

# CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND

## DEFINED BENEFIT PLAN

### FEDERAL INCOME TAX WITHHOLDING ON MONTHLY PENSION PAYMENTS

Under the federal income tax laws, you have the right to elect not to have any income tax withheld from your monthly pension check if your benefits are payable over your lifetime (or over the joint lives of you and your spouse). All benefits paid by the Defined Benefit Plan will be subject to federal income tax withholding unless you elect otherwise on the election form and return the form to the Fund Office. If you do not make an election, or if you fail to return the election form, the Fund is required to withhold federal income taxes on your monthly pension benefits.

You may elect not to have withholding apply to your monthly pension payments from the Central Pennsylvania Teamsters Pension Fund by returning the enclosed election form, signed and dated, to the Central Pennsylvania Teamsters Pension Fund, PO Box 15223, Reading, PA 19612-5223. Your election will remain in effect until you revoke it. You can change your mind at any time and revoke your election by returning the enclosed election form, signed and dated, to the Central Pennsylvania Teamsters Pension Fund, PO Box 15223, Reading, PA 19612-5223. If you contact the Central Pennsylvania Teamsters Pension Fund, we will send you any additional election forms you may need.

If you do not return an election form to us by the time the first payment of your monthly pension is made to you, we must withhold federal income tax from your monthly pension payments as if you were married and claiming three withholding exemptions.

If you elect not to have federal income tax withheld from your monthly pension payments, or if you do not have enough federal income tax withheld from your monthly pension payments, you may have to pay estimated federal income tax. You may also have to pay penalties if your withholding and estimated federal income payments are less than the Internal Revenue Service requires.

Whether you have to pay federal income tax at all depends on your total taxable income for each year. If you do not owe any federal income tax because your income is too low, then you may not want to have any federal income tax withheld. If you have any questions about your own federal income tax payment obligations, you should consult with your tax advisor. If you have any questions concerning the enclosed election form, please contact the Fund Office at the Central Pennsylvania Teamsters Pension Plan.

**Withholding Certificate for  
 Pension or Annuity Payments**

**Purpose.** Form W-4P is for U.S. citizens, resident aliens, or their estates who are recipients of pensions, annuities (including commercial annuities), and certain other deferred compensation. Use Form W-4P to tell payers the correct amount of federal income tax to withhold from your payment(s). You also may use Form W-4P to choose (a) not to have any federal income tax withheld from the payment (except for eligible rollover distributions, or payments to U.S. citizens delivered outside the United States or its possessions) or (b) to have an additional amount of tax withheld.

Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution, as explained on

pages 3 and 4. Your previously filed Form W-4P will remain in effect if you do not file a Form W-4P for 2010.

**What do I need to do?** Complete lines **A** through **G** of the **Personal Allowances Worksheet**. Use the additional worksheets on page 2 to further adjust your withholding allowances for itemized deductions, adjustments to income, any additional standard deduction, certain credits, or multiple pensions/more-than-one-income situations. If you do not want any federal income tax withheld (see *Purpose* above), you can skip the worksheets and go directly to the Form W-4P below.

**Sign this form.** Form W-4P is not valid unless you sign it.

**Personal Allowances Worksheet (Keep for your records.)**

**A** Enter "1" for **yourself** if no one else can claim you as a dependent . . . . . **A** \_\_\_\_\_

**B** Enter "1" if:   
 { • You are single and have only one pension; or  
 • You are married, have only one pension, and your spouse has no income subject to withholding; or  
 • Your income from a second pension or a job, or your spouse's pension or wages (or the total of all) is \$1,500 or less. } . . . . . **B** \_\_\_\_\_

**C** Enter "1" for your **spouse**. But, you may choose to enter "-0-" if you are married and have either a spouse who has income subject to withholding or you have more than one source of income subject to withholding. (Entering "-0-" may help you avoid having too little tax withheld.) . . . . . **C** \_\_\_\_\_

**D** Enter number of **dependents** (other than your spouse or yourself) you will claim on your tax return . . . . . **D** \_\_\_\_\_

**E** Enter "1" if you will file as **head of household** on your tax return . . . . . **E** \_\_\_\_\_

**F Child Tax Credit** (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.  
 • If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each eligible child; then **less** "1" if you have three or more eligible children.  
 • If your total income will be between \$61,000 and \$84,000 (\$90,000 and \$119,000 if married), enter "1" for each eligible child plus "1" **additional** if you have six or more eligible children . . . . . **F** \_\_\_\_\_

**G** Add lines A through F and enter total here. (**Note.** This may be different from the number of exemptions you claim on your tax return.) . . . . . **G** \_\_\_\_\_

For accuracy, complete all worksheets that apply.   
 { • If you plan to **itemize or claim adjustments to income** and want to reduce your withholding, see the **Deductions and Adjustments Worksheet** on page 2.  
 • If you have more than one source of income subject to withholding or a spouse with income subject to withholding **and** your combined income from all sources exceeds \$18,000 (\$32,000 if married), see the **Multiple Pensions/More-Than-One-Income Worksheet** on page 2 to avoid having too little tax withheld.  
 • If **neither** of the above situations applies, **stop here** and enter the number from line G on line 2 of Form W-4P below.

----- Cut here and give Form W-4P to the payer of your pension or annuity. Keep the top part for your records. -----

**Withholding Certificate for  
 Pension or Annuity Payments**

► For Privacy Act and Paperwork Reduction Act Notice, see page 4.

Type or print your first name and middle initial.	Last name	Your social security number
Home address (number and street or rural route)		Claim or identification number (if any) of your pension or annuity contract
City or town, state, and ZIP code		

**Complete the following applicable lines.**

**1** Check here if you **do not want any** federal income tax withheld from your pension or annuity. (Do not complete lines 2 or 3.) ►

**2** Total number of allowances and marital status you are claiming for withholding from each **periodic** pension or annuity payment. (You may also designate an additional dollar amount on line 3.) . . . . . ► \_\_\_\_\_  
**Marital status:**  Single  Married  Married, but withhold at higher "Single" rate (Enter number of allowances.)

**3** Additional amount, if any, you want withheld from each pension or annuity payment. (**Note.** For periodic payments, you cannot enter an amount here without entering the number (including zero) of allowances on line 2.) . . . . . ► \$ \_\_\_\_\_

Your signature ► \_\_\_\_\_ Date ► \_\_\_\_\_

**Deductions and Adjustments Worksheet**

**Note.** Use this worksheet **only** if you plan to itemize deductions or claim certain credits or adjustments to income.

1	Enter an estimate of your 2010 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 7.5% of your income, and miscellaneous deductions . . . . .	1	\$
2	Enter: $\left\{ \begin{array}{l} \$11,400 \text{ if married filing jointly or qualifying widow(er)} \\ \$ 8,400 \text{ if head of household} \\ \$ 5,700 \text{ if single or married filing separately} \end{array} \right\}$ . . . . .	2	\$
3	<b>Subtract</b> line 2 from line 1. If zero or less, enter "-0-" . . . . .	3	\$
4	Enter an estimate of your 2010 adjustments to income and any additional standard deduction. (See Pub. 919) . . . . .	4	\$
5	<b>Add</b> lines 3 and 4 and enter the total. (Include any credit amounts from <i>Worksheet 6</i> in Pub. 919.) . . . . .	5	\$
6	Enter an estimate of your 2010 income not subject to withholding (such as dividends or interest) . . . . .	6	\$
7	<b>Subtract</b> line 6 from line 5. If zero or less, enter "-0-" . . . . .	7	\$
8	<b>Divide</b> the amount on line 7 by \$3,650 and enter the result here. Drop any fraction. . . . .	8	
9	Enter the number from the <b>Personal Allowances Worksheet</b> , line G, page 1 . . . . .	9	
10	<b>Add</b> lines 8 and 9 and enter the total here. If you use the <b>Multiple Pensions/More-Than-One-Income Worksheet</b> , also enter this total on line 1 below. Otherwise, <b>stop here</b> and enter this total on Form W-4P, line 2, page 1 . . . . .	10	

**Multiple Pensions/More-Than-One-Income Worksheet**

**Note.** Complete only if the instructions under line G, page 1, direct you here. This applies if you (and your spouse if married filing a joint return) have more than one source of income subject to withholding (such as more than one pension, or a pension and a job, or you have a pension and your spouse works).

1	Enter the number from line G, page 1 (or from line 10 above if you used the <b>Deductions and Adjustments Worksheet</b> ) . . . . .	1	
2	Find the number in <b>Table 1</b> below that applies to the <b>LOWEST</b> paying pension or job and enter it here. <b>However</b> , if you are married filing jointly and the amount from the highest paying pension or job is \$65,000 or less, do not enter more than "3." . . . . .	2	
3	If line 1 is <b>more than or equal to</b> line 2, subtract line 2 from line 1. Enter the result here (if zero, enter "-0-") and on Form W-4P, line 2, page 1. <b>Do not</b> use the rest of this worksheet. . . . .	3	
<b>Note.</b> If line 1 is <b>less than</b> line 2, enter "-0-" on Form W-4P, line 2, page 1. Complete lines 4-9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.			
4	Enter the number from line 2 of this worksheet . . . . .	4	
5	Enter the number from line 1 of this worksheet . . . . .	5	
6	<b>Subtract</b> line 5 from line 4. . . . .	6	
7	Find the amount in <b>Table 2</b> below that applies to the <b>HIGHEST</b> paying pension or job and enter it here . . . . .	7	\$
8	<b>Multiply</b> line 7 by line 6 and enter the result here. This is the additional annual withholding needed . . . . .	8	\$
9	<b>Divide</b> line 8 by the number of pay periods remaining in 2010. For example, divide by 12 if you are paid every month and you complete this form in December 2009. Enter the result here and on Form W-4P, line 3, page 1. This is the additional amount to be withheld from each payment . . . . .	9	\$

**Table 1**

**Table 2**

Married Filing Jointly		All Others		Married Filing Jointly		All Others	
If wages from <b>LOWEST</b> paying pension or job are—	Enter on line 2 above	If wages from <b>LOWEST</b> paying pension or job are—	Enter on line 2 above	If wages from <b>HIGHEST</b> paying pension or job are—	Enter on line 7 above	If wages from <b>HIGHEST</b> paying pension or job are—	Enter on line 7 above
\$0 - \$7,000	0	\$0 - \$6,000	0	\$0 - \$65,000	\$550	\$0 - \$35,000	\$550
7,001 - 10,000	1	6,001 - 12,000	1	65,001 - 120,000	910	35,001 - 90,000	910
10,001 - 16,000	2	12,001 - 19,000	2	120,001 - 185,000	1,020	90,001 - 165,000	1,020
16,001 - 22,000	3	19,001 - 26,000	3	185,001 - 330,000	1,200	165,001 - 370,000	1,200
22,001 - 27,000	4	26,001 - 35,000	4	330,001 and over	1,280	370,001 and over	1,280
27,001 - 35,000	5	35,001 - 50,000	5				
35,001 - 44,000	6	50,001 - 65,000	6				
44,001 - 50,000	7	65,001 - 80,000	7				
50,001 - 55,000	8	80,001 - 90,000	8				
55,001 - 65,000	9	90,001 - 120,000	9				
65,001 - 72,000	10	120,001 and over	10				
72,001 - 85,000	11						
85,001 - 105,000	12						
105,001 - 115,000	13						
115,001 - 130,000	14						
130,001 and over	15						