

Central Pennsylvania Teamsters Pension Fund

JOSEPH J. SAMOLEWICZ, Administrator

MARTIN L. CULLEN, Assistant Administrator

Board of Trustees:

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KEITH A. YOUST, Trustee



1055 Spring Street, Wyomissing, PA 19610
Mailing Address: P.O. Box 15223
Reading, PA 19612-5223
www.CentralPATeamsters.com
Phone: 610-320-5505
TOLL FREE IN PA: 1-800-343-0136
TOLL FREE IN USA: 1-800-331-0420
FAX: 610-320-9239

January 16, 2015

NOTICE TO INTERESTED PARTIES

1. **Notice to all present employees in the Central Pennsylvania Teamsters Defined Benefit Plan**

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following pension benefit plan:

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| 2. | Name of Plan: | Central Pennsylvania Teamsters Defined Benefit Plan |
| 3. | Plan Number: | 001 |
| 4. | Name and Address of Plan Sponsor: | Board of Trustees of Central Pennsylvania Teamsters Pension Fund
1055 Spring Street
Wyomissing, PA 19610 |
| 5. | Employer Identification Number: | 23-6262789 |
| 6. | Name and Address of Plan Administrator: | Board of Trustees of Central Pennsylvania Teamsters Pension Fund
1055 Spring Street
Wyomissing, PA 19610 |
7. The application will be filed on January 29, 2015 for an advance determination as to whether the Plan meets the qualification requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended, with respect to the Plan's amendment.

The application will be filed with:

Internal Revenue Service
EP Determinations
P.O. Box 12192
Covington, KY 41012-0192

8. All collectively bargained employees for whom a contributing employer is required to make contributions and any non-collectively bargained employees for whom a contributing employer is required to make contributions to the Plan are eligible to participate under the Plan.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department of Labor declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department of Labor jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department of Labor to comment with respect to this Plan is 10 employees. If you request the Department of Labor to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include: (1) the information contained in items 2 through 5 of this

Notice; and (2) the number of persons needed for the Department of Labor to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
ATTN: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by March 16, 2015. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department of Labor declines, you may submit comments on these matters to EP Determinations to be received within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by March 16, 2015 whichever is later, but not after March 30, 2015. A request to the Department of Labor to comment on your behalf must be received by it by February 13, 2015, if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by February 23, 2015 if you wish to waive that right.

ADDITIONAL INFORMATION

Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Rev. Proc. 2014-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of Sections 17 and 18 of Rev. Proc. 2014-6) are available at the offices of the Plan Administrator during normal business hours for inspections and copying. (There is a nominal charge for copying and/or mailing.)

If you have any questions about this Notice, please contact Joseph J. Samolewicz at 610-320-5500.