March 2018



Reading, Pennsylvania



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From the Central Pennsylvania Teamsters Health & Welfare and Pension Funds!

In this edition

Financial Fitness	5
Prescription Plans	6
Step Therapy	8
Preferred Brand Drug List 1	2
Retirees 1	6
RIP Investment Return 1	7
Healthy Living 1	8

HEALTH AND WELFARE/PENSION GUARDIAN NEWSLETTER

IMPORTANT NEWS PLEASE BE SURE TO REVIEW THE UPDATED PREFERRED BRAND NAME DRUG LIST FOUND ON PAGES 12-13 WHICH IS EFFECTIVE JULY 1, 2018.

This newsletter contains an insert with important information regarding changes to the Defined Benefit Plan. The insert should be retained with your SPD for future reference.

DID YOU KNOW the price of medical procedure from one facility to another can be different by hundreds or even thousands of dollars? It's true. Now you have the power to see these differences and choose where you go for your medical procedures. In addition, visiting Fair Price facilities for certain procedures could earn you a reward!!

INTRODUCING

Healthcare Bluebook.

What is Healthcare Bluebook?

Starting April 1, 2018 Healthcare Bluebook has been selected by the Central PA Teamsters as an added healthcare benefit to help you shop for care, compare facilities, save money on healthcare services and earn rewards. Did you know that in-network prices for the same procedure can vary by over 500% depending on the facility you choose? Our web and mobile applications make it easy to save money on hundreds of the most common medical services and procedure is by showing you the cost ranges in your area, and providing you with a selection of FAIR PRICE facilities.

What is the "FAIR PRICE?"



What is Healthcare Bluebook?

continued

The FAIR PRICE is the amount you should reasonably expect a service or procedure to cost in your area. Bluebook FAIR PRICES are based on the actual amount paid on the claim, not the billed amount, and reflect the discounts that the health plan has negotiated with the facility.

For services that include more than one provider, separate FAIR PRICE amounts may be shown for facility, physician and anesthesiologist.

How do I find a FAIR PRICE?

Finding a FAIR PRICE provider is easy using Healthcare Bluebook. Type in a search term or use the drop down menus to search for a particular service. Select the service you are looking for from the search results. Review the price range in your area and find the local FAIR PRICE for your service. Scroll down the page and review provider options for the service. Bluebook conveniently color codes all the provider options to make it easy for you to identify those providers with prices at or below the FAIR PRICE.



How will a member know that a service is rewards-eligible?

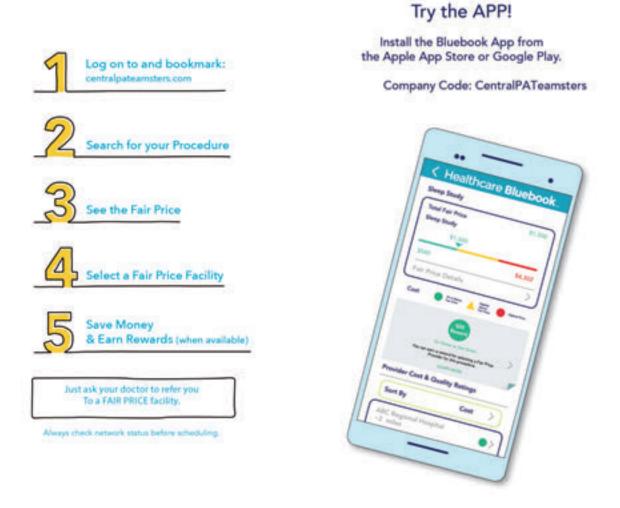
When a member searches for an eligible service within the Healthcare Bluebook website or mobile app, an alert will display on the results page; this indicates the service is eligible for a Go Green to Get Green reward. The dollar amount (\$25, \$50, or \$100) will be clearly displayed with a link to more information on the program. Employees, spouses or dependents that receive an eligible service are all eligible to earn rewards through this program.

What procedures are reward eligible?

Based on best practices, Healthcare Bluebook developed the following procedure categories and dollar amounts for the incentive program:

Procedure	Incentive
Most CT Scans	\$25
Most MRI's	\$25
Transthoracic Echocardiogram	\$25
TTE with doppler	\$25
Cataract surgery	\$50
Cholecystectomy (laparoscopic)	\$50
Ear tube placement (tympanostomy)	\$50
Heart perfusion imaging	\$50
Lithotripsy	\$50
Removal of adenoids	\$50
Sleep study	\$50
Tonsillectomy	\$50
Knee arthroscopy	\$100
Shoulder arthroscopy	\$100

So how does it work.....



Healthcare Bluebook automatically handles fulfillment via claims data- there are no forms to fill out and submit. The claims data is reviewed on a monthly basis for eligible services and rewards are issued to qualifying members and dependents.

Checks are sent along with a congratulatory letter. For dependents under age 18, the information is sent the employee.

Effective April 1, 2018



CENTRAL PENNSYLVANIA TEAMSTERS HEALTH & WELFARE FUND NOTICE OF NONDISCRIMINATION

The Central Pennsylvania Teamsters Health & Welfare Fund ("Fund") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. The Central Pennsylvania Teamsters Health & Welfare Fund:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Joseph J. Samolewicz, Administrator.

If you believe that the Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Joseph J. Samolewicz, Administrator, 1055 Spring Street, Wyomissing, PA 19610-1747, Toll Free in PA: 1-800-422-8330; Toll Free in USA: 1-800-331-0420, email address: jjsamolewicz@CentralPaTeamsters.com. You can file a grievance in person or by mail or email. If you need help filing a grievance, Mr. Samolewicz is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

. 1-610-320-5500 ءاعدتسا فل رفوت ،أن اجم ، ذي وغل اقدع اسمل ات امدخ ، ذي برعل اغغل اشد جت تن ك اذا : دي بن

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-610-320-5500

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-610-320-5500.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-610-320-5500.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-610-320-5500.

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નઃશિુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-610-320-5500.

ध्यान दें: यद्र आप हदी बोलते, भाषा सहायता सेवाओ, न:ि शुल्क, आप के लएि उपलब्ध है। 1-610-320-5500 कहते है।

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-610-320-5500.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-610-320-5500 번으로 전화해 주십시오.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-610-320-5500.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-610-320-5500.

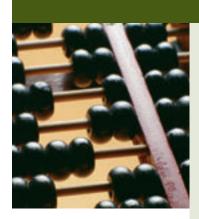
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-610-320-5500.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-610-320-5500.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-610-320-5500.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-610-320-5500.

FINANCIAL FITNESS



How to get a handle on debt

here are many steps both big and small to getting a handle on your debt. If you're unsure where to turn for help or who to trust, you're not alone. We estimate that about one in three people have been contacted by a creditor or collector seeking to collect a debt within the past year.

No matter your reasons for changing your financial situation, there are resources available to help you pay off what you owe. If you want to take steps toward any of your financial goals, we're here to help.

Consider working with a credit counselor

Credit counselors can advise you on ways to manage your money and debt and help you create and follow a budget, which can help lead to things like saving or paying off a debt. Credit counselors are usually nonprofit organizations, and you can find them through an internet search. To get started, you can try the Financial Counseling Association of America by phone at (800) 450-1794, or the National Foundation for Credit Counseling by phone at (800) 388-2227.

Then, check on the organization with your state's attorney general or your local consumer protection agency.

A counselor may:

- Offer free educational materials and workshops
- Review your budget and come up with a plan to address your money problems
- Help you decide which debts to pay first and understand what can happen if you stop making payments
- Make an up-front agreement with your creditors to stop collections and not charge you late fees while you are in a debt management program

Develop a debt management plan

A credit counselor can help you develop a debt management plan for some or all of your debts. You may make one payment to the credit counseling organization each month or pay period to use toward payments to your creditors, which may help you focus on your other financial goals.

Credit counselors usually don't try to reduce the amount of debt you owe. But they may be able to help lower your payments by having you make payments over a longer period, or they may get your creditors to lower your interest rate.

Beware of debt settlement companies that charge up-front fees in return for promising to settle your debts

Debt settlement companies are different from nonprofit credit counseling organizations. These companies often claim they can make a deal with your creditors to reduce the amount of debt you owe. Beware of companies that charge up-front fees. Charging a fee before settling at least one of your debts is illegal for most debt settlement companies. Dealing with debt settlement companies can be risky; you may end up in more debt than when you started. That's because many debt settlement companies:

- Tell you to stop paying your creditors
- Tell you they will negotiate with your creditors on your behalf

What they may not tell you is that not paying your debts while trying to settle them can lower your credit scores, add late fees and interest to your account, or cause creditors or debt collectors to file lawsuits against you. These can all slow your momentum toward financial growth.

Paying off debt can be a long journey. But using this information can get you on track to achieve your financial goals. □

Central Pennsylvania Teamsters Health and Welfare Fund Prescription Benefit Plans

Plans 13, 14P K/	RETAIL*	Generic			
Plans 13, 14P, R7 and R7/65	KETAIL*	for up to a 34 day supply Brand Preferred	\$5		
		for up to a 34 day supply Brand Non-Preferred	\$15		
8 - 44		for up to a 34 day supply	\$30		
4)2	MAIL ORDER	Generic for up to a 90 day supply Brand Preferred	\$15		
1		for up to a 90 day supply Brand Non-Preferred	\$30		
FI TRE		for up to a 90 day supply	\$60		
1	SPECIALTY	Retail up to a 30 day supply Mail Order	\$150		
Y NO		up to a 90 day supply	\$300		
Plan 13Y	RETAIL*	Generic			
XXF		for up to a 34 day supply Brand Preferred	\$10		
		for up to a 34 day supply Brand Non-Preferred	\$30		
	MAIL ORDER	for up to a 34 day supply Generic	\$50		
		for up to a 90 day supply Brand Preferred	\$30		
TAL		for up to a 90 day supply Brand Non-Preferred	\$60		
KAN		for up to a 90 day supply	\$100		
Kato	SPECIALTY	Retai l up to a 30 day supply Mail Order	\$150		
Non Alan		up to a 90 day supply	\$300		
Plans 14 and 16	RETAIL*	Generic for up to a 34 day supply Brand Preferred	Option A \$5	Option B \$10	Option C \$10
		for up to a 34 day supply Brand Non-Preferred	\$15	\$20	\$30
4 1 1 4		for up to a 34 day supply	\$30	\$40	\$50
*Effective January <mark>1</mark> , 2016, <u>any</u> drug that costs \$3,000 or more	MAIL ORDER	Generic for up to a 90 day supply Brand Preferred	\$15	\$30	\$30
per script will be classified as a "Specialty or High Cost Drug."		for up to a 90 day supply Brand Non-Preferred	\$30	\$40	\$60
		for up to a 90 day supply	\$60	\$80	\$100
*NOTE: These copayments are appli-					
*NOTE: These copayments are appli- cable to 15-day scripts for drugs clas- sified as "Class II" Pain Medications by the FDA. Also, effective January 1, 2016, the copayment for all Zohy- dro prescriptions will be \$150 per	SPECIALTY	Retail up to a 30 day supply Mail Order	\$150	\$150	\$150

Employer Group Coverage Requirements under USERRA

The Uniformed Services Employment and Reemployment Rights Act (USERRA), prohibits discrimination against persons because of their service in the Armed Forces Reserve, the National Guard, or other uniformed services.

USERRA requires that employees who are called up to active service and who are eligible for their employer's group health coverage be allowed to continue their health coverage for themselves, their spouse and their dependent children. Individuals electing continuation of coverage on or after December 10, 2004 can elect coverage for up to 24 months. Prior to December 10, 2004, eligible individuals could elect coverage for up to 18 months.

The Act also requires that employers provide an annual notice of USERRA rights and obligations to employees entering military service. This notice requirement can be met by posting the notice in a location where the employer customarily places notices to employees. The requirement also applies to unions that operate hiring halls.

Please call your employer or the Fund Office if you have questions about your USERRA rights.

The Women's Health and Cancer Rights Act of 1998 Under a federal law called the Women's Health and Cancer Rights Act of 1998, the Fund is required to provide you with an annual notice of your rights under this Act. Please consider this information as the annual notice for 2017 of your rights under this important federal law.

The Women's Health and Cancer Rights Act requires the Fund to provide benefits for mastectomy-related services, including reconstruction of the breast on which the mastectomy was performed and surgery to achieve symmetry between the breast, prostheses, and complications resulting from a mastectomy, including lymphedema. Any Fund deductibles and copayments that apply to other conditions also apply to the treatment related to the mastectomy. You should feel free to contact the Fund Administrator if you have any questions about your coverage. You can reach the Fund Administrator at 610-320-5500.

The coverage is available under all plans of the Central Pennsylvania Teamsters Health and Welfare Fund and is subject to the relevant plan's deductibles and co-insurance provisions.

If you have any questions regarding this coverage, please contact the Fund Office.

HIPAA Privacy Rule Notice

In accordance with the Privacy Rule of the Health Insurance Portability and Accountability Act (HIPAA), the Central Pennsylvania Teamsters Health and Welfare Fund has adopted and implemented policies and procedures that protect your private health information. These policies and procedures were described in a Notice originally distributed to you in April 2003 and updated in 2013. If you would like a copy of this Notice, you can find it on our website at www.CentralPATeamsters.com. Select "Health & Welfare Fund" from the menu at the top of the screen. From there, select "HIPAA." If you would like us to send you a paper copy of the Notice, please contact us. You can reach us by phone at 610 320 5500; Toll Free in PA: 1 800 422 8330; Toll Free in USA: 1 800 331 0420 or by fax at 610 320 9209



Step Therapy

NOTE: The medications in each category are subject to change. Please make sure to check with the Fund (Phone: Toll Free in PA: 1-800-422-8330; Toll Free in USA: 1-800-331-0420) or on the Fund's website (www.CentralPATeamsters.com) for updates to this chart before beginning a course of medication.

Please note: all brand contraceptives are covered under Step II medications and are not subject to grandfathering. Effective March 8, 2016, the following generic drugs were added to the Step 1 Rheumatoid Arthritis step therapy: high dose ibuprofen and naproxen (requiring a prescription), celecoxib, nabumetone, piroxicam, diclofenac, diflunisal, indomethacin, ketoprofen, etodolac, prednisone, cyclophosphamide, cyclosporine, azathioprine, and methotrexate.

STEP THERAPY CATEGORIES NOT SUBJECT TO GRANDFATHERING: Effective January 1, 2016, the Fund will NOT provide benefits for medications in Step II unless you have documented that you have tried and failed on a Step I medication and your physician has submitted documentation demonstrating that the Step II medications are "medically necessary" under the Fund's criteria.

CATEGORY	STEP I	STEP II
ALZHEIMER'S DISEASE	DONEPEZIL	ARICEPT
	GALANTAMINE	EXELON
	RIVASTIGMINE	NAMENDA
		RAZADYNE
ANGIOTENSIN RECEPTOR	CANDESARTAN	ATACAND
BLOCKERS	EPROSARTAN	AVAPRO
(ANTIHYPERTENSIVES)	IRBESARTAN	BENICAR
	LOSARTAN	COZAAR
	TELMISARTAN	DIOVAN
	VALSARTAN	EDARBI
		MICARDIS
		TEVETEN
ANTI-DEPRESSANTS	BUPROPION HCL	APLENZIN
	DESVENLAFAXINE	BRINTELLIX
	DULOXETINE	CYMBALTA
	ESCITALOPRAM	EFFEXOR
	FLUOXETINE	FETZIMA
	NEFAZODONE	FORFIVO XL
	SERTRALINE	KHEDEZLA
	TRAZODONE	LEXAPRO
	VENLAFAXINE	OLEPTRO
		PRISTIQ
		PROZAC
		VIIBRYD
		WELLBUTRIN
		ZOLOFT
ANTI-GLAUCOMA	APRACLONIDINE HCL	ALPHAGAN
EYE PREPARATIONS	BETAXOLOL	AZOPT
	BRIMONIDINE	BETIMOL
	CARTEOLOL	BETOPTIC
	DORZOLAMIDE	COMBIGAN
	LATANOPROST	COSOPT
	LEVOBUNOLOL	IOPIDINE
	METIPRANOLOL	ISTALOL
	PILOCARPINE	LUMIGAN
	TIMOLOL	PHOSPHOLINE
	TRAVOPROST	RESCULA
		SIMBRINZA
		TIMOPTIC
		TRAVATAN
		TRUSOPT
		XALATAN
		ZIOPTAN
ANTIPSYCHOTICS	CLOZAPINE	ABILIFY – Evidence
	OLANZAPINE	of "medical neces-
	QUETIAPINE	sity" must include
	RISPERIDONE	documentation of
	ZIPRASIDONE	failure of all other
		therapies, includ-
		ing non-drug
		intervention

BETA-ADRENERGIC BLOCKERS (ANTIHYPERTENSIVES)	ACEBUTOLOL ATENOLOL BETAXOLOL BISOPROLOL METOPROLOL NADOLOL PINDOLOL PROPRANONOL SOTALOL TIMOLOL	BYSTOLIC
CALCIUM CHANNEL BLOCKERS (ANTIHYPERTENSIVES)	AMLODIPINE ATORVASTATIN AMLODIPINE BESYLATE AMLODIPINE VALSARTAN DILTIAZEM FELODIPINE ISRADIPINE NICARDIPINE NIFEDIPINE NISOLDIPINE VERPAMIL	ADALAT CADUET CALAN CARDENE CARDIZEM CARTIA XT EFIDITAB EXFORGE NORVASC PROCARDIA XL SULAR TIAZAC ER VERELAN
CONTRACEPTIVES	All Generic Contraceptives	All Brand Contraceptives
DIABETES	ACARBOSE GLIMEPIRIDE GLIPIZIDE GLYBURIDE JANUMET JANUVIA METFORMIN PIOGLITAZONE REPAGLINIDE	INVOKANA JARDIANCE JENTADUETO KAZANO TRADJENTA
NARCOTIC ANALGESICS NOTE: BENEFITS WILL BE PROVIDED ONLY FOR NARCOTIC ANALGESIC AT THE MANUFACTURERS RECOMMENDED SCRIPT LEVEL	ACETAMINOPHEN-CODEINE HYDROCODONE-ACETAMINOPHEN HYDROMORPHONE MEPERIDINE METHADONE MORPHINE SULFATE OXYCODONE OXYCODONE-ACETAMINOPHEN OXYCODONE-ASPIRIN OXYMORPHONE TRAMADOL	DEMEROL DOLOPHINE LORTAB NORCO NUCYNTA OPANA OXYCONTIN PERCOCET PERCODAN TYLENOL WITH CODEINE ULTRACET ULTRAM VICODIN VICOPROFEN
OSTEOPOROSIS	ALENDRONATE CALCITONIN-SALMON BANDRONATE RALOXIFENE RISEDRONATE	ACTONEL ATELVIA BINOSTO BONIVA EVISTA FORTICAL FOSAMAX MIACALCIN PROLIA

StepDescriptionContinued		HIGH DOSE IBUPROFEN AND NAPROXEN (PRESCRIPTION STRENGTH) CELECOXIB NABUMETONE PIROXICAM DICLOFENAC DIFLUNISAL INDOMETHACIN KETOPROFEN ETODOLAC PREDNISONE CYCLOPHOSPHAMIDE CYCLOPHOSPHAMIDE CYCLOSPORINE AZATHIOPRINE METHOTREXATE XELJANZ	ACTEMRA CIMZIA ENBREL HUMIRA KINERET ORENCIA SIMPONI STELARA
	URINARY AGENTS	TOVIAZ FLAVOXATE	ENABLEX GELNIQUE
		OXYBUTYNIN	MYRBETRIQ
		TOLTERODINE	OXYTROL
		TROSPIUM	VESICARE

GRANDFATHERED DRUGS: Effective January 1, 2016, any NEW prescriptions for the medications in the chart below are subject to the Step Therapy requirements set forth above. If, however, you began taking a medication in one of these categories prior to January 1, 2016, the Fund will continue to provide benefits for your medication.

CATEGORY	STEP I	STEP II
ADD & ADHD	AMPHETAMINE SALTS	ADDERALL
	D-AMPHETAMINE ER	CONCERTA
	DEXMETHYLPHENIDATE	DAYTRANA
	DEXTROAMPHETAMINE	DESOXYN
	METHAMPHETAMINE	DEXEDRINE
	METHYLPHENIDATE	EVEKEO
		FOCALIN
		METADATE
		METHYLIN
		PROCENTRA
		QUILLIVANT
		RITALIN
		VYVANSE
		ZENZEDI
ANTI-MIGRAINE	DIHYDROERGOTAMINE	ALSUMA
	ERGOTAMINE-CAFFEINE TABLET	AMERGE
	ISOMETHEPT-CAFF-APAP	AXERT
	ISOMETHEPT-DICHLORALP-APAP	CAFERGOT
	NARATRIPTAN	D.H.E.45
	RIZATRIPTAN	ERGOMAR
	SUMATRIPTAN	FROVA
	ZOLMITRIPTAN	IMITREX
		MAXALT
		MIGERGOT
		MIGRANAL
		RELPAX
		SUMAVEL
		TREXIMET
		ZOMIG

ANTI-CONVULSANTS	CARBAMAZEPINE CLONAZEPAM DIVALPROEX ETHOSUXIMIDE FELBAMATE FOSPHENYTOIN GABAPENTIN LAMOTRIGINE LEVETIRACETAM OXCARBAZEPINE PHENYTOIN PRIMIDONE TIAGABINE TOPIRAMATE VALPROATE VALPROIC ACID ZONISAMIDE	APTIOM BANZEL CARBATROL CELONTIN CEREBYX DEPACON DEPAKENE DEPAKOTE DILANTIN FANATREX FELBATOL FYCOMPA GABITRIL KEPPRA KLONOPIN LAMICTAL MYSOLINE NEURONTIN ONFI OXTELLAR PEGANONE PHENYTEK POTIGA QUDEXY TEGRETOL TOPAMAX TRILEPTAL TROKENDI VIMPAT ZARONTIN	
PROTON PUMP INHIBITORS	OVER THE COUNTER ("OTC"): LANSOPRAZOLE DR OTC NEXIUM OTC OMEPRAZOLE OTC OMEPRAZOLE-BICARB OTC PREVACID OTC PRILOSEC OTC ZEGERID OTC	ZONEGRAN ACIPHEX DEXILANT ESOMEPRAZOLE LANSOPRAZOLE OMEPRAZOLE LANSOPRAZOLE NEXIUM OMEPRAZOLE OMEPRAZOLE BICARB PANTOPRAZOLE PREVACID PRILOSEC PROTONIX ZEGERID	RX NEWS
ULCERATIVE COLITIS	AZULFIDINE BALSALAZIDE SULFASALAZINE SULFAZINE	APRISO ASACOL COLAZAL DELZICOL DIPENTUM GIAZO LIALDA PENTASA	please contact GPP at 1-800-314-2234

EFFECTIVE DATE: July 1, 2018

PREFERRED BRAND NAME DRUG LIST

****PLEASE GIVE TO YOUR PHYSICIAN****

VERY IMPORTANT

Please note that this drug list is subject to change without notice

ANALGESICS

Anti-Rheumatic Rasuvo Injection Non-steroidal antiinflammatory agents Indocin Supp 50 mg Opioid Agonists Embeda Hysingla ER Oxycontin Misc Depen

ANTI-ADDICTIVE AGENTS

Suboxone Zubsolv

ANTI-INFECTIVES Amebacides Alinia Hepatitis Agents Epclusa Epivir HBV Solution Harvoni Sovaldi Zepatier **HIV** Agents Aptivus Atripla Complera Crixivan Descovy Edurant Emtriva Evotaz Genvoya Intelence Invirase Isentress Kaletra Tabs Lexiva Norvir Odefsev Prezcobix Prezista Rescriptor Reyataz Selzentry Stribild Sustiva Tivicay Triumeq Truvada Tybost Videx Solution Viracept

Micellaneous Anti-infectives Biltricide Emverm Nebupent INH Powder

ANTINEOPLASTIC

Cabometyx Tabs Caprelsa **Emcyt** Caps Erivedge Fareston Hexalen Caps Jakafi Tabs Leukeran Tabs Lvsodren Tabs Matulane Caps Mekinist Tabs Myleran Tabs Nexavar Tabs Sprycel Tabloid Tabs Tafinlar Caps Thalomid Caps Tykerb Tabs Xalkori Caps Zolinza Caps

CARDIOVASCULAR Angiotensin Receptor Blockers & Combinations **Byvalson** Tabs Anti-adrenergic Agents **Bystolic** Anti-Arrhythmics Lanoxin Tabs Norpace CR 100mg, 150 mg Caps Ranexa Anti-hyperlipidemics, **Bile Acid Sequestrants** Welchol Fibric Acid Derivatives Lipofen Miscellaneous Cardiac Drugs Vascepa Beta Blockers & Combinations **Bystolic Pulmonary Hypertension** Agents Adempas Letairis Opsumit Tracleer Miscellaneous Antihypertensives Tekturna Tekturna HCT

CNS AGENTS Anti-convulsants Lyrica Caps Anti-depressants Forfivo XL Tabs Paxil Suspension Anti-Psychotics Saphris Attention Deficit Disorder Treatment Vvvanse **Cholinesterase Inhibitors** Mestinon syrup Multiple Sclerosis Agents Ampyra Tecfidera Miscellaneous CNS agents Namenda XR Caps Namzaric Caps

DERMATOLOGICALS

Acne Agents Retin-A Micro 0.08% gel Tretin-X 0.0375% Cream Anti-bacterial Agents Mirvaso Soolantra 1% Cream Anti-viral Agents Zovirax Cream 5% Hemorrhoidal Preparations Proctofoam HC Psoriasis & Eczema Agents Drithocreme HP Eucrisa 2% ointment **Other Dermatologicals Drysol Solution** Elidel Eurax Cream/Lotion

EARS, NOSE & THROAT Nasal Products, Antihistamines Dymista Nasonex Otics Ciprodex OTIC Throat & Mouth Products Prevident 5000 Enamel Protect Prevident 5000 Sensitive Paste

ENDOCRINE Androgens/Estrogens Androderm Patch Androgel 1.62 Corticosteroids Medrol 2mg Tablet Millipred Tabs 5mg Gout Colcrys Uloric Hyperglycemics Dipeptidyl Peptidose-4 & Combos Ianumet Janumet XR Ianuvia Ientadueto Jentadueto XR Tradjenta GLP-1 Recep. Agonist Bvdureon Bydureon BCise Autoinj Byetta Trulicity Victoza Insulins Humalog Humulin Lantus Levemir Novolin Novolog Relion Novolin Soliqua Toujeo Solostar Miscellaneous Welchol Sodium-Glucose Co **Transporter 2 Inhib** Invokamet Invokamet XR Invokana Jardiance Synjardy Synjardy XR Miscellaneous Glucagen Kit Glucagon Kit Proglycem Susp Samsca Tabs Synarel Nasal Spray GASTROINTESTINAL

GASTROINTESTIN AGENTS Anti-spasmodic Symax Duotabs Anti-ulcer Omeclamox Pylera Digestants Creon Zenpep DR

Viread

Zerit Solution

EFFECTIVE DATE: July 1, 2018

PLEASE GIVE TO YOUR PHYSICIAN

ICIAN** VERY IMPORTANT

Please note that this drug list is subject to change without notice

Gastric Acid Secretion Reducers Dexilant Miscellaneous Products, Gastrointestinal Amitiza Apriso Canasa Suppositories Lialda Linzess Sfrowasa

HEMATOLOGY

Anti-Coagulants, Direct Factor X Xarelto Miscellaneous Pradaxa Anti-Platelet Brilinta Miscellaneous Agents, Hematology Mephyton

IMMUNOSUPPRESSANTS

Oxsoralen-UL Caps 10mg Sandimmune SOL 100 mg/ml Nutrition Vitamins/Minerals/Electrolyte **Modifiers** Escavite Tabs Chewable Escavite D Tabs Chewable Escavite LQ Drops Florical Tab & Cap Floriva Drops Floriva Plus Drops Fluorabon Drops Fluor-A-Day Tabs Chewable Flura-Drops Monocal Tab Poly-Vi-Flor Tabs Chewable Poly-Vi-Flor Tabs Chewable with Iron Poly-Vi-Flor Drops 0.25 Poly-Vi-Flor Drops with Iron 0.25 Quflora Tabs Chewable **Quflora** Gummies Tri-Vi- Flor Drops

OB/GYN

Estrogenics Climara Pro Patch Duavee Menest Premarin Premarin vaginal cream Premphase Prempro **Prenatal Products** Atabex EC Bal-Care DHA Calcium-PNV Caps Citranatal B-Calm Citranatal RX Tabs C-Nate DHA Conept DHA Caps Concept OB Caps Dothelle DHA Caps Duet DHA Balanced Duet DHA 400 Elite-OB Enbrace HR Caps Folivane-OB Caps Hemenatal OB + DHA Hemenatal OB Tabs Kosher Prenatal + Iron Tabs Marnatal-F Caps Mynatal Advance Tabs Mynatal Caps Mynatal Ultracaplets Mynatal-Z Captabs Natachew Tabs Natelle One Caps Neevo DHA Nestabs Tabs Nestabs DHA Newgen Tabs Niva-Plus Tabs **OB** Complete One **OB** Compete Petite **OB** Complete Caplets OB Complete Premier OB Complete with DHA Obstetrix DHA Obstetrix EC O-Cal Prenatal Tabs O-Cal FA Tabs **PNV-Ferrous Fumarate PNV Prenatal Plus Tabs** PNV 29-1 Tabs **PNV-Omega** PNV-VP-U Caps Prefera OB Tabs Prena1 Tabs Chewable Prena1 Pearl Prenata Tabs Chewable Prenatal 19 Tabs Chewable Prenatal 19 Tabs Prenatal Plus Tabs Prenatal Plus Iron Prenatal-U Caps Prenatal Vitamin plus low iron Prenate AM Tabs Prenate Elite Tabs Prenate Essential Prenate Star Tabs

Preplus CA-FE Tabs Pretab Tabs Primacare Provida OB Caps Purefe OB Plus Caps Relnate DHA Select-OB Caps Chewable Taron-C DHA Thrivite 19 Tabs Thrivite RX Tabs Tricare Tabs Chewable Tricare Tabs Tricare DHA One Tricare DHA One/Folate Trinatal GT Tabs Tri-Tabs DHA Vena-Bal DHA Vinate DHA Virt-Advance Tabs Virt-C DHA Virt-Nate Tabs Virt-Nate DHA Virt-PN Tabs Virt-PN Plus Virt-Vite GT Tabs Vitafol Gummies Vitafol Nano Tabs Vitafol OB Caplets Vitamed MD Redichew Tabs Vitapearl Softgels Vol-Nate Tabs Vol-Plus Tabs Vol-Tab RX Tabs VP-GGR-B6 Tabs **VP-HEME OB Tabs VP-PNV-DHA Softgels** Zatean-PN Plus **Topical Anti-Infectives** Cleocin Vaginal Ovules **OPHTHALMIC AGENTS** Anti-histamines Pazeo

Pazeo Anti-infectives Moxeza Natacyn Glaucoma Agents: Alphagan P 0.1% Azopt Betoptic-S Combigan Lumigan Phospholine Iodide Simbrinza Timoptic Ocudose Travatan Z Steroids FML Ointment FML Forte Pred Mild Miscellaneous Restasis Xidra **PHOSPHATE BINDERS** Renvela **RESPIRATORY AGENTS** Anti-muscarinic and Combos Incruse Ellipta Spiriva Handihaler Spiriva Respimat BetaAdrenergic & Combos Anoro Ellipta Combivent Proair HFA **Proair Respiclick** Serevent Diskus Stiolto Respimat Symbicort Ventolin HFA Glucocorticoids, Inhalation Arnuity Ellipta Flovent Diskus Flovent HFA Pulmicort Flexhaler QVAR 40, 80 Symbicort Miscellaneous Agents, Respiratory Bethkis Pulmozyme UROLOGICAL AGENTS Anestestics

Anestestics Elmiron Antispasmodics Myrbetriq Vesicare Benign Prostatic Hypertrophy Agents Rapaflo Weight Management Contrave

* Please note, certain drugs contained in this list are subject to Step Therapy. Please refer to the Step Therapy List of drugs on page 8-11 of this newsletter.

**Preferred Brand Formulary Drugs that cost in excess of \$3,000 are subject to a \$150 copay.

Know Your Pension Plan

The Pension Fund frequently receives questions on the topics below. Additional information on these and other topics is available by visiting the Pension section of the website. When you are ready to apply for your pension, please refer to the "Important Items to Remember" section of the website under Pension for additional information.

- Beneficiary Updates/Change in Marital Status Please review your beneficiary designation if you change your marital status. Please notify the Fund if you get married, divorced, or become widowed. If you get divorced, please forward a copy of the divorce decree. You will need to complete a new beneficiary form for your Pension Benefits after your divorce is finalized. If you become widowed, you will need to forward a copy of the death certificate and also complete a new beneficiary form. Downloadable beneficiary forms are available on the Fund's website. You cannot name your pet as a beneficiary.
- 2. Retirement Applications Contact the Pension Fund three months prior to your retirement date to begin the application process (6 months if you have time in another Fund and are applying for a reciprocal pension). The Pension Fund offers appointments to assist you with completing your Application for Pension paperwork. Please be sure to review your benefit options on your paperwork so that you are familiar with them prior to your appointment.

- **3. Your Retirement Income Plan (RIP) 1987** balance is updated by the 15th of each month and subject to net gains or losses through the last day of the month in which your application is approved for payment.
- 4. **Power of Attorney** If you cannot handle your own affairs, your Power of Attorney must provide the Fund with a copy of the Durable Power of Attorney before any information. The Pension Fund also requires, the Power of Attorney's to contact the Pension Fund Office and provide their mailing address and your physical address.
- 5. Pension Checks Your checks from the Defined Benefit Plan (or monthly installments from the Retirement Income Plan if elected) are dated the first of each month. If you elect direct deposit, your check will be deposited on the first business day of the month. For example, if the first of the month falls on Sunday, your check will be deposited on Monday.
- 6. Website Please visit the website for Summary Plan Descriptions, Forms and Notices, Important Items to Remember or to view your RIP 1987 balance.
- 7. Signatures on Fund Documents Please sign all Fund documents with your legal name, which must match what is on file with the Fund Office. Please be sure to use your full name (no nicknames) and suffix (Jr., Sr., III), if applicable.





If you are currently having Federal Taxes withheld from your monthly benefit, you may notice a change in the net amount deposited into your account. The Internal Revenue Service makes adjustments to the withholding tables on an annual basis. It is strongly suggested that you consult with your tax advisor to determine if your level of withholding is appropriate. The Fund staff is unable to provide any tax advice. To determine what your current withholding amount is, or to determine if the Fund is withholding anything at all please contact the Pension Fund Office. If you wish to make a

change to the amount of withholding for federal income tax purposes, or if we are not currently withholding any amount and you would like the Fund to begin withholding, you must submit a W-4P Form to the Fund Office. The Fund will not make any changes to your current withholding election unless you submit a new W-4P Form. You may print a new W-4P Form from our website at www.CentralPATeamsters.com, or request one from the Pension Fund Office.

Know Your Health & Welfare Plan

The Health and Welfare Fund frequently receives questions on the topics below. Additional information on these topics is available in your Summary Plan Description or by visiting the Fund website.

- Dental Implants All requests for dental implants must be submitted for pre-determination for review under the implant policy. Failure to do so could mean higher out of pocket expenses.
- 2. Health Savings Accounts for Dependents If your spouse (or eligible dependent) is covered under a high-deductible health plan with a health savings account (HSA), this spouse or dependent may not be covered under the Central PA Teamsters Health and Welfare Plan. If your employer pays on a Component basis, the Employer will not be responsible for contributions for this spouse or dependent.
- 3. Motor Vehicle Accidents The Fund will consider payment of medical expenses only after the benefits from the auto insurance carrier have been exhausted. In addition, the Fund will not provide coverage for Short Term Disability Benefits (except for the first 5 days of missed work). Contact your auto insurance carrier to make sure that your policy includes payment for

missed work due to injuries sustained in an auto accident.

- Illegal Acts The Fund does not cover medical services rendered as a result of your committing an illegal act (misdemeanor or felony). This includes driving while intoxicated (DUI).
- 5. Change in Family Status Please review your beneficiary designation if there is a change in your family status. Please notify the Fund if you get married, divorced, are widowed or have a child. The Fund does not allow divorced spouses to continue to be covered under the member's coverage.
- 6. Moonlighting The Fund does not cover participants or eligible dependents for illness or injuries that occur as a result of performing non-covered employment for wage or profit.
- Dependent Daughter Pregnancies The Fund does not cover medical expenses associated with a dependent's pregnancy.
- 8. Address Change Please remember to contact the Fund office if your address changes.

Visit our website at www.CentralPATeamsters.com



You can save money on testing and other lab services by utilizing labs that are in the Aetna Network, such as Quest Diagnostics and LabCorp.





Retirees Approved for Pensions November 2017 through December 2017

		er 2017			er 2017
Name	Local	Employer	Name	Local	Employer
ABDUR-RAHKMAN, DAWUD	773	J C EHRLICH CO INC	ALLWEIN, DAVID T	429	ASSOCIATED WHOLESALERS INC
ALBRIGHT, DOUGLAS R	773	FRANK CASILIO & SONS INC	ARMAGNO, FRANCIS A	776	ARKANSAS BEST FREIGHT SYS INC
BARBER, WARD	776	CAROLINA FREIGHT CARRIERS CORP	BEIERSCHMITT, FRANK J	429	ASSOCAITED WHOLESALERS INC
BECK, HARRY T	764	B & D TRANSER	BIDELSPACH, MARC K	776	ARKANSAS BEST FREIGHT SYS INC
BRANDON, ALAN	771	YRC FREIGHT	BROWN, CRAIG C	771	YELLOW FREIGHT SYSTEM INC
BRAY, CHARLES G	229	NEW PENN MOTOR EXPRESS INC	BROWN, DAVID	764	UNITED PARCEL SERVICE INC
DEORIO, RICHARD P	401	WYOMING QUALITY BEVERAGE	CARUSO, HAROLD E	776	YORK CONCRETE CO.
DOUTS, BENJAMIN L	771	PENNCAST CORPORATION	CLARK, SHAWN S	776	UNITED PARCEL SERVICE INC
ASULA, JOSEPH M	229	FERRANTI BEER DIST CO	CRUVER, BARRY J	776	CONSOLIDATED FREIGHTWAYS
IRESTONE, KELLY	776	FLEMING COMPANIES INC	ENDERS, KEITH A	776	UNITED PARCEL SERVICE INC
FREY, CARL G	429	SCHROCK CABINET COMPANY	ERB SR, STEPHEN M	776	UNITED PARCEL SERVICE INC
GARRETSON, BRADEN G	776	MAIERS BAKERY	GILL, LINDA J	429	WEINER IRON & METAL CORP
GATTO JR, RAYMOND S	429	ASSOCIATED WHOLESALERS INC	GODDARD, JAMES A	776	NORTH ATLANTIC TRANSPORT
GROFF, BRUCE D	776	ARKANSAS BEST FREIGHT SYS INC	GRIESHABER, GARY B	401	PREFERRED DEVELOPMENT CORP
HARLACKER, BRIAN K	776	PRESTON TRUCKING CO INC	HAMILTON, HAROLD L	776	ARKANSAS BEST FREIGHT SYS INC
HARTUNG, MATTHEW	776	DRIVERS INC	HOCKENBERRY, STEVEN L	776	YRC FREIGHT
HAIGH, RAY E	776	YORK GROUP INC	HOUSER, CHRISTOPHER W	773	FRANK CASILIO & SONS INC
HAWKINS, RAYMOND C	776	PRESTON TRUCKING CO INC	HOUSER, TODD	776	UNITED PARCEL SERVICE INC
IEFFRIES, GLENN W	771	YELLOW FREIGHT SYSTEM INC	HUNTER, DAVID C	776	UNITED PARCEL SERVICE INC
IULIUS, STEVEN D	776	UNITED PARCEL SERVICE INC	JACKSON, GREGORY M	429	POWER PACKAGING, AN EXEL CO
KADAR, THOMAS W	776	RANGER TRANSPORTATION INC	JANSSEN, THOMAS F	229	PEPSI COLA BTLG OF SCRANTON
KLAHOLD, JEFFREY C	773	P I E NATIONWIDE INC	KALEDA JR, JOSEPH C	429	D J WITMAN OIL COMPANY
KLUNK JR, THOMAS K	776	PRESTON TRUCKING CO INC	KALEDA JI, JOSEFFFC	771	MILLER & HARTMAN INC
LANGAN, WILLIAM	229	UNITED PARCEL SERVICE INC	KLEINFELTER JR, ROBERT L	999	ARKANSAS BEST FREIGHT SYS INC
LAUCHLE, CURTIS	764	YRC FREIGHT	KLINE III, JOHN W	429	SCHROCK CABINET COMPANY
LEHMAN, STEVEN ALAN	429	SAVOR STREET FOODS INC	KOPPENHAVER, MARISA	776	ARKANSAS BEST FREIGHT SYS INC
MARRAZZO, JOSEPH	773	UNITED PARCEL SERVICE INC	LATSHA, TERRY L	764	UNITED PARCEL SERVICE INC
MARTIN, JEFFREY L	776	UNITED PARCEL SERVICE INC	LEHR, DOUHLAS A	776	PRESTON TRUCKING CO INC
MAYO, MICHELE	229	HARPER COLLINS PUBLISHERS INC	MARING, WILLIAM E	776	ARKANSAS BEST FREIGHT SYS INC
MCCLAIN, JACK R	776	AYCOCK INC	MCDONALD JR, HAROLD J	229	AFFILIATED FOOD DISTR INC
	776	PRESTON TRUCKING CO INC		771	UNITED PARCEL SERVICE INC
MCELWAIN, CARL N MEYER JR, EARL L	429	VICTUS LTD	MCMICHAEL, DEBRA MCNANEY, JAMES L	776	UNITED PARCEL SERVICE INC
			•	429	BERKS PRODUCTS CORP
MILLIGAN, KERRY E	776	YRC FREIGHT	MEEKER, SCOTT A	429 776	UNITED PARCEL SERVICE INC
MOTTER, MITCHELL DREW NEIMAN, DAVID L	776 776	YRC FREIGHT	NESSINGER, PAUL	776	UNITED PARCEL SERVICE INC
NELSON, HENRY F	229		O'HOLLERAN, MICHAEL OHORA, MICHAEL	776	UNITED PARCEL SERVICE INC
	429	AFFILIATED FOOD DISTR INC		429	
PAINE, THOMAS J			OLANIN, RONALD R	429 776	LENTZ MILLING COMPANY
PALERMO, DAVID W	229		OLEVIAN, DAVID A		
PIEHEL, MICHAEL L	429	UNITED PARCEL SERVICE INC	PACKER SR, DANIEL J	229	ROADWAY EXPRESS INC
POLITYKA, ROBERT L	429	PETRO OIL	POTTIEGER, EDWARD E	776	USF RED STAR
POWERS, DAVID A	429	MAIERS BAKERY	RATCLIFF, GREGORY S	776	YRC FREIGHT
	773		RICHARDSON, MARIE E	229	C&S WHOLESALE GROCERS
RENZI, JOSEPH W	229	LWR LACKAWANNA VLY SANITARY	ROEDER JR, RAYMOND R	429	STROEHMANN BAKERIES L.C.
RITTLE, JAY B	771	YELLOW FREIGHT SYSTEM INC	SANTANA, MARISOL A	773	ABM INDUSTRIES
ROBINSON, ANYTHONY	776	YRC FREIGHT	SCHANTZENBACH, TIMOTHY P	773	YELLOW FREIGHT SYSTEM INC
SANDT JR, WILLIAM B	773	COCA-COLA BTLNG CO LEHIGH VLLY	SCHWARTZ HOBBS, LIANNE R	776	MAIERS BAKERY
SAVAGE, DENNIS C	429	QUAKER MAID KITCHENS	SCOTT, KENNETH	401	ARKANSAS BEST FREIGHT SYS INC
SCHETTLER, KENNETH H	429	PACO PRODUCTS INC	SENEVORAVONG, DOROTHY	429	COTT BEVERAGES WYOMISSING
SHULENBERGER, DAVID R	229	PENN AUTO SERV & SUPPLY CO INC	SHEON, EDWARD F	764	YRC FREIGHT
SHUTT, BRIAN T	771	UNITED PARCEL SERVICE INC	SNYDER JR, HAROLD E	771	AAA TRUCKING CORPORATION
SMITH, CYNTHIA M	429	VICTUS LTD	STANOYEVIC, CARL	771	YELLOW FREIGHT SYSTEM INC
SMITH, MARK	776	YRC FREIGHT	STEFFY, KAREN L	771	TRANS-MATERIALS INC
SWAB, BONITA K	764	UNITED PARCEL SERVICE INC	STERN, HUBERT L	776	NEW PENN MOTOR EXPRESS INC
THUSS, RANDOLPH L	429	COTT BEVERAGES WYOMISSING INC	ULRICH, KEITH P	776	UNITED PARCEL SERVICE INC
JPDIKE, MARY JANE	429	YEARGER SUPPLY INC	VASILIK, JANICE LEE	773	EASTERN INDUSTRIES INC DIV OF
WAGNER, NANCY C	773	PEOPLE FIRST	WALSH, DONALD	771	YRC FREIGHT
WARPUS, ANN J	229	YRC FREIGHT	WALTERS, DENNIS	776	BROCKER REBAR CO INC
VENRICH, GALE	764	UNITED PARCEL SERVICE INC	WALTON, RICHARD G	776	NEW PENN MOTOR EXPRESS INC
NINRICH III, MARTIN F	429	COTT BEVERAGES WYOMISSING INC	WEYANT, PEGGY A	776	FLEMING COMPANIES INC
NHITT, TIMOTHY	429	SCHROCK CABINET COMPANY	WILLIAMS, ROLAND	776	ARKANSAS BEST FREIGHT SYS INC
WISSINGER SR, DENNIS	429	CLOVER FARMS DAIRY	•		
ZIOLKOWSKI, MARTIN	229	YRC FREIGHT			

Retirees Approved for Pensions January 2018

Name		ry 2018 Employer		Name		ry 2018 Employer
AKACKI, VIOLET M	771	UNITED PARCEL SERVICE INC	:	LAMBERT, STEPHEN T	429	MAIERS BAKERY
BALMER, DONNA L	229	DIMARE FRESH INC	:	LITTLE, STEVENSON	776	UNITED PARCEL SERVICE INC
BARNHART, DANIEL S	776	ST JOHNSBURY TRUCKING INC	:	MITKO, JOHN E	773	FRIEDMANS EXPRESS INC
BLEW, ROBERT A	429	BRENNTAG NORTHEAST INC		NELSON, JAMES D	776	HALLS MOTOR TRANSIT CO
BOYER, DENNIS L	429	UNITED PARCEL SERVICE INC	:	NICKLOW, MARION D	776	NATIONS WAY TRANSPORT SERVICES
BOYER, ROBERT J	429	ASSOCIATED WHOLESALERS INC	:	OLIVER, WARREN	429	POWER PACKAGING, AN EXEL CO
BRANNEN, STEVEN B	776	YRC FREIGHT	:	POGMORE JR, RICHARD D	764	PRESTON TRUCKING CO INC
BREDBENNER, BRUCE R	429	PENSKE TRUCK LEASING CO LP	:	ROCK, HARRY M	773	J C EHRLICH CO INC
BROSIOUS, WILLIAM	764	UNITED PARCEL SERVICE INC	:	ROKINS JR, LEWIS L	429	NEW PENN MOTOR EXPRESS INC
BROWN, ROGER WILLIAM	429	J C EHRLICH CO INC	:	RUSSELL, DANIEL E	776	UNITED PARCEL SERVICE INC
CHUPKA, JAMES C	401	ACME MARKETS INC	:	SEIDEL, TAMMY L	429	BERKS PRODUCTS CORP
CROMWELL, CHRISTOPHER L	771	YRC FREIGHT	:	SEIFRIT, CHRISTOPHER C	771	YRC FREIGHT
DEHART, JEFFREY CARL	771	HERMAN R EWELL INC	:	SEWARD, KERRY S	429	COTT BEVERAGES WYOMISSING INC
DODSON, BRONA F	776	ST JOHNSBURY TRUCKING CO INC	:	SHAFFER, MARK	764	UNITED PARCEL SERVICE INC
douty, James e	764	D/B/A VALLEY FARMS DAIRY	•	SHEA, JOHN L	229	SCRANTON SEWER AUTHORITY
EIBES, HELENE	229	HARPER COLLINS PUBLISHERS INC	:	SHUMAN, ROBERT	776	UNITED PARCEL SERVICE INC
FAGOTTI, JOHN M	229	NEW PENN MOTOR EXPRESS INC	:	SKIPPER, STEVEN A	773	EASTERN INDUSTRIES INC
FOX, FREDERIC E	776	W&L SALES COMPANY INC	:	SMITH, TIMOTHY L	764	UNITED PARCEL SERVICE INC
GAGLIARDO, JANE	773	YELLOW FRIEGHT SYSTEM INC	:	SNYDER, BRIAN E	773	WELCO/CGI
GALLAGHER, THOMAS J	229	NEW PENN MOTOR EXPRESS INC	:	SPITZMAN, JOHN V	401	COON INDUSTRIES INC
GEIB JR, JOHN R	776	W&L SALES COMPANY INC		STAMBAUGH, BRIAN H	776	UNITED PARCEL SERVICE INC
GETTS, LEE	229	TOPPS CHEWING GUM INC	:	STUMP, A JOANNE	771	UNITED PARCEL SERVICE INC
HELLER, DENNIS A	773	UNITED PARCEL SERVICE INC	:	SUCHECKI SR, CHARLES S	229	AFFILIATED FOOD DISTR INC
HOLBY, DANIEL F	401	KEYSTIE COCA-COLA BOTTLING	:	SWARTZ, DAVID S	776	FLEMING COMPANIES INC
JEBITSCH, JAMES	773	USF HOLLAND INC	:	SWIAKE, THERESE M	229	HARPER COLLINS PUBLISHERS INC
JOHNSON, DOUGLAS M	429	HOFMANN INDUSTRIES INC	:	TOMS, JAMES F	776	UNITED PARCEL SERVICE INC
JOHNSON, JEFFERY S	764	CPC LOGISTICS INC	:	TURNER, GARY L	776	YRC FREIGHT
JONES JR, JOHN A	776	UNITED PARCEL SERVICE INC	:	WALP, JEFFREY B	776	YRC FREIGHT
KERN, DAVID A	229	CONSOLIDATED FREIGHTWAYS		WIKER, PATRICK M	771	MILLER 7 HARTMAN INC
KIBLER, DALE	771	YRC FREIGHT	:	WILLARD, MILTON BRAD	776	ROADWAY EXPRESS INC
KOBESKI, FRANCIS R	229	ANGELICA HEALTHCARE SERV GRP	:	WILSON, DENNIS E	776	ARKANSAS BEST FREIGHT SYS INC
KOCHER, ROBERT E	773	BIMBO BAKERIES USA INC		WINDISH, GREGORY S	776	NEW PENN MOTOR EXPRESS INC
KOEHLER, DAVID A	429	DIETRICHS MILK PRODUCTS LLC	:	YOCUM JR, JOHN W	429	BRANNTAG NORTHEAST INC

DECEMBER 2017 RETIREMENT INCOME PLAN (RIP) INVESTMENT RETURN

The following is the approximate net investment return for the Central PA Teamsters RIP 1987 retirement plan for the 12 month period ending December 31, 2017. The net investment return equals the gross investment return less investment and administrative expenses plus the reallocation of forfeited account balances from terminated non-vested participants who incurred a 5-year break in service.

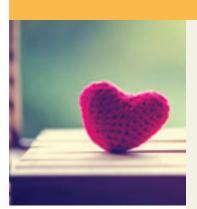
PlanApproximate Net Investment ReturnRIP 198716.7%

You may also view your RIP 1987 balance on the Fund website through the Pension Fund Web Portal. Click on the Pension section and then "Pension Fund Web Portal." You must register first before you can access your account information.

For more information on investment results, visit the Central Pennsylvania Teamsters website, <u>www.CentralPATeamsters.com</u>. Click on Pension Fund and then "Reports and Notices."



HEALTHY LIVING



What is Metabolic Syndrome?

etabolic syndrome is a serious health condition that occurs when a person has a cluster of risk factors. Together, these can place you – and 23 percent of adults – at a higher risk of developing cardiovascular disease, diabetes, stroke or disease related to fatty buildup in the artery walls.

Risk factors for metabolic syndrome include the following:

- Obesity. For a metabolic syndrome diagnosis, obesity is defined as having a waist circumference of 40 inches or more for men, and 35 inches or more for women.
- High triglyceride level. Triglycerides are a type of fat found in your blood. A level of 150 or more is considered high.
- ▶ Low HDL cholesterol levels. HDL (High-Density Lipoprotein) is considered "good" cholesterol. A level of less than 40 for men or 50 for women may be a factor contributing to metabolic syndrome, as is taking medicine for low HDL cholesterol. Having one component of metabolic syndrome means you are more likely to have others – the more components you have, the greater the risk to your health.
- Elevated blood pressure. A blood pressure reading of 130/85 or higher meaning a systolic (top number) blood pressure measurement of 130 or higher, or a diastolic (bottom number) blood pressure measurement of 85 or higher-is considered elevated. Taking medica-

tion for blood pressure is also a factor contributing to metabolic syndrome.

High blood sugar level. A fasting blood glucose test result of 100 milligrams/ deciliter or higher is considered a symptom of metabolic syndrome.

People with metabolic syndrome have a two-fold increased risk for heart attack or stroke, and five-fold increased risk for developing diabetes when compared with people who don't have metabolic syndrome. It's also important to note risk increases when multiple disorders of metabolic syndrome are present.

Although these risks are significant, there is good news: metabolic syndrome can be treated by maintaining a healthy weight, eating a heart-healthy diet, getting adequate physical activity and following your doctor's instructions.

If you need help treating metabolic syndrome or have additional questions, the American Heart Association has many resources. □

Source: American Heart Association and Meritain Health



To locate a physician or facility for treatment participating with Aetna Meritain:

Please call Meritain at 1-800-343-3140 or visit

<u>www.CentralPATeamsters.com</u> for help finding an in-network provider. Choose Aetna Choice POS II (Open Access) under Select a Plan. Please be aware that the providers are listed as address specific so be careful if you utilize that physician in another office. Providers should also contact Meritain at the same phone number if they have a dispute regarding the contracted fee.

Members' questions about benefits and providers questions about claims status should continue to be directed to the Health and Welfare Fund. Thank you.

Nurse Line Program Continues under Meritain Health



Improved Information and a New Phone Number

Keep this number handy!

Meritain Health's 24x7 Nurse Line: 1.866.726.6529

You and your family can get health information or medical advice. You can also talk directly with a Registered Nurse (RN) or listen to recorded health topics. The RN can help you choose the best care for you, or suggest self-care techniques or over-the-counter medication.

IMPORTANT Health & Welfare reminders

- Outpatient procedures for epidurals, esophagogastroduodenoscopy (EGD), and non-routine colonoscopies would also require an outpatient facility copayment.
- IV infusion medication is reviewed by Meritain Medical Management for standard of care and medical necessity. Please call the Fund office to make sure your medication is payable with the Fund.
- Chemotherapy and Radiation need precertification.

SUGGESTIONS?

If you have feedback about our newsletter please feel free to email Charlotte Houser at <u>chouser@centralpateamsters.com</u>

VISIT OUR WEBSITE

Members and their families, as well as contributing employers, can access the Fund website, <u>www.CentralPATeamsters.com</u> for benefits information, announcements, reports, notices, investment reports and provider network links.

Central PA Teamsters

P.O. Box 15223 Reading, PA 19612-5223

ADDRESS SERVICE REQUESTED

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Central Pennsylvania Teamsters Pension Fund and Central Pennsylvania Teamsters Health and Welfare Fund

Trustees:

William M. Shappell Chairman & Union Trustee Tom J. Ventura Secretary & Employer Trustee Kevin Bolig Union Trustee Eric Bucheit Employer Trustee Howard W. Rhinier Union Trustee Kenneth A. Ross Employer Trustee Daniel W. Schmidt Employer Trustee Charles Shafer Union Trustee Jeff Strause Union Trustee Joseph J. Samolewicz Administrator Martin L. Cullen Assistant Administrator

Professional Advisors:

Bever-Barber Health & Welfare Fund Actuary & Consultant CBIZ Savitz Pension Fund Actuary & Consultant Morgan Lewis Legal Co-Counsel Novak Francella, LLC Certified Public Accountants Summit Strategies Investment Consultant Stevens & Lee Legal Co-Counsel Willig, Williams and Davidson Legal Co-Counsel Investment Managers for the Central Pennsylvania Teamsters Health and Welfare Fund AIO, LP Causeway Capital Management, LLC SEI Investments Tortoise Capital Advisors, LLC

Walter Scott & Partners, Ltd. Westfield Capital Management, LLC William Blair & Company, LLC Investment Managers for the Central Pennsylvania Teamsters Pension Fund AJO, LP

Causeway Capital Management, LLC Income Research & Management Loomis, Sayles & Company LSV Asset Management Northern Trust Investments, Inc. Oakbrook Investments Parametric Portfolio Associates, LLC Penn Capital Management PGIM Real Estate Pictet Asset Management, Ltd. Principal Financial Group Segall Bryant & Hamill Tortoise Capital Advisors, LLC Walter Scott & Partners, Ltd. Westfield Capital Management Company, LLC William Blair & Company, LLC

Visit Our Website at: www.CentralPATeamsters.com

IMPORTANT INFORMATION-FROM THE FUND OFFICE

Fund Office Contact Information Contact the Fund Office directly with any questions on Health and Welfare or Pension benefits. The Fund staff is available Monday through Friday from 7:00 a.m. to 4:00 p.m.

Telephone Numbers: *Health & Welfare*

(610) 320-5500 Toll free in PA 1-800-422-8330 Nationwide 1-800-331-0420 *Pension* (610) 320-5505 Toll free in PA 1-800-343-0136 Nationwide 1-800-331-0420

REMINDER Keep Your Information Current with the Fund Office

Please remember to keep your address, dependent and beneficiary information updated with the Funds. You can call or mail in address changes to the Fund. You can call the Fund office or visit www.CentralPATeamsters.com to obtain beneficiary change forms to complete and send in to the Fund Office.