Central Pennsylvania Teamsters Pension Fund

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January 5, 2016

Dear Employer or Local Union

Effective January 1, 2016, the Trustees have adopted a new policy for Withdrawal Liability Estimates. This policy applies to any request for a calculation of such an estimate that includes the complete disclosure of the assumptions and methods used, along with the detailed calculations performed by the Pension Fund's actuary. The Pension Fund will charge a fee of \$1200 to defray the cost of producing that estimate. This fee must be pre-paid to the Central Pennsylvania Teamsters Pension Fund BEFORE the Pension Fund can release the full estimate report to you.

Please note that the Pension Fund will NOT charge this fee to an employer that merely requests the dollar amount of the most recent withdrawal liability estimate that the Fund has on file.

Please contact the Pension Fund Office if you have any questions in this regard.

Very Truly Yours,

Board of Trustees, Central Pennsylvania Teamsters Pension Fund