1
SPROUT, JR., RICHARD	771	YRC WORLDWIDE	RICHARDSON, MARIE E.	229	C&S WHOLESALE GROCERS
STAIR, TIMOTHY J.	764	UNITED PARCEL SERVICE, INC.	ROUSH, MICHAEL	776	YRC WORLDWIDE
STRAUSE, DIANE L.	429	CENTRAL PENNSYLVANIA TEAMSTERS	SEPINSKY, JR., JOSEPH	229	C&S WHOLESALE GROCERS
SWOPE II, JACOB C.	776	HESS TRUCKING COMPANY	SOTZIN, JAMES H.	429	J C EHRLICH CO., INC.
TASCO, PETER J. THOMPSON, THOMAS D.	429 771	CARL R. BIEBER, INC. PENNSYLVANIA SUPPLY, INC.	STALLING, LARRY	776	UNITED PARCEL SERVICE, INC
TRAVIS, JOSEPH	229	ROADWAY EXPRESS, INC.	STINES, III, MARTIN	776	YRC WORLDWIDE
VOJTASEK, JOHN J.	229 776	CONSOLIDATED FREIGHTWAYS	STONE, LAUREL E.	776	TRIANGLE PACIFIC CORPORAT
WARFEL, PERRY	776	YORK GROUP, INC.	THORNHILL, OLIVER T.	776	ROADWAY EXPRESS, INC.
WAYMACK, LAURA A	776	UNITED PARCEL SERVICE, INC.	UPDEGRAFF, JACK EUGENE	776	ROADWAY EXPRESS, INC.
WEGRZYN, GARY	229	C&S WHOLESALE GROCERS	VARGAS, DARLENE	429	COTT BEVERAGES WYOMISSIN
WELCH, KENNETH	776	YRC WORLDWIDE	VESEY, GEORGE J.	229	TOPPS CHEWING GUM, INC.
WILLIAMS, GARY G.	429	SINGER EQUIPMENT CO., INC.	WILLIAMS, MICHAEL L.	773	OROGRAIN BAKERIES SALES, I
WILLIAMSON, JUNE	229	TOPPS CHEWING GUM, INC.	WOLF, CURTIS W.	429 229	PACO PRODUCTS, INC.
WINCHELL, MICHAEL	771	YRC WORLDWIDE	WOODY, LUKE J. YERGER, RODNEY A.	229 429	J R BUTLER, INC. EAGLE DISTRIBUTING COMPAN
WOJTAS, BARRY	229	YRC WORLDWIDE	ZHOU, AMY YA-HUA	429	POWER PACKAGING, AN EXEL (
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429	QUAKER MAID KITCHENS
_	of March 2012
<u>ocal</u>	Employer
764 764	CENTRE CONCRETE COMPANY PRESTON TRUCKING CO., INC.
429	THE BACHMAN COMPANY
429 773	LENTZ MILLING COMPANY CINTAS CORPORATION
429	JONES MOTOR CO., INC.
771	ENERGY FLEET RESOURCES, INC.
764 401	TLI, INC. SHAWNEE READY MIX CONCRETE CO.
429	ASSOCIATED WHOLESALERS, INC.
401	YAH INC T/A ESJAY DIST. CO.
229 229	AFFILIATED FOOD DISTR., INC. SUPER MARKET SERVICE CORP.
229	TOPPS CHEWING GUM, INC.
229 999	DEFAZIO EXPRESS, INC. CAROLINA FREIGHT CARRIERS CORP.
429	POWER PACKAGING, AN EXEL CO.
401	UNITED PARCEL SERVICE, INC.
776 776	FLEMING COMPANIES, INC. ARKANSAS BEST FREIGHT SYS., INC.
429	SCHROCK CABINET COMPANY
229	HARPER COLLINS PUBLISHERS, INC.
773 229	WELCO/CGI CRYSTAL SODA WATER CO.
429	EAGLE DISTRIBUTING COMPANY
776 771	YRC WORLDWIDE UNITED PARCEL SERVICE, INC.
771	HAUCK & SONS, INC.
773	USF HOLLAND, INC.
776 429	YRC WORLDWIDE QUAKER MAID KITCHENS
429	CLOVER FARMS DAIRY
776 776	CAROLINA FREIGHT CARRIERS CORP. CONSOLIDATED FREIGHTWAYS
429	POWER PACKAGING, AN EXEL CO.
764	P I E NATIONWIDE, INC.
776 776	BOARD OF COMMISSIONERS FLEMING COMPANIES, INC.
429	LEHIGH VALLEY DAIRIES, INC.
776 776	PRESTON TRUCKING CO., INC. ROADWAY EXPRESS, INC.
776	PRESTON TRUCKING CO., INC.
776	LEVINSON STEEL COMPANY
429 429	COTT BEVERAGES WYOMISSING, INC. COTT BEVERAGES WYOMISSING, INC.
773	EVEN FLOW FIRE PROTECTION, INC.
776 776	CONSOLIDATED FREIGHTWAYS CARNATION CO/NESTLE USA, INC.
776	ROADWAY EXPRESS, INC.
401	SHANAHANS EXPRESS
773 776	CUSTOM DELIVERIES, INC. PERK FOODS C/O HEINZ PET
773	EASTERN INDUSTRIES, INC.
429 229	NEW PENN MOTOR EXPRESS, INC. C&S WHOLESALE GROCERS
229 776	YRC WORLDWIDE
229	C&S WHOLESALE GROCERS
429 776	J C EHRLICH CO., INC. UNITED PARCEL SERVICE, INC.
776	YRC WORLDWIDE
776	TRIANGLE PACIFIC CORPORATION
776 776	ROADWAY EXPRESS, INC. ROADWAY EXPRESS, INC.
429	COTT BEVERAGES WYOMISSING, INC.
229 773	TOPPS CHEWING GUM, INC. OROGRAIN BAKERIES SALES, INC.
429	PACO PRODUCTS, INC.
229	J R BUTLER, INC.
429 429	EAGLE DISTRIBUTING COMPANY POWER PACKAGING, AN EXEL CO.
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	April Cole Faye II

Central PA Teamsters P.O. Box 15223 Reading, PA 19612-5223 **Return Service Requested**

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Important Information from the Fund Office

Fund Office Contact Information

Contact the Fund Office directly with any questions on Health and Welfare or Pension benefits. The Fund staff is available Monday through Friday from 7:30 a.m. to 4:00 p.m.

<u>Telephone Numbers:</u>

Health & Welfare (610) 320-5500 Toll free in PA: 1-800-422-8330 Nationwide: 1-800-331-0420

Pension (610) 320-5505 Toll free in PA: 1-800-343-0136 Nationwide: 1-800-331-0420

Reminder – Keep Your Information Current with the Fund Office

Please remember to keep your address, dependent and beneficiary information updated with the Funds. You can call or mail in address changes to the Fund. You can call the Fund offices or visit <u>www.CentralPATeamsters.com</u> to obtain beneficiary change forms to complete and send in to the Fund Office.

Note: The Fund Office has extended its hours on a trial basis from 7:30 a.m. to 5:00 p.m.

Visit Our Website at: www.CentralPATeamsters.com

Central Pennsylvania Teamsters Pension Fund and Central Pennsylvania Teamsters Health and Welfare Fund

Trustees: William M. Shappell Chairman & Union Trustee

Tom J. Ventura Secretary & Employer Trustee

Tomm Forrest Employer Trustee

J. Christopher Michael Employer Trustee

Howard W. Rhinier Union Trustee

Kenneth A. Ross Employer Trustee

Daniel W. Schmidt Employer Trustee

Charles Shafer Union Trustee

Keith A. Youst Union Trustee

Joseph J. Samolewicz Administrator

Martin L. Cullen Assistant Administrator

Professional Advisors: Beyer-Barber Health & Welfare Fund Actuary & Consultant

Morgan Lewis Legal Co-Counsel

Novak Francella, LLC Certified Public Accountants

Summit Strategies Investment Consultant

Stevens & Lee Legal Co-Counsel

The Savitz Organization Pension Fund Actuary & Consultant Willig, Williams and Davidson Legal Co-Counsel

<u>Investment Managers for the</u> <u>Central Pennsylvania Teamsters</u> <u>Health and Welfare Fund:</u>

Aronson+Johnson+Ortiz, LP Causeway Capital Management, LLC INTECH Investment Management, LLC Rothschild Asset Mgt., Inc. SEI Investments Tortoise Capital Advisors, LLC Walter Scott & Partners, Ltd.

<u>Investment Managers for the</u> <u>Central Pennsylvania Teamsters</u> <u>Pension Fund:</u>

Aronson+Johnson+Ortiz, LP The Boston Company Asset Management, LLC Causeway Capital Management, LLC Entrust Capital. Inc. **Income Research & Management** LSV Asset Management Madison Square Investors Mesirow Financial. Inc. **Oakbrook Investments** Post Advisory Group, LLC **Principal Financial Group Prudential Insurance Company** of America Rothschild Asset Mgt., Inc. Segall Bryant & Hamill Tortoise Capital Advisors LLC. Walter Scott & Partners, Ltd. Western Asset Westfield Capital Management Company, LLC