Central PA Teamsters Health & Welfare Fund Plan 16-1, 4, 5, R6-1, R6-2 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: _Sgl, Marr, P/Child(ren), Fam_ | Plan Type: _PPO_

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.centralpateamsters.com or call 1-800-422-8330 (PA) or 1-800-331-0420 (USA) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall <u>deductible</u> ? | \$ 0 for Non-Major Med. Claims\$200 person Major Med. Claims\$600 family Major Med. Claims. | You must pay all the costs up to the deductible amount for Major Medical Services before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the family deductible is met. |
| Are there services covered before you meet your <u>deductible?</u> | Yes, Preventive Care and Non- Major Medical Claims are covered before you meet your deductible | This plan covers Non-Major Medical and Preventive services even if you haven't met the deductible amount. A copayment may apply. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$0 for Non-Major Medical claims \$2,500/person/\$5,000 family for Major Medical Claims | The out-of-pocket limit for Major Medical services is the most you could pay during in a year for covered services. If you have other family members in this plan, they have to meet their own out of pocket limits until the family out-of-pocket limit has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Copayments, premiums, balance- billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a <u>network provider</u> ? | Yes, visit <u>www.centralpateamsters.com</u> or call Meritain Health 1-800-343- 3140 | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the providers charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services such as lab work. Check with you provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You do not need a referral to see a specialist. You can see the specialist you choose without permission from this plan. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|--|---|--|--|
| Medical Event | | Network Provider | Out-of-Network Provider | Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | (You will pay the least) \$20 copay/ visit | (You will pay the most) \$30 copay/ visit plus amt over UCR | none | |
| | <u>Specialist</u> visit | \$30 copay/ visit | \$55 copay/ visit plus amt over UCR | nonenone | |
| | Preventive care/screening/ immunization | No charge | \$30 copay/visit plus amt over UCR | none | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | Amount over UCR plus 10% | Preauthorization is require on certain diagnostic services. | |
| | Imaging (CT/PET scans, MRIs) | No charge | Amount over UCR plus 10% | none | |
| | Generic drugs | \$5 copay/ Rx retail; \$15 copay/ Rx mail order | Amount greater than Fund cost plus copay | Covers up to a 34 day supply (retail Rx); 35-90 day supply (mail order Rx) | |
| If you need drugs to treat your illness or condition More information about | Preferred brand drugs | \$15 copay/Rx retail; \$30 copay/Rx mail order | Amount greater than Fund cost plus copay | Covers up to a 34 day supply (retail Rx); 35-90 day supply (mail order Rx) | |
| prescription drug coverage is available at | Non-preferred brand drugs | \$30 copay/Rx retail; \$60 copay/Rx mail order | Amount greater than Fund cost plus copay | Covers up to a 34 day supply (retail Rx); 35-90 day supply (mail order Rx) | |
| is available at www.centralpateamsters.com | Specialty drugs | \$150 copay/Rx retail; \$300 copay/Rx mail order | Amount greater than Fund cost plus copay | Covers up to a 34 day supply (retail Rx); 35-90 day supply (mail order Rx) | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$100 copay | \$100 copay; 10% coinsurance | Preauthorization is require for certain surgical services | |
| surgery | Physician/surgeon fees | No charge | 10% coinsurance plus any balance over UCR | Preauthorization is require for certain surgical services | |
| | Emergency room care | \$100 copay | \$100 copay | none | |
| If you need immediate medical attention | Emergency medical transportation | \$100 copay | \$100 copay | none | |
| | Urgent care | \$20 copay | \$30 copay plus amt. over UCR | none | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$100 copay | \$100 copay; 10% coinsurance | Preauthorization is required | |
| | Physician/surgeon fees | No charge | 10% coinsurance plus any balance over UCR | Preauthorization is required | |

[* For more information about limitations and exceptions, see the plan or policy document at www.centralpateamsters.com.]

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$20 copay | \$30 copay plus any balance over UCR | none | |
| | Inpatient services | \$100 copay | \$100 copay; 10% coinsurance | none | |
| lf you are pregnant | Office visits | \$20 copay for initial office visit | \$30 copay plus amt. over UCR | No coverage for dependent children | |
| | Childbirth/delivery professional services | No charge | 10% coinsurance plus balances over UCR | Preauthorization is required if your admit exceeds 48 hours for vaginal delivery or 96 hours for cesarean delivery. No coverage for dependent children. | |
| | Childbirth/delivery facility services | \$100 copay | \$100 copay;10% coinsurance plus any balance over UCR | Preauthorization is required if your admit exceeds 48 hours for vaginal delivery or 96 hours for cesarean delivery. No coverage for dependent children. | |
| | Home health care | \$20 copay for doctor services | \$30 copay for doctor services plus any balance over UCR | none | |
| | Rehabilitation services | \$20 copay | \$30 copay plus any balance over UCR | none | |
| If you need help recovering or have other special health needs | Habilitation services | \$20 copay | \$30 copay plus any balance over UCR | nonenone | |
| | Skilled nursing care | 10% coinsurance up to 240 hrs; after 240 hrs 50% coinsurance | 10% coinsurance up to 240 hrs; after 240 hrs 50% coinsurance | none | |
| | Durable medical equipment | 10% coinsurance | 10% coinsurance plus any balance over UCR | none | |
| | Hospice services | \$100 copay | \$100 copay; plus 10% coinsurance | Preauthorization is required | |
| If your child needs dental or eye care | Children's eye exam | No Charge | Any charges greater than \$45 | One exam every two years for children age 19 and over; one exam per year for children less than 19 years | |
| | Children's glasses | No Charge | Any charges greater than \$75 | One exam every two years for children age 19 and over; one exam per year for children less than 19 years | |
| | Children's dental check- up | No Charge | Any charges greater than UCR | Children over age 19 will have a \$1000 annual dental limit | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|--|--|--|--|
| Cosmetic Surgery | Infertility Treatment | Long Term Care | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | |
| | Dental Care | Private Duty Nursing | | |
| AcupunctureBariatric Surgery | Hearing Aids | Routine Eye Care (Adult) | | |
| Chiropractic Care | Non-Emergency Care when Travelir | ng Outside of | | |
| | the United States | Weight Loss Programs | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Plam Administrator at 1-800-422-8330 (PA) or 1-800-331-0420 (USA).

Does this plan provide Minimum Essential Coverage? YES

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? YES

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-422-8330 (PA) or 1-800-331-0420 (USA).] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-422-8330 (PA) or 1-800-331-0420 (USA).] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-422-8330 (PA) or 1-800-331-0420 (USA).] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-422-8330 (PA) or 1-800-331-0420 (USA).]

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



The total Peg would pay is

\$180

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | re and a | Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition) | | Mia's Simple Fractu (in-network emergency room visi up care) | |
|---|-------------------------|--|-----------------------------|---|-----------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [copayment] Hospital (facility) [coinsurance] Other [coinsurance] | \$0 \$0 0% 10% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [copayment] Hospital (facility) [coinsurance] Other [coinsurance] | \$200 \$60 10% 10% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [copayment] Hospital (facility) [coinsurance] Other [coinsurance] | \$0 \$60 9] 0% 10% |
| This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood v Specialist visit (anesthesia) Total Example Cost | | This EXAMPLE event includes service Primary care physician office visits (inclu- disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met Total Example Cost | ding | This EXAMPLE event includes see Emergency room care (including m supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical the Total Example Cost | edical es) |
| • | ψ12,000 | <u>.</u> | ψ1,400 | · · · | ψ1,500 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing Deductibles | \$0 | Cost Sharing Deductibles | \$200 | Cost Sharing Deductibles | \$0 |
| | | | \$200 | | · |
| Copayments | \$120 \$0 | Copayments | | Copayments Coinsurance | \$220 \$0 |
| Coinsurance \$0 What isn't covered | | Coinsurance \$98 What isn't covered | | What isn't covered | |
| Limits or exclusions \$60 | | Limits or exclusions | \$34 | Limits or exclusions | \$0 |
| | ψυυ | | ψ04 | | φυ |

The total Joe would pay is

\$220

The total Mia would pay is

\$1.042